

**CHAPTER 2**  
**MILITARY PERSONNEL APPROPRIATIONS**  
**Table of Contents**

|             |  |           |
|-------------|--|-----------|
| <b>0201</b> | <b>GENERAL .....</b>   | <b>1</b>  |
| 020101      | Purpose .....  | 1         |
| <b>0202</b> | <b>ACTIVE MILITARY PERSONNEL APPROPRIATIONS .....</b>                                | <b>2</b>  |
| 020201      | General.....   | 2         |
| 020202      | Uniform Budget and Fiscal Accounting Classification.....                             | 2         |
| 020203      | Budget Presentation Structure Requirements .....                                     | 16        |
| 020204      | Program and Budget Review Submission.....  | 22        |
| 020205      | Congressional Justification/Presentation .....                                       | 24        |
| <b>0203</b> | <b>RESERVE MILITARY PERSONNEL APPROPRIATIONS.....</b>                                | <b>25</b> |
| 020301      | General.....   | 25        |
| 020302      | Uniform Budget and Fiscal Accounting Classification.....                             | 25        |
| 020303      | Program and Budget Review Submission.....  | 39        |
| 020304      | Congressional Justification/Presentation .....                                       | 41        |
| <b>0204</b> | <b>DoD MILITARY PERSONNEL RETIREMENT REQUIREMENTS.....</b>                           | <b>42</b> |
| 020401      | Uniform Budget and Fiscal Accounting Classifications.....                            | 42        |
| <b>0205</b> | <b>DoD MILITARY PERSONNEL - CIVIL FUNCTIONS .....</b>                                | <b>46</b> |
| 020501      | Purpose .....  | 46        |
| 020502      | Military Retirement Fund/Education Benefits Fund.....                                | 46        |
| <b>0206</b> | <b>MILITARY PERSONNEL APPROPRIATION SUBMISSION FORMATS.....</b>                      | <b>47</b> |
| 020601      | Purpose .....  | 47        |
| 020602      | Exhibits in Support of Section 0202 - Active Military Personnel Appropriations.....  | 48        |
| 020603      | Exhibits in Support of Section 0203 – Reserve Military Personnel Appropriations..... | 48        |

## CHAPTER 2

★June 2004

MILITARY PERSONNEL APPROPRIATIONS**0201 GENERAL****020101 Purpose**

A. This Chapter prescribes the justification materials required for the Military Personnel appropriations for both the Active and the Reserve Forces to support the program and budget review submission and the presentation of the President's budget submission to the Congress.

B. The following appropriations and accounts are covered:

Section

020201

- Active Personnel, Army, Navy, Marine Corps, Air Force

020301

- Reserve Personnel, Army, Navy, Marine Corps, Air Force

- National Guard Personnel, Army, Air Force

020401

- Military Personnel Retirement Requirements

020502

- Military Retirement Fund/Education Benefits Fund

C. Fund requirements for the Military Personnel appropriations will be presented using the budget and fiscal accounting classifications as set forth below in sections 0202 and 0203. Program and Budget estimates will be based upon approved military personnel/strength programs as contained in the exhibits required in this Chapter, and in accordance with such special instructions as may be issued by the Office of the Under Secretary of Defense (P&R) as part of the call for the services' military strength programs.

D. Budgeting for Inflation. Anticipated inflation will be included in the Program and Budget Review Submission for clothing, subsistence-in-kind, the commercial portions of permanent change of station travel, and temporary lodging allowances overseas. The inflation rates to be used will be based upon approved price escalation indices provided as an enclosure to the annual FY 20CY revised and FY 20BY1/BY2 Program and Budget Review Guidance memorandum. To ensure adequate funding for the basic allowance for housing, anticipated housing cost inflation will be added.

**0202 ACTIVE MILITARY PERSONNEL APPROPRIATIONS****020201 General**

A. The purpose of this section is to provide general information applicable to the Active Military Personnel appropriations including funding policies, classifications, and definitions unique to these accounts. Generic policies and requirements are addressed in Chapter 1 of this volume. The Military Components should consult all of the other chapters for exhibit requirements that are not specifically addressed in this chapter including the Other Special Analysis chapter (See Volume 2A, Chapter 1, of this regulation and Volume 2B, Chapter 19, of this regulation).

B. This section provides the budget and fiscal accounting classifications for the military personnel appropriations for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of Title 10, United States Code (U.S.C.), section 115. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification, which shall be used on a uniform basis for the military personnel appropriations throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds for the Military Personnel appropriations.

**020202 Uniform Budget and Fiscal Accounting Classification**

A. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in paragraph 020101, above. Variations in the activity and subactivity classification and titles shall not be made, except that additional accounts consistent with this budget and accounting classification may be established in order to meet administration requirements of the various elements of the Military Departments. The scope of each account is described below.

B. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and the same sequence and will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

C. Chart of Accounts - The chart of accounts that follows represents a summary of the accounting and reporting structure under the Active Military Personnel appropriations. However, for purposes of presentation of budget estimates, as distinguished from monthly reporting, additional statistical breakdown will be required as shown in paragraph 020203, below.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

Budget Activity (BA) and Budget Subactivity (BSA) <sup>a/</sup>BA/BSA1 Pay and Allowances of Officers

- 1-A Basic Pay
- 1-B Retired Pay Accrual
- 1-C Defense Health Program Accrual
- 1-D Incentive Pay for Hazardous Duty
- 1-E Special Pay
- 1-F Basic Allowance for Housing
- 1-G Basic Allowance for Subsistence
- 1-H Station Allowances, Overseas
- 1-I CONUS COLA
- 1-J Clothing Allowances
- 1-K Family Separation Allowances
- 1-L Separation Payments
- 1-M Social Security Tax - Employer's Contribution

2 Pay and Allowances of Enlisted Personnel

- 2-A Basic Pay
- 2-B Retired Pay Accrual
- 2-C Defense Health Program Accrual
- 2-D Incentive Pay for Hazardous Duty
- 2-E Special Pay
- 2-F Special Duty Assignment Pay
- 2-G Reenlistment Bonus
- 2-H Enlistment Bonus
- 2-I Education Benefits (College Fund)
- 2-J Basic Allowance for Housing
- 2-K Station Allowances, Overseas
- 2-L CONUS COLA
- 2-M Clothing Allowances
- 2-N Family Separation Allowances
- 2-O Separation Payments
- 2-P Social Security Tax - Employer's Contribution

3 Pay and Allowances of Cadets and Midshipmen

- 3-A Academy Cadets and Midshipmen

4 Subsistence of Enlisted Personnel

- 4-A Basic Allowance for Subsistence
- 4-B Subsistence in Kind
- 4-C *Family Subsistence Supplemental Allowance (FSSA)*

5 Permanent Change of Station Travel

- 5-A Accession Travel
- 5-B Training Travel
- 5-C Operational Travel Between Duty Stations (within CONUS and within Overseas)
- 5-D Rotational Travel to and from Overseas
- 5-E Separation Travel
- 5-F Travel of Organized Units

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

6 Other Military Personnel Costs

- 6-A Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners
- 6-B Interest on Uniformed Services Savings Deposits
- 6-C Death Gratuities
- 6-D Unemployment Benefits
- 6-E Survivor Benefits
- 6-F Education Benefits
- 6-G Adoption Expenses
- 6-H *Mass Transportation*
- 6-I Partial Dislocation Allowance

a/ Proper coding will be assigned to each Military Department in accordance with fiscal codes for all appropriation activities.

D. Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions are provided on the following pages.

E. Object Classification - The object classifications that follow the Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts.

**BA/BSA**

1. **Pay and Allowances of Officers** - For the pay and allowances authorized by law to be paid to officers, including commissioned and warrant of the Regular Forces and officers of the Reserve Components on extended active duty:

**1-A. Basic Pay:** For basic compensation of officers, including length of service increments, under provisions of Title 37, United States Code (U.S.C.), sections 201, 203 and 205.

**1-B. Retired Pay**  
**Accrual:** For the Department of Defense's Contribution to its Military Retirement Fund under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay. Retired pay accrual does not apply to academy cadets or midshipmen.

**1-C. Defense Health**  
**Program Accrual** For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

**1-D. Incentive Pay for Hazardous**  
**Duty:** For pay of officers for performance of hazardous duty required by competent authority under provisions of 37 U.S.C. 301, 301a, 301b and 301c. Includes:

- a. Duty as a crew member as determined by the Secretary concerned, involving frequent and regular participation in aerial flight.
- b. Duty involving frequent and regular participation in aerial flights not as a crew member pursuant to paragraph a, above.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

- c. For the frequent and regular performance of operational or proficiency flying duty required by orders.
- d. For the written agreement to remain on active duty in aviation service for at least 1 year in an aviation specialty designated as critical.
- e. Duty while attached under competent orders to a submarine, while serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle), while undergoing training preliminary to assignment to a nuclear-powered submarine, while undergoing rehabilitation after assignment to a nuclear-powered submarine, or, in the case of a member qualified in submarines, while attached as a member of a submarine operational command staff whose duties require serving on a submarine during underway operations.
- f. Duty involving parachute jumping as an essential part of military duty.
- g. Duty involving the demolition of explosives as a primary duty, including training for such duty.
- h. Duty inside a high or low pressure chamber.
- i. Duty as a human acceleration or deceleration experimental subject.
- j. Duty as human test subject in thermal stress experiments.
- k. Duty involving frequent and regular participation in flight operations on the flight deck of an aircraft carrier or of a ship other than an aircraft carrier from which aircraft are launched.
- l. Duty involving service as an air weapons controller.
- m. Duty involving use of toxic fuel or waste.
- n. Duty involving highly toxic pesticides or live, hazardous organisms.

**1-E. Special Pay:**

For special pay to officers on active duty as physicians, dentists, optometrists, veterinarians, nurses and psychologists under the provisions of 37 U.S.C. 302, 302a, 302b, 302c, 302d, 302e and 303; certain designated officers in positions of unusual responsibility which are of a critical nature to the Service concerned under provisions of 37 U.S.C. 306; officers on duty subject to hostile fire or imminent danger under provisions of 37 U.S.C. 310; personal money allowance to certain Generals and Admirals under provisions of 37 U.S.C. 414; for diving duty pay under the provisions of 37 U.S.C. 304; for hardship duty pay while assigned to locations or duties designated by the Secretary of Defense under the provisions of 37 U.S.C. 305; for career sea pay under the provisions of 37 U.S.C. 305a; for nuclear officer incentive pay under the provisions of 37 U.S.C. 312, 312b and 312c.; for engineering and scientific duty performed by officers under the provisions of 37 U.S.C. 315; for foreign language proficiency under the provisions of 37 U.S.C. 316; special warfare officers extending period of active duty under the provisions of 37 U.S.C. 318; surface warfare continuation pay under the provisions of 37 U.S.C. 319; and judge advocate continuation pay under the provisions of 37 U.S.C. 321.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION****1-F Basic Allowance for Housing:**

For housing allowances payable to officers under the provisions of 37 U.S.C. 403. BAH is comprised of BAH-Domestic and BAH-Overseas.

**1-G. Basic Allowance for Subsistence:**

For subsistence allowances payable to officers under the provisions of 37 U.S.C. 402.

**1-H. Station Allowances,  
Overseas:**

For per diem allowances payable to officers stationed outside the Continental United States or in Hawaii or Alaska based on cost of living for members stationed outside the United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

**1-I. CONUS Cost of Living  
Allowance:**

For payments to eligible officers assigned to high cost areas under the provisions of 37 U.S.C. 403b.

**1-J. Clothing  
Allowances:**

For payments to officers for purchase of required uniform under the provisions of 37 U.S.C. 415 - 419

**1-K. Family Separation  
Allowances:**

For family separation allowances payable to officers under the provision of 37 U.S.C. 427.

**1-L. Separation Payments:**

- a. For payments to officers for accumulated annual leave under the provisions of 37 U.S.C. 501.
- b. For severance pay to officers, including elimination severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover, under the provisions of 10 U.S.C. 1174; elimination severance pay for cause under the provisions of 10 U.S.C. 1181; disability severance pay under the provisions of 10 U.S.C. 1212.
- c. For lump sum readjustment payments to Reserve officers under the provisions of 10 U.S.C. 12312.
- d. Voluntary Separation Incentive (VSI) - For payment of an annuity to officers voluntarily separating from active duty during the drawdown under the provisions of 10 U.S.C. 1175.
- e. Special Separation Benefit (SSB) - For a lump sum payment to officers separating from active duty during the drawdown under the provisions of 10 U.S.C. 1174a.
- f. Temporary Early Retirement Authority (TERA) - For payment of retired pay to selected active duty members who retire with between 15 and 20 years of service under the provisions of 10 U.S.C. 1293, 3911, 3914, 6323, 6330, 8911 and 8914.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

g. \$30,000 Lump Sum Bonus – For payment to service members who entered the uniformed service on or after August 1, 1986, who opt to retire under the Redux retirement plan (40 percent retirement benefit at 20 years of service with partial COLA).

**1-M. Social Security Tax Employer's**

**Contribution:** For payment of tax of employer to Social Security Administration as provided by Federal Insurance Contributions Act (FICA).

**2. Pay and Allowances of Enlisted Personnel** - For the pay and allowances authorized by law to be paid to enlisted personnel of the Regular forces and enlisted members of the Reserve Components on extended active duty.

**2-A. Basic Pay:** For basic compensation of enlisted personnel, including length of service increments, under the provisions of 37 U.S.C. 201, 203 and 205.

**2-B. Retired Pay**  
**Accrual:** For the Department of Defense's Contribution to its Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

**2-C. Defense Health**  
**Program Accrual** For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S. C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

**2-D. Incentive Pay for Hazardous**

**Duty:** For pay of enlisted personnel for performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301 and 301c. Includes:

- a. Duty as a crew member as determined by the Secretary concerned, involving frequent and regular participation in aerial flight.
- b. Duty involving frequent and regular participation in aerial flights not as a crew member pursuant to paragraph a, above.
- c. Duty while attached under competent orders to a submarine, while serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle), while undergoing training preliminary to assignment to a nuclear-powered submarine, while undergoing rehabilitation after assignment to a nuclear-powered submarine, or, in the case of a member qualified in submarines, while attached as a member of a submarine operational command staff whose duties require serving on a submarine during underway operations.
- d. Duty involving parachute jumping as an essential part of military duty.
- e. Duty involving the demolition of explosives as a primary duty, including training for such duty.
- f. Duty inside a high or low pressure chamber.
- g. Duty as a human acceleration or deceleration experimental subject.



**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

- h. Duty as human test subject in thermal stress experiments.
- i. Duty involving frequent and regular participation in flight operations on the flight deck of an aircraft carrier or of a ship other than an aircraft carrier from which aircraft are launched.
- j. Duty involving service as an air weapons controller.
- k. Duty involving use of toxic fuel or waste.
- l. Duty involving highly toxic pesticides or live, hazardous organisms.

**2-E Career Enlisted Flyer Pay:**

For career enlisted flyer pay under the provisions of 37 U.S.C. 320. To be paid to an enlisted member of the armed forces who holds an enlisted military occupational specialty or enlisted military rating designated as career enlisted flyer specialty or rating by the Secretary concerned, performs duty as a dropsonde system operator, or is in training leading to qualification and designation of such a specialty or rating or the performance of such duty and meets the other requirements as designated in 37 U.S.C. 320.

**2-F. Special Pay:**

For hardship duty pay while assigned to locations or duties designated by the Secretary of Defense under the provisions of 37 U.S.C. 305; for career sea pay under the provisions of 37 U.S.C. 305a; for diving duty pay under the provisions of 37 U.S.C. 304; for duty subject to hostile fire or imminent danger under the provisions of 37 U.S.C. 310; for nuclear-trained and qualified, and for nuclear career accession and annual incentive bonuses under the provisions of 37 U.S.C. 312a; for qualified enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314 and for foreign language proficiency under the provisions of 37 U.S.C. 316.

**2-G. Special Duty Assignment Pay:**

For pay to enlisted personnel for possessing special proficiency in a military skill, under the provisions of 37 U.S.C. 307.

**2-H. Reenlistment Bonus:**

For payment to enlisted personnel of a bonus for reenlistment, under the provisions of 37 U.S.C. 308.

**2-I. Enlistment Bonus:**

For payment to enlisted personnel of a bonus for enlistment (or extension) in a skill designated as critical, in accordance with the provisions of 37 U.S.C. 308a and 308f.

**2-J Basic Allowance for Housing:**

For housing allowances payable to enlisted personnel under the provisions of 37 U.S.C. 403. BAH is comprised of BAH-Domestic and BAH-Overseas.

**2-K. Station Allowances, Overseas:**

For per diem allowances payable to enlisted personnel stationed outside the United States or in Hawaii or Alaska based on cost of living for members stationed

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

outside the Continental United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

**2-L. CONUS Cost of Living****Allowance:**

For payments to eligible members assigned to high cost areas under the provisions of Title 37 U.S.C. section 403b.

**2-M. Clothing****Allowances:**

For payment to enlisted personnel of cash allowance for purchase of prescribed clothing, for cost of clothing issued in kind, and for cash payment of maintenance allowances for clothing under the provisions of 37 U.S.C. 418. (Excludes replacement of clothing lost, damaged, or destroyed.)

**2-N. Family Separation****Allowances:**

For family separation allowances payable to enlisted personnel under the provisions of 37 U.S.C. 427.

**2-O. Separation Payments:**

- a. For payments to enlisted personnel for accumulated unused annual leave under the provisions of 37 U.S.C. 501.
- b. For severance pay to enlisted personnel for disability under the provisions of 10 U.S.C. 1212.
- c. For authorized donations for discharge under certain conditions under the provisions of 10 U.S.C. 1048.
- d. Voluntary Separation Incentive (VSI) - For payment of an annuity to enlisted members voluntarily separating from active duty under the provisions of 10 U.S.C. 1175.
- e. Special Separation Benefit (SSB) - For a lump sum payment to enlisted members separating from active duty under the provisions of 10 U.S.C. 1174a.
- f. Temporary Early Retirement Authority (TERA) - For payment of retired pay to selected active duty members who retire with between 15 and 20 years of service under the provisions of 10 U.S.C. 1293, 3911, 3914, 6323, 6330, 8911 and 8914. Authorized by Section 4403 of the FY 1993 National Defense Authorization Act (P.L. 102-484).
- g. \$30,000 Lump Sum Bonus – For payment to service members who entered the uniformed service on or after August 1, 1986 who opt to retire under the Redux retirement plan (40 percent retirement benefit at 20 years of service with partial COLA).

**2-P. Social Security Tax - Employer's****Contribution:**

For payment of tax on employer to Social Security Administration as provided by Federal Insurance Contributions Act (FICA).

**3. Pay and Allowances of Cadets and Midshipmen - For the pay and allowances of cadets and midshipmen at the United States Military Academy, United States Naval Academy, and the United States Air Force Academy.**

- a. For basic pay, commuted ration allowance, and employer's share of FICA tax for cadets appointed to the United States Military Academy, United States Naval

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

Academy, and United States Air Force Academy, under the provisions of 37 U.S.C. 203 and 422.

b. For payment of nuclear accession bonus under the provisions of 37 U.S.C. 312b.

c. For the difference between the value of the commuted ration allowance and the cost of operational rations.

d. For Defense Health Program Accrual under the provisions of 10 U.S.C. Chapter 56.

4. **Subsistence of Enlisted Personnel** - For the payment of authorized basic allowances for subsistence to enlisted personnel and for the cost of procuring food and beverage supplies for issue as rations to enlisted personnel on extended active duty, including emergency and operational rations; also includes the payment of meals furnished under contract (when approved by competent authority) at commercial facilities where the payment of commuted rations would create an individual hardship and/or the costs for establishment of a Government mess facility are prohibitive or the contract feeding of enlisted personnel is determined to be more economical or advantageous.

**4-A. Basic Allowance for**

**Subsistence:**

For subsistence allowances payable to enlisted personnel under the provisions of 37 U.S.C. 402.

**4-B. Subsistence in**

**Kind:**

For cost of subsistence issued as rations to enlisted personnel, including emergency and operational rations, and for payment of meals furnished under contract by commercial facilities under the provisions of 10 U.S.C. 4561, 6081 and 9561.

**4-C Family Subsistence**

**Supplemental**

**Allowance (FSSA)**

*For members eligible for food stamps, a supplemental allowance is provided not to exceed \$500 per month under the provisions of 37 U.S.C. 402a.*

5. **Permanent Change of Station (PCS) Travel** - For expenses incident to permanent change of station travel of military personnel, individually or as part of organized units. The PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air, or water, including Air Mobility Command and Military Sealift Command); per diem allowances, actual and necessary expenses and cost of subsistence while in a PCS travel status; issue of meal tickets in lieu of subsistence; temporary lodging expense; travel of dependents and transportation of baggage and household goods, port handling charges for personnel, their household goods, baggage and privately owned automobiles passing through CONUS MTMC terminals; payments of dislocation allowances; authorized transportation of dependents and personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; cost of nontemporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on permanent change of station whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. Also included is all authorized Temporary Duty Travel directly related to and an integral part of PCS movement of individuals or organizational units. Excludes Temporary Duty Travel other than that directly related to and an integral part of PCS movements. All authorized PCS travel expenses provided for under this budget program account shall be charged to the same subprogram account cited in PCS travel order of the military member. The term

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

"CONUS" (Continental United States) referred to herein applies to the United States Territory, "including the adjacent territorial waters located within the North American Continent between Canada and Mexico."

**5-A. Accession Travel:****Officers.**

Covers PCS movements of (1) officers appointed to a commissioned grade from civil life, military academies or ROTC/NROTC, Reserve and National Guard officers called or recalled to extended active duty from home or a point where orders were received to first permanent duty station or training school of 20 weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of 20 weeks or more duration. (Includes officers appointed from enlisted status upon graduation from Officer Candidate School (OCS), Officer Training School (OTS), or basic flying training.) (Marine Corps basic military training for officers will be a part of an accession move; this is the only exception to the 20-week rule.)

**Enlisted.**

Covers PCS movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of 20 weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more.

**Cadets and Midshipmen.**

Covers PCS movements of (1) individuals selected as academy cadets or midshipmen upon entry into the academies and (2) individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

**5-B. Training Travel:****Officers.**

Covers PCS movements of (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminates from school to their next permanent CONUS duty station. (Excludes academy graduates, OCS or OTC graduates, flying training graduates, ROTC graduates and others chargeable to Accession Travel.)

**Enlisted.**

Covers PCS movements of (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; (2) enlisted school graduates and eliminates from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**5-C. Operational Travel:**

Between Duty Stations (within CONUS and within Overseas):

**Officers.**

Covers PCS movements of (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

effects and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

**Enlisted.**

Covers PCS movements of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

**5-D. Rotational Travel to and from Overseas:****Officers.**

Covers PCS movements of (1) officers and warrant officers from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

**Enlisted.**

Covers PCS movements of (1) enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

**5-E. Separation Travel:****Officers.**

Covers PCS movements of (1) officers and warrant officers upon release or separation from the Service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances, and personal effects of officers and warrant officers who are deceased.

**Enlisted.**

Covers PCS movements of (1) enlisted personnel upon release or separation from the Service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances, and personal effects of enlisted personnel who are deceased.

**Cadets and Midshipmen.**

Covers PCS movements of eliminated academy cadets/midshipmen to home of record or point of entry into service.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

## 5-F. Travel of Organized Units:

**Officers.**

Covers PCS movements of (1) officers and warrant officers directed to move as members of an organized unit movement; and (2) officer and warrant officer fillers and replacements directed to move as part of the unit move.

**Enlisted.**

Covers PCS movements of (1) enlisted personnel directed to move as members of an organized unit movement; and (2) enlisted fillers and replacements directed to move as part of the unit move.

- 6. Other Military Personnel Costs** - For costs incident to the apprehension of military deserters, absentees, and escaped prisoners; interest on uniformed services savings deposits; death gratuities; unemployment benefits; survivor benefits; education benefits; adoption expenses; *mass transportation benefits, and partial dislocation allowance payments.*

**6-A. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners:**

For the expenses of apprehension and delivery of military deserters, absentees, and escaped military prisoners, including the payment for travel of guards; payment of rewards or reimbursement of reasonable and actual expenses to persons or agencies apprehending and detaining or delivering absentees or deserters to military control.

**6-B. Interest on Uniformed Services****Savings Deposits:**

For the payment of interest at a rate not to exceed 10 percent per annum on any sum of not less than \$5 deposited by members of the uniformed services under the provisions of 10 U.S.C. 1035.

**6-C. Death****Gratuities:**

For the payment of death gratuities to beneficiaries of military personnel under the provisions of 10 U.S.C. 1475-80.

**6-D. Unemployment****Benefits:**

For the payment of unemployment benefits to ex-service members who are discharged or released under honorable conditions under the provisions of Title 5, United States Code (U.S.C.), section 8521.

**6-E. Survivor****Benefits:**

For payment of funds for restored social security benefits to widows and orphans under the provisions of 10 U.S.C. 1450-1451 and P.L. 98-94, section 943.

**6-F. Education****Benefits:**

For amortization payments to the DoD Education Benefits Fund, a trust fund, as prescribed by 10, U.S.C., 2006. This program is governed by Title 38, United States Code (U.S.C.), Chapter 30 and is budgeted on an accrual basis by the Department of Defense.

**6-G Adoption****Expenses:**

To provide reimbursement for qualifying adoption expenses under the provisions of 10 U.S.C. 1052.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION****6-H Mass****Transportation:**

*For payment of mass transportation benefits as required by Executive Order 13150 on federal workforce transportation, dated April 21, 2000.*

**6. I Partial Dislocation Allowance**

To provide payment for either vacating or moving into quarters for renovation purposes under the provision of the FY 2002 National Defense Authorization Act, Section 636.

**OBJECT CLASSIFICATION**  
**ACTIVE MILITARY PERSONNEL APPROPRIATIONS**

| <u>Budget Subactivity</u>   | <u>Object Class</u> |
|---|---------------------|
| Accrued Retirement Benefits   | 12.210              |
| Accrued Health Care Benefits  | 12.230              |
| Adoption Expenses   | 12.220              |
| Apprehension of Military Deserters, Absentees, and<br>Escaped Military Prisoners: Rewards and Expenses  | 11.810              |
| Travel of Guards  | 21.010              |
| Basic Allowance for Housing   | 11.710              |
| Basic Allowance for Subsistence   | 11.710              |
| Basic Pay   | 11.710              |
| CONUS Cost of Living Allowance  | 11.710              |
| Death Gratuities  | 42.010              |
| Education Benefits  | 12.220              |
| Enlistment Bonuses  | 12.220              |
| Family Separation Allowances  | 12.220              |
| Incentive Pay   | 11.710              |
| Interest on Uniformed Services Savings Deposits   | 43.010              |
| Permanent Change of Station, Travel:  |                     |
| Dislocation Allowance   | 12.220              |
| <i>Global POV Storage</i>   | 25.710              |
| Non-temporary Storage   | 25.710              |
| Port Handling Charges   | 25.710              |
| Trailer Allowances  | 22.010              |
| Transportation of Household Goods   | 22.010              |
| Transportation of POVs  | 22.010              |
| Travel of Military Members and Dependents   | 21.010              |
| Temporary Lodging Expense   | 12.220              |
| Monetary Allowance in Lieu of Transportation  | 21.010              |
| Reenlistment Bonuses  | 12.220              |
| Separation Payments: Lump Sum Terminal Leave Payments   | 11.710              |
| All Others  | 12.220              |
| Social Security Tax-Employer's Contribution   | 12.220              |
| Special Duty Assignment Pay   | 11.710              |
| Special Pay: Medical, Dental, Nurse, Optometrists and<br>Veterinarians Pay, Nuclear Officer Incentive Pay, Nuclear<br>Accession Bonus, Aviation Retention Bonus, Scientific/Engineering<br>Bonus, and Personal Money Allowances for General/Flag Officers | 12.220              |
| Special Pay: All Others   | 11.710              |
| Station Allowances, Overseas  | 12.220              |
| Subsistence: In Kind  | 11.710              |
| Monetary Allowances   | 11.710              |
| Survivor Benefits   | 13.010              |
| Unemployment Compensation   | 13.010              |
| Uniform and Clothing Allowances: In Kind  | 26.010              |
| Monetary Allowances   | 12.220              |
| \$30,000 Lump Sum Bonus   | 11.710              |



**020203 Budget Presentation Structure Requirements**

A. For purposes of preparing certain material for presentation and justification of program and budget estimates, the following budget activities will be used:

1. Pay and Allowances of Officers
2. Pay and Allowances of Enlisted
3. Pay and Allowances of Cadets and Midshipmen
4. Subsistence of Enlisted Personnel
5. Permanent Change of Station Travel
6. Other Military Personnel Costs

B. The following additional breakdown of each budget activity is required to be shown in the applicable justification exhibits:

**BA/BSA****1. Pay and Allowances of Officers:**

- a. Basic Pay
- b. Retired Pay Accrual
- c. Defense Health Program Accrual
- d. Incentive Pay for Hazardous Duty
  - (1) Flying Duty
    - (a) Crew
    - (b) Noncrew
    - (c) Aviation Continuation Pay
    - (d) Crew (Nonrated)
  - (2) Submarine Duty
  - (3) Parachute Jumping
    - (a) Parachute Jumping (regular)
    - (b) Parachute Jumping (High Altitude/Low Opening)
    - (c) Other Incentive Pay
  - (4) Duty inside a high or low pressure chamber inside observer, human acceleration or deceleration, experimental subject and test subject in thermal stress experiments
  - (5) Demolition Duty
  - (6) Flight Deck Duty
  - (7) Air Weapons Controller Duty
  - (8) Duty Involving Toxic Fuel/Waste
  - (9) Duty Involving Live/Hazardous Biological Organisms
- e. Special Pay
  - (1) Medical Pay
    - (a) Variable Special Pay
    - (b) Additional Special Pay
    - (c) Board Certified Pay
    - (d) Medical Incentive Pay
    - (e) Multi-Year Special Pay
  - (2) Dental Pay
    - (a) Variable Special Pay
    - (b) Additional Special Pay
    - (d) Board Certified Pay
    - (e) Accession Bonus
    - (f) Multi-Year Retention Bonus

- (3) Nurse Pay
  - (a) Accession Bonus
  - (b) Anesthetist Pay
- (4) Special Pay for Optometrists
- (5) Special Pay for Veterinarians
- (6) Board Certified Pay for Non-Physician Health Care Providers
- (7) Personal Money Allowances - General/Flag Officers
- (8) Responsibility Pay
- (9) Diving Duty
  - (a) Basic Scuba
  - (b) Pararescue
- (10) Special Pay - Nuclear Officer Incentive Pay
- (11) Scientific/Engineering Bonus
- (12) Sea Duty Pay
  - (a) Career Sea Pay
  - (b) Premium Sea Pay
- (13) Foreign Language Proficiency Pay
- (14) Hostile Fire Pay
- (15) Hardship Duty Pay
- (16) Judge Advocate Continuation Pay
- (17) Special Warfare Officer Pay (extend period of active duty)
- (18) Surface Warfare Officer Continuation Pay
- (19) Other Special Pay
- f. Basic Allowance for Housing
  - (1) With Dependents – Domestic
  - (2) Without Dependents – Domestic
  - (3) Partial Allowance – Bachelor – Domestic
  - (4) Substandard Housing - Domestic
  - (5) With Dependents – Overseas
  - (6) Without Dependents – Overseas
- g. Basic Allowance for Subsistence
- h. Station Allowances, Overseas
  - (1) Cost of Living
  - (2) Temporary Lodging
- i. CONUS Cost of Living Allowances
- j. Clothing Allowances
  - (1) Initial Military Allowance
  - (2) Additional Military Allowance
  - (3) Civilian Clothing Allowance
- k. Family Separation Allowances
  - (1) On permanent change of station with dependents not authorized, Government quarters not available.
  - (2) On permanent change of station with dependents not authorized.
  - (3) On board ship for more than 30 days.
  - (4) On temporary duty for more than 30 days with dependents not residing near temporary duty station.
- l. Separation Payments
  - (1) Lump sum terminal leave payments.
  - (2) Lump sum readjustment payments.
  - (3) Lump sum payments to reservists
  - (4) Severance pay, failure of promotion.
  - (4) Severance pay, disability.
  - (5) Severance pay, non-disability
  - (6) Voluntary Separation Incentive (VSI)
  - (7) Special Separation Benefit (SSB)
  - (8) 15 Year Temporary Early Retirement Authority

- (9) \$30,000 Lump Sum Bonus
- m. Social Security Tax - Employer's Contribution
- 2. Pay and Allowances of Enlisted Personnel:
  - a. Basic Pay
  - b. Retired Pay Accrual
  - c. Defense Health Care Accrual
  - d. Incentive Pay for Hazardous Duty
    - (1) Flying Duty
      - (a) Crew
      - (b) Noncrew
    - (2) Submarine Duty
    - (3) Parachute Jumping
      - (a) Parachute Jumping (regular)
      - (b) Parachute Jumping (High Altitude/Low Opening)
      - (c) Other Incentive Pay
    - (4) Duty inside a high or low pressure chamber inside observer, human acceleration or deceleration, experimental subject and test subject in thermal stress experiments
    - (5) Demolition Duty
    - (6) Flight Deck Duty
    - (7) Air Weapons Controller Duty
    - (8) Duty Involving Toxic Fuel/Waste
    - (9) Duty Involving Live/Hazardous Biological Organisms
  - d-1. Career Enlisted Flyer Pay
  - e. Special Pay
    - (1) Diving Duty
      - (a) Basic Scuba
      - (b) Pararescue
    - (2) Sea Duty Pay
      - (a) Career Sea Pay
      - (b) Premium Sea Pay
    - (3) Overseas Extension Pay
    - (4) Nuclear Accession Bonus
    - (5) Foreign Language Proficiency Pay
    - (6) Hostile Fire Pay
    - (7) Hardship Duty Pay
    - (8) Other Special Pay
  - f. Special Duty Assignment Pay
  - g. Reenlistment Bonus
  - h. Enlistment Bonus
    - (1) New Payments
    - (2) Residual New
    - (3) Anniversary
  - i. Education Benefits (College Fund)
  - j. Basic Allowance for Housing
    - (1) With Dependents – Domestic
    - (2) Without Dependents – Domestic
    - (3) Partial Allowance – Bachelor – Domestic
    - (4) Substandard Housing - Domestic
    - (5) With Dependents – Overseas
    - (6) Without Dependents - Overseas
  - k. Station Allowances, Overseas

- (1) Cost of Living
    - (2) Temporary Lodging
  - l. CONUS Cost of Living Allowances
  - m. Clothing Allowances
    - (1) Initial
      - (a) Military
      - (b) Civilian
    - (2) Maintenance Allowances
      - (a) Basic Allowance
      - (b) Standard Allowance
      - (c) Special Allowance
    - (3) Supplementary Allowances
    - (4) Other Allowances
  - n. Family Separation Allowances
    - (1) On permanent change of station with dependents not authorized, Government quarters not available.
    - (2) On permanent change of station with dependents not authorized.
    - (3) On board ship for more than 30 days.
    - (4) On temporary duty for more than 30 days with dependents not residing near temporary duty station.
  - o. Separation Payments
    - (1) Lump sum terminal leave payments.
    - (2) Severance pay, disability
    - (3) Severance pay, non-disability
    - (4) Authorized donations
    - (5) Voluntary Separation Incentive (VSI)
    - (6) Special Separation Benefit (SSB)
    - (7) 15 Year Temporary Early Retirement Authority
    - (8) \$30,000 Lump Sum Bonus
  - p. Social Security Tax - Employer's Contribution
- 3. Pay and Allowances of Cadets and Midshipmen:  
Academy Cadets and Midshipmen
  - (1) Basic Pay
  - (2) Subsistence - Commuted Ration
  - (3) Operational rations
  - (4) Social Security Tax - Employer's Contribution
  - (5) Nuclear Accession Bonus
- 4. Subsistence of Enlisted Personnel:
  - a. Basic Allowance for Subsistence
    - (1) When Authorized to Mess Separately
    - (2) When Rations in Kind Not Available
    - (3) Augmentation of Commuted Ration Allowance for Meals Taken Separately
    - (4) *Less Collections*
  - b. Subsistence in Kind
    - (1) Subsistence in Messes
      - (a) *Trainee/NP Status*
      - (b) *Members Taking Meals in Mess*
      - (c) *Reimbursable*
    - (2) Operational Rations
      - (a) *MREs*
      - (b) *Unitized Rations*
      - (c) *Other Package of Rations*
      - (d) *Reimbursable*
    - (3) Augmentation Rations/Other Programs

- (a) Augmented Rations*
  - (b) Other - Region*
  - (c) Other - Messing*
- c. Family Subsistence Supplemental Allowance*

5. Permanent Change of Station Travel:

- a. Summary of Move Requirements. For each type of move reflected in c through h below, show the number of moves and the dollar amount for the PY, CY, BY1, and BY2 at the aggregate level (combine officers, enlisted and officer candidates).
- b. Summary of Requirements by Types of Costs. Show the number and amount of the following entries for the PY, CY, BY1, and BY2, regardless of the type of move.
  - (1) Travel of Military Members (include cadets and midshipmen)
    - Mileage and Per Diem 1/
    - AMC 2/
    - Commercial Air 3/
  - (2) Travel of Dependents (family)
    - Mileage 4/
    - AMC 5/
    - Commercial Air 6/
  - (3) Transportation of Household Goods
    - M Tons - MSC
    - S Tons - AMC
    - Other Shipments
  - (4) Dislocation Allowance
  - (5) Trailer Allowance
  - (6) Transportation of POV's
  - (7) Port Handling Charges
  - (8) Nontemporary storage
  - (9) Temporary Lodging Expense
  - (10) Pet Quarantine Fees
  - (11) Total Obligations
  - (12) Less Reimbursements
  - (13) Total Direct Obligations
- c. Accession Travel 7/
  - (1) Officers
  - (2) Enlisted
  - (3) Officer Candidates
- d. Training Travel 7/
  - (1) Officers
  - (2) Enlisted
- e. Operational Travel Between Duty Station 7/
  - (1) Officers
  - (2) Enlisted
- f. Rotational Travel to and from Overseas 7/
  - (1) Officers
  - (2) Enlisted
- g. Separation Travel 7/
  - (1) Officers
  - (2) Enlisted
  - (3) Officer Candidates
- h. Travel of Organized Units 7/
  - (1) Officers
  - (2) Enlisted

- 1/ Mileage and Per Diem - The costs of travel relating to use of privately owned vehicle or commercial modes other than air or sea. Includes per diem paid to the individual member. It excludes movement of mobile trailers even if the trailer is moved by the member. The unit of measurement is number of member moves.
- 2/ Air Mobility Command (AMC) - The costs of travel for movement of an individual member reimbursed to AMC. The unit of measurement is number of member moves.
- 3/ Commercial Air - The costs for movement of an individual member paid directly to a commercial company. (Excludes any costs paid to AMC.) The unit of measurement is number of member moves.
- 4/ Mileage - The costs of travel relating to the use of privately owned vehicles or commercial modes other than air or sea for the dependents of an individual member. Includes per diem paid to dependents. The unit of measurement is number of family moves.
- 5/ Air Mobility Command (AMC) - The costs of travel for movement of dependents reimbursed to AMC. The unit of measurement is number of dependents.
- 6/ Commercial Air - The costs for movement of dependents paid directly to a commercial company (excludes any costs paid to AMC). The unit of measurement is number of dependents.
- 7/ For each permanent change of station travel account, the following data will be shown, as applicable, for officers, enlisted and cadets:
  - (1) Member Travel - Costs related to the movement of each member of a military service making a permanent change of station move.
  - (2) Dependent Travel - Costs related to the movement of dependents when authorized as part of a permanent change of station of a member of a military service. The number of dependent moves should reflect the number of families moved as a unit of measure.
  - (3) Transportation of Household Goods - Costs related to movement of household goods as authorized by Joint Federal Travel Regulations including shipment of unaccompanied baggage.
    - (a) Land Shipments, CONUS and Overseas - The costs of shipment of goods for the portion in CONUS and overseas of shipments other than International Through Government Bill of Lading (ITGBL). The unit of measurement is member move.
    - (b) ITGBL - The costs of shipment from point of origin to destination on ITGBL. Includes both land and overwater portion of the movement. The unit of measurement is member move.
    - (c) Overseas - The costs of shipments, including unaccompanied and excess baggage, either reimbursed to the Military Sealift Command (MSC), Air Mobility Command (AMC), or paid directly to a commercial company.
  - (4) Dislocation Allowance - The costs of dislocation allowance as authorized in the JTR. The unit of measurement is number of members paid.
  - (5) Trailer Allowance - The costs of movement of mobile trailers whether moved by commercial contract or moved by the individual member. The unit of measurement is number of trailer moves.
  - (6) Privately Owned Vehicles (POV) - The costs to the Government of transporting *or storing* a POV to or from overseas.
    - (a) Military Sealift Command (MSC) - The cost of shipping POVs reimbursed to MSC. The unit of measurement is number of POVs shipped. If number of POVs shipped is not available, use 11.2 measurement tons per vehicle to convert measurement tons to vehicles.
    - (b) *Military Traffic Management Command (MTMC) – The cost of storing POVs reimbursed to MTMC. The unit of measurement is number of POVs stored.*
    - (c) Port Handling (Military Traffic Management Command) - The cost of port processing of vehicles reimbursed to MTMC. The unit of measurement is number of POVs processed. If number of POVs processed is not available, use 11.2 measurement tons per vehicle to convert measurement tons to vehicles.
  - (7) Port Handling Costs (HHGs) - The port handling costs for household goods and unaccompanied baggage reimbursed to MTMC. The unit of measure is measurement tons.
  - (8) Nontemporary Storage - The costs to the government of placing goods in storage or moving them to another specified destination under the provisions of 37 U.S.C. 406 when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized. No unit of measure will be shown for nontemporary storage, only costs.

- (9) Temporary Lodging Expense (TLE) - The cost of reimbursing the member for expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to 10 days under the provisions of 37 U.S.C. 404a. TLE requirements should reflect members paid as the unit of measure.
  - (10) Pet Quarantine Fees – The cost of reimbursing the member for mandatory pet quarantine fees incident to a Permanent Change of Station under the provisions of 37 U.S.C. 406(a)(1).
6. Other Military Personnel Costs:
- a. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners
  - b. Interest on Uniformed Services Savings Deposits
  - c. Death Gratuities
    - (1) Officers
    - (2) Enlisted
    - (3) Cadets and Midshipmen
  - d. Unemployment Benefits
  - e. Survivor Benefits
  - f. Education Benefits (Amortization Payments)
  - g. Adoption Expenses
  - h. *Mass Transportation*
  - i. Partial Dislocation Allowance

#### **020204 Program and Budget Review Submission**

A. This section prescribes the justification materials required for the Active Military Personnel appropriations to support budget estimates. Fund requirements for these appropriations will be presented using those budget and accounting classifications set forth in paragraphs 020202 and 020203, above.

B. Exhibits in Support of Program and Budget Estimates - The following justification exhibits will be prepared and submitted in support of the program and budget review for the OSD/OMB program and budget review submission. These exhibits will be organized by Service military personnel account. Examples of the required exhibits are provided in paragraph 020602, below. The required justification material will be organized in a single unclassified volume with the unclassified data displayed in the sequence shown below:

##### Table of Contents

##### Section 1 - Summary of Requirements by Budget Program (PB-30A)

##### Section 2 - Introduction and Performance Measures

- The Introductory Statement should provide the highlights of the budget submission and a general discussion of the relationship of the resources requested to the proposed military strength program. This should include a discussion of the military strength characteristics in terms of gains and losses and promotion and assignments policies. It also should address strength changes in programmatic terms such as force structure and other matters of an overall nature as considered appropriate by the Service.

- *Performance Measures and Evaluation Summary (PB-30Y) (example provided in paragraph 020602)*

##### Section 3 - Summary Tables (examples provided in paragraph 020602, below)

- Personnel Summaries (PB-30B through PB-30F)
- Summary of Entitlements by Subactivity (PB-30J)
- Analysis of Appropriation Changes and Supplemental Requirements (PB-30K)

- Schedule of Increases and Decreases (PB- 30Q)

#### Section 4 - Detail of Military Personnel Entitlements

Justification materials will be provided for each entitlement as prescribed in paragraphs 020202 and 020203, above for each of the following six budget activities for military personnel:

1. Pay and Allowances of Officers
2. Pay and Allowances of Enlisted Personnel
3. Pay and Allowances of Cadets
4. Subsistence of Enlisted Personnel
5. Permanent Change of Station Travel
6. Other Military Personnel Costs

Each of the military personnel budget activities above will be introduced by a schedule of increases and decreases (PB-30P). The Incentive/Bonus Payment Stream exhibit (PB-30V) will be included in Section 4, Detail of Military Personnel Entitlements (See paragraph 020602, below for format).

#### 5 - Special Analyses (examples provided in paragraph 020602, below)

- Schedule of Military Assigned Outside DoD (PB-30Q)
- Reimbursable Programs (PB-30R)

C. Justification material for each subactivity will contain a purpose and scope as well as a justification of funds requested. The requirements for each entitlement under each military personnel category will be justified on a gross basis to include total obligations for both direct and reimbursable personnel. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for (i.e., statutory, program enhancements, solving deficiencies, etc.). Also provide a general explanation for each type of entitlement. The computation for each entitlement will display data for the prior year (PY), current year (CY), and both budget years (BY1 and BY2).

D. The following exhibits will be provided in a separate backup justification book in support of the budget estimate. Examples of these exhibits are provided in paragraph 020602, below:

- MP-2 Dependents, Housing, and BAH Estimates
- MP-3 Summary of Outyear Data
- MP-4 Military Personnel by Region and Country
- MP-6 Education Benefits - Additional Basic Benefits (38, U.S.C. Chapter 30)
- MP-7 Aviation Retention Bonus
- MP-9 Summary of Basic Pay and Retired Pay Accrual Costs
- MP-11 Gains Phased by Month
- MP-12 Pay Raise Data
- MP-13 Defense Health Program Accrual

For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with



10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

MP-14 Occupational Specialties

*MP-15 Monthly Obligation Phasing Plan*

PB-18 Foreign Currency Exchange Data (See Volume 2B, Chapter 19, paragraph 191205 for format)

E. A submission is **required** for all components approved to participate in the foreign currency account. These components must submit a PB-18 for all appropriations to include an estimate of military spendable income, COLA and OHA estimates, and troop strength. It is submitted in conjunction with and in support of the OSD Program and Budget Review Submission and the President's Budget submission for the four active military personnel appropriations. All questions regarding the submission of the data should be referred to:

OUSD(C), Directorate for Operations and Personnel  
Attn. Associate Director, Defense-wide Operations  
1100 Defense, Pentagon, Room 3D868  
Washington, DC 20301-1100  
Telephone (703) 697-9317 ext. 25

#### **020205 Congressional Justification/Presentation**

A. Justification books will be organized by Service military personnel account.

B. Justification Book, other exhibit requirements, and submission of machine readable data in support of the congressional submission are identical to what is shown in paragraph 020204, Program and Budget Review Submission. Exhibits provided to OUSD(C), consistent with subparagraph 020204.D, above will **not** be provided to Congress but will be provided under separate cover to OUSD(C) at the time of the President's budget submission.

C. M-1 Exhibit. Since FY 1998, appropriations language has required the submission of an M-1 exhibit in support of the President's budget. The Military Departments are required to submit M-1 data through the Military Personnel Programs database consistent with paragraph 010501 of Chapter 1.

**0203 RESERVE MILITARY PERSONNEL APPROPRIATIONS****020301 General**

A. The purpose of this chapter is to provide general information applicable to the Reserve Military Personnel appropriations including funding policies, classifications, and definitions unique to these accounts. Generic policies and requirements are addressed in Chapter 1. The Military Components should consult all of the other chapters for exhibit requirements that are not specifically addressed in this chapter including the Other Special Analysis chapter (See Volume 2B, Chapter 19).

B. This section provides the budget and fiscal accounting classifications for the Reserve and National Guard Personnel appropriations for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of 10 U.S.C. 115. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification, which shall be used on a uniform basis for the Reserve Component personnel appropriations throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds for the Reserve and National Guard Personnel appropriations.

**020302 Uniform Budget and Fiscal Accounting Classification**

A. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in this section. Variations in the budget program, activity, and subactivity classification and titles shall not be made, except that additional accounts consistent with this budget and accounting classification may be established in order to meet administration requirements of the various elements of the Military Departments. The scope of each account is described below.

B. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and in the same sequence and will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

C. Chart of Accounts - The chart of accounts represents a summary of the accounting and reporting structure under the Reserve Components' Personnel appropriations. Obligations and disbursements for individual clothing and uniform gratuities, and for subsistence of enlisted personnel may be allocated by activity on a statistical basis if not reported by the different types of training. Subactivities may be combined in reporting on the status of funds, provided the subactivity is maintained for program and budget review and presentation purposes:

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

Budget Activity (BA) and Budget Subactivity (BSA)Budget Activity and Subactivity

## 1. UNIT AND INDIVIDUAL TRAINING

1-A Training - Pay Group A

- 1-A-1 Basic pay, active duty for training, officers
- 1-A-2 Other pay and allowances, active duty for training, officers
- 1-A-3 Basic pay, active duty for training, enlisted
- 1-A-4 Other pay and allowances, active duty for training, enlisted
- 1-A-5 Basic pay, inactive duty training, officers
- 1-A-6 Basic pay, inactive duty training, enlisted
- 1-A-7 Individual clothing and uniform gratuities, officers
- 1-A-8 Individual clothing and uniform gratuities, enlisted
- 1-A-9 Subsistence of enlisted personnel
- 1-A-10 Travel, active duty for training, officers
- 1-A-11 Travel, active duty for training, enlisted
- 1-A-12 Retired pay accrual, officers
- 1-A-13 Retired pay accrual, enlisted
- 1-A-14 Defense Health Program accrual, officers
- 1-A-15 Defense Health Program accrual, enlisted

1-B Training - Pay Group B

- 1-B-1 Basic pay, active duty for training, officers
- 1-B-2 Other pay and allowances, active duty for training, officers
- 1-B-3 Basic pay, active duty for training, enlisted
- 1-B-4 Other pay and allowances, active duty for training, enlisted
- 1-B-5 Basic pay, inactive duty training, officers
- 1-B-6 Basic pay, inactive duty training, enlisted
- 1-B-7 Individual clothing and uniform gratuities, officers
- 1-B-8 Individual clothing and uniform gratuities, enlisted
- 1-B-9 Subsistence of enlisted personnel
- 1-B-10 Travel, active duty for training, officers
- 1-B-11 Travel, active duty for training, enlisted
- 1-B-12 Retired pay accrual, officers
- 1-B-13 Retired pay accrual, enlisted
- 1-B-14 Defense Health Program accrual, officers
- 1-B-15 Defense Health Program accrual, enlisted

1-F Training - Pay Group F

- 1-F-1 Basic pay, active duty for training, enlisted
- 1-F-2 Other pay and allowances, active duty for training, enlisted
- 1-F-3 Individual clothing and uniform gratuities, enlisted
- 1-F-4 Subsistence of enlisted personnel
- 1-F-5 Travel, active duty for training, enlisted
- 1-F-6 Retired pay accrual, enlisted
- 1-F-7 Defense Health Program accrual, enlisted

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

1-P Training - Pay Group P

- 1-P-1 Basic pay, inactive duty training, enlisted
- 1-P-2 Individual clothing and uniform gratuities, enlisted
- 1-P-3 Subsistence of enlisted personnel
- 1-P-4 Retired pay accrual, enlisted

## 2. OTHER TRAINING AND SUPPORT

2-E Mobilization Training

- 2-E-1 Basic pay, active duty for training, officers
- 2-E-2 Other pay and allowances, active duty for training, officers
- 2-E-3 Basic pay, active duty for training, enlisted
- 2-E-4 Other pay and allowances, active duty for training, enlisted
- 2-E-5 Individual clothing and uniform gratuities, officers
- 2-E-6 Individual clothing and uniform gratuities, enlisted
- 2-E-7 Subsistence of enlisted personnel
- 2-E-8 Travel, active duty for training, officers
- 2-E-9 Travel, active duty for training, enlisted
- 2-E-10 Retired pay accrual, officers
- 2-E-11 Retired pay accrual, enlisted
- 2-E-12 Muster pay stipend, officers
- 2-E-13 Muster pay stipend, enlisted

2-R School Training

- 2-R-1 Basic pay, active duty for training, officers
- 2-R-2 Other pay and allowances, active duty for training, officers
- 2-R-3 Basic pay, active duty for training, enlisted
- 2-R-4 Other pay and allowances, active duty for training, enlisted
- 2-R-5 Individual clothing and uniform gratuities, officers
- 2-R-6 Individual clothing and uniform gratuities, enlisted
- 2-R-7 Subsistence of enlisted personnel
- 2-R-8 Travel, active duty for training, officers
- 2-R-9 Travel, active duty for training, enlisted
- 2-R-10 Retired pay accrual, officers
- 2-R-11 Retired pay accrual, enlisted

2-S Special Training

- 2-S-1 Basic pay, active duty for training, officers
- 2-S-2 Other pay and allowances, active duty for training, officers
- 2-S-3 Basic pay, active duty for training, enlisted
- 2-S-4 Other pay and allowances, active duty for training, enlisted
- 2-S-5 Individual clothing and uniform gratuities, officers
- 2-S-6 Individual clothing and uniform gratuities, enlisted
- 2-S-7 Subsistence of enlisted personnel
- 2-S-8 Travel, active duty for training, officers
- 2-S-9 Travel, active duty for training, enlisted
- 2-S-10 Retired pay accrual, officers
- 2-S-11 Retired pay accrual, enlisted

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

2-T Administration and Support

- 2-T-1 Basic pay of officers
- 2-T-2 Other pay and allowances of officers
- 2-T-3 Basic pay of enlisted
- 2-T-4 Other pay and allowances of enlisted
- 2-T-5 Subsistence of enlisted personnel
- 2-T-6 Permanent change of station travel
- 2-T-7 Death gratuities, officers
- 2-T-8 Death gratuities, enlisted
- 2-T-9 Disability and hospitalization benefits, officers
- 2-T-10 Disability and hospitalization benefits, enlisted
- 2-T-11 Reenlistment Bonus
- 2-T-12 Enlistment Bonus
- 2-T-13 Educational Assistance (Other than Montgomery G.I. Bill)
- 2-T-14 Loan Repayment
- 2-T-15 NROTC Nuclear Bonus
- 2-T-16 Affiliation Bonus
- 2-T-17 Individual Ready Reserve Enlistment/Reenlistment Bonus (PS)
- 2-T-18 Individual Ready Reserve Enlistment Program Bonus (NPS)
- 2-T-19 Health Professionals Stipend (SELRES)
- 2-T-20 Health Professionals Stipend (IRR)
- 2-T-21 Health Professionals Loan Repayment
- 2-T-22 Retired Pay accrual, officers
- 2-T-23 Retired Pay accrual, enlisted
- 2-T-24 Adoption Expenses
- 2-T-25 \$30,000 Lump Sum Bonus, officers
- 2-T-26 \$30,000 Lump Sum Bonus, enlisted
- 2-T-27 Defense Health Program accrual, officers
- 2-T-28 Defense Health Program accrual, enlisted

2-U Education Benefits

- 2-U-1 Officer Personnel
- 2-U-2 Enlisted Personnel

2-A Senior R.O.T.C.

- 2-A-1 Subsistence allowance
- 2-A-2 Uniforms -- issue in kind
- 2-A-3 Uniforms -- commutation
- 2-A-4 Pay and allowance (Summer training camp)
- 2-A-5 Subsistence of reserve officer candidates
- 2-A-6 Travel of reserve officer candidates

2-B Scholarship R.O.T.C.

- 2-B-1 Subsistence allowance
- 2-B-2 Uniforms -- issue in kind
- 2-B-3 Uniforms -- commutation
- 2-B-4 Pay and allowances (Summer training camp)
- 2-B-5 Subsistence of reserve officer candidates
- 2-B-6 Travel of reserve officer candidates

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION****2-C     Platoon Leaders' Class or Reserve Officer Candidates**

- 2-C-1     Uniforms -- issue in kind
- 2-C-2     Basic pay (Summer training camp)
- 2-C-3     Other pay and allowances (Summer training camp)
- 2-C-4     Subsistence of reserve officer candidates
- 2-C-5     Travel of reserve officer candidates
- 2-C-6     Retired pay accrual

**2-D     Branch Officer Basic Course**

- 2-D-1     Basic pay, active duty for training
- 2-D-2     Other pay and allowances, active duty for training
- 2-D-3     Uniform allowances
- 2-D-4     Travel and per diem
- 2-D-5     Retired pay accrual

**2-I     Armed Forces Health Professions Scholarship/Financial Assistance Program**

- 2-I-1     Stipend
- 2-I-2     Individual clothing and uniform gratuities, officers
- 2-I-3     Basic pay, active duty for training, officers
- 2-I-4     Other pay and allowances, active duty for training, officers
- 2-I-5     Travel, active duty for training, officers
- 2-I-6     Retired pay accrual, officers
- 2-I-7     Financial Assistance Grant
- 2-I-8     Nurse Candidate Bonus
- 2-I-9     Accession Bonus

**2-G     Junior R.O.T.C.**

- 2-G-1     Uniforms -- issue in kind
- 2-G-2     Subsistence
- 2-G-3     Travel

**2-H     Chaplain Candidate Program**

- 2-H-1     Basic pay, active duty for training
- 2-H-2     Other pay and allowances, active duty for training
- 2-H-3     Uniform allowances
- 2-H-4     Travel
- 2-H-5     Retired pay accrual

D. Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions are provided on the following pages.

E. Object Classification - The object classifications that follow the Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

A. Budget Program

There will be a separate budget program for each Reserve Component of the Department of Defense and for each military service having those programs listed in paragraph 020302 as appropriate.

B. Budget Activities

The budget activities are established to present all of the military type costs associated with a particular type of training within the unit and individual training or other training and support programs. The following descriptions are for the chart of accounts listed in paragraph 020302.

1. Unit and Individual Training

Training, Pay Groups A, B, F and P. The Pay Group activities contained in paragraph 020302 are for costs, including retired pay accrual and Defense Health Program accrual associated with the uniform training/pay categories within the National Guard and Reserve Personnel programs as defined in DoD Directive 1215.6, "Uniform Reserve, Training and Retirement Categories."

2. Other Training and Support

The activities within this program are defined as follows:

a. Mobilization Training

Costs, including retired pay accrual, associated with the readiness training and mission support training of the Individual Ready Reserve (IRR) and Merchant Marine Training. Also included are costs associated with the allowance for annual muster duty as provided by 37 U.S.C. 433.

b. School Training

Include tours of paid active duty for training as students at regular, refresher and technical courses of service schools, area schools, unit schools, officer candidate schools, and other schools that provide training. Retired pay accrual costs are included.

c. Special Training

Include all authorized paid active duty for training, other than those covered by pay groups, mobilization, and school training. These include the staff and faculty for schools; special field, fleet and joint exercises; indoctrination training; promoting or policy boards; administrative support of training programs; and tours of not more than 45 days for failure to perform reserve training duty satisfactorily. Retired pay accrual costs are included.

d. Administration and Support

Include the costs, including retired pay accrual and Defense Health Program accrual of active duty military personnel authorized to be funded in the Reserve Component personnel appropriations, all death and disability gratuities for officer and enlisted Reserve Component personnel, reserve incentives, and bonus programs.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

e. Senior R.O.T.C.

All the military personnel-type costs associated with the Senior Reserve Officers' Training Corps (except the scholarship program) of an armed force, provided for in 10 U.S.C. 2101-2111. Retired pay accrual does not apply to R.O.T.C. personnel.

f. Scholarship R.O.T.C.

All the military personnel costs associated with the financial assistance program for specially selected members of the Senior R.O.T.C. program. This program is intended to offer regular commissions to cadets and midshipmen successfully completing the academic and military requirements of the 4-year program. Authority for the program is contained in 10 U.S.C. 2107. Retired pay accrual does not apply to R.O.T.C. personnel.

g. Platoon Leaders' Class or Reserve Officer Candidates

All military personnel costs, including retired pay accrual, associated with the Marine Corps Reserve or the Naval Reserve. This activity also will include the military personnel costs of other similar types, such as all of the relatively small programs such as the Navy Officer Candidate WAVE College Junior program and the Marine Corps Woman Officers Candidates class.

h. Branch Officers Basic Course

Costs associated with ROTC graduates designated for Reserve Forces Duty (RFD), to attend full-length resident Branch Officer Basic Course. Will include funds, including retired pay accrual, for R.O.T.C. Officers Basic Course of the active components.

i. Armed Forces Health Profession Scholarship and Financial Assistance Program

All the military personnel costs, including retired pay accrual, associated with the financial assistance program to obtain adequate numbers of officers for the active forces who are qualified in various health professions. Qualifications are that the candidate be a citizen of the United States, be accepted for or be enrolled in an accredited institution in a course of study designated for a health profession, and meet moral and physical qualifications for an officer. Such recipients are commissioned as a Second Lieutenant and remain in that grade for the duration of the scholarship program. Authority for the program is contained in 10 U.S.C. 2120-2127. In addition to the stipend, also provides for the annual grant authorized under 10 U.S.C. 2121 and financial assistance to nurse officer candidates under 10 U.S.C. 2130a.

j. Junior R.O.T.C.

All the military personnel costs associated with the Junior R.O.T.C. units at public and private secondary educational institutions provided for in 10 U.S.C. 2031. Retired pay accrual does not apply to J.R.O.T.C. personnel.

k. Chaplain Candidate Program

Includes funds, including retired pay accrual, for the Chaplain Officer Basic Course to qualify officers commissioned as Chaplain Candidates for future service as chaplains in either the Active or Reserve Component.



## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

1. Education Benefits (New G.I. Bill)

Includes funds for payment to the DoD Education Benefits Fund, a trust fund, as prescribed by 10 U.S.C. 2006. The program is governed by 10 U.S.C. Chapter 106 and is budgeted on an accrual basis. Also includes payments for vocational/technical training under the Reserve Compensation G.I. Bill as provided by 10 U.S.C. 2131.

C. Budget Subactivities

The budget subactivities are grouped to present all of the military personnel-type costs for the particular activity. Rather than repeat the same definitions for each activity, the descriptions of the subactivities are shown below by their various titles:

1. Pay and Allowances, Active Duty for Training, Officers

For the pay and allowances of commissioned and warrant officers of the Reserve Components on active duty for training. These include:

a. Basic Pay

For basic compensation, including length of service increments, under the provision of 37 U.S.C. 201 and 203-205.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Defense Health Program Accrual

For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C, Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

d. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301 and 301a.

e. Special Pay

For special pay to officers on duty as physicians, dentists, or veterinarians under the provisions of 37 U.S.C. 302, 302b and 303.

f. Basic Allowance for Housing

Payable under the provisions of 37 U.S.C. 403 and 403a. Effective January 1, 1998, the Basic Allowance for Quarters and the Variable Housing Allowance were merged to become the Basic Allowance for Housing.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

g. Family Separation Allowances

Payable under the provisions of 37 U.S.C. 427.

h. Basic Allowance for Subsistence

Payable under the provisions of 37 U.S.C. 402.

i. Separation Payments

Payments for accumulated annual leave under the provisions of 37 U.S.C. 501.

j. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

2. Pay and Allowances, Active Duty for Training, Enlisted

For the pay and allowances of enlisted personnel of the Reserve Components on active duty for training. These include:

a. Basic Pay

For basic compensation, including length of service increments, under the provision of 37 U.S.C. 203-205.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Defense Health Program Accrual

For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

d. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301.

e. Special Pay

For pay while on sea and foreign duty and for diving duty pay under the provisions of 37 U.S.C. 304, 305 and 305a.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**f. Basic Allowance for Housing

Payable under the provisions of 37 U.S.C. 403 and 403a. Effective January 1, 1998, the Basic Allowance for Quarters and the Variable Housing Allowance were merged to become the Basic Allowance for Housing.

g. Family Separation Allowances

Payable under the provisions of 37 U.S.C. 427.

h. Separation Payments

For accumulated unused annual leave under the provisions of 37 U.S.C. 501.

3. Pay, Inactive Duty Training, Officersa. Basic Pay

For basic compensation, including length of service increments, under the provisions of 37 U.S.C. 201-203,205, and 206.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301.

d. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

4. Pay, Inactive Duty Training, Enlisteda. Basic Pay

For basic compensation, including length of service increments, under the provisions of 37 U.S.C. 203 and 206.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

d. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

5. Individual Clothing and Uniform Gratuities, Officers

Payments of allowances for the purchase of required uniforms under the provisions of 37 U.S.C. 415-417.

6. Individual Clothing and Uniform Gratuities, Enlisted

For the costs of uniform clothing authorized to be issued in kind to enlisted personnel under the provisions of 37 U.S.C. 418.

7. Subsistence of Enlisted Personnel

For the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations under the provisions of 37 U.S.C. 402.

8. Travel, Active Duty Training, Officers, and Travel, Active Duty for Training, Enlisted

For expenses incident to training travel of Reserve Component officer or enlisted member, individually or as an organized unit. Travel costs include mileage; per diem; transportation by common carrier (rail, bus, air, water including Air Mobility Command and Military Sealift Command); actual and necessary expenses and costs of subsistence while in a travel status; issue of meal tickets; transportation of baggage; port handling charges; and expenses incident to movement of any military group traveling under one order from the same point of origin to the same destination.

9. Pay and Allowances of Officers, Enlisted and Permanent Change of Station Travel for Active/Guard and Reserve (AGR)

These subactivities are to provide for the AGR military personnel expenses financed from the Reserve Components personnel appropriations. The descriptions of these subactivities are identical to those shown for the activities with the same titles in paragraph 020202, above.

10. Death Gratuities, Officers, and Death Gratuities, Enlisted

For the payment of death gratuities to beneficiaries of Reserve Component personnel under the provisions of 10 U.S.C. 1475-1480.

11. Disability and Hospitalization Benefits, Officers, and Disability and Hospitalization Benefits, Enlisted

For payment of disability and hospitalization benefits for Reserve Component personnel, except for costs covered by orders to active duty for training or inactive duty training under the provisions of 37 U.S.C. 204 and 206.

12. Reserve Incentives

Provides reenlistment, enlistment, educational, loan repayment, NROTC Nuclear Officer Accession Bonus (NOAB), affiliation bonuses and health professions stipend to qualified individuals.

13. Other

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

Items that are not accounted for in numbers 1 through 12.

14. Reserve Officer Candidates Program

a. Subsistence Allowance

For the subsistence allowance per month authorized by 37 U.S.C. 209.

b. Uniforms -- Issue in Kind, and Uniforms -- Commutation

For the costs of uniform clothing authorized by 10 U.S.C. 2109-2110.

c. Pay and Allowances (Summer Camp Training)

For the pay and allowances authorized by 37 U.S.C. 209.

d. Subsistence of Reserve Officer Candidates

For the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations authorized by 10 U.S.C. 2109-2110.

e. Travel of Reserve Officer Candidates

For expenses incident to travel authorized by 10 U.S.C. 2109-2110.

15. Health Professions Scholarship Program

a. Stipend

For the allowances of commissioned officers while attending school under the Armed Forces Health Professions Scholarship Program under the provisions of 10 U.S.C. 2120-2122. This includes a monthly allowance (stipend) as authorized by 10 U.S.C. 2121 and payment of FICA tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

b. Financial Assistance Grant

For an annual grant for persons participating in specialized training under the provisions of 10 U.S.C. 2127.

c. Financial Assistance: Nurse Officer Candidates

For an accession bonus paid in periodic installments and a monthly stipend for nurse officer candidates under the provisions of 10 U.S.C. 2130a.

d. Individual Clothing and Uniform Gratuities, Officers

Payments of allowances for the purchase of required uniforms under the provisions of 37 U.S.C. 415-417.

e. Pay and Allowances, Active Duty for Training, Officers

For the pay and allowances of commissioned officers of the Reserve Components on active duty for training.

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**

f. Travel, Active Duty Training, Officers

For expenses incident to travel of Reserve Component officers.

**OBJECT CLASSIFICATION  
RESERVE PERSONNEL APPROPRIATIONS**

In addition to the object classifications prescribed in paragraph 020202, above, the object classifications prescribed herein shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts:

Object Class

|   |        |
|---|--------|
| Disability and Hospitalization Benefits<br>(See the various components of this pay,<br>i.e., basic pay, BAH, BAS, etc.) | -      |
| Education Benefits (Montgomery G.I. Bill)   | 12.220 |
| Financial Assistance Grant  | 41.010 |
| Inactive Duty Pay (Exclusive of Incentive and Special Pays)   | 11.710 |
| Reserve Incentives (Reenlistment, Enlistment, and Educational Bonuses)  | 12.220 |
| Stipend (Health Professions Scholarship Program)  | 11.710 |
| Subsistence Allowance (ROTC, Platoon Leaders Course (PLC), etc.)  | 11.710 |
| Uniform, Commutations   | 26.010 |

**020303 Program and Budget Review Submission**

A. This section prescribes the justification materials required for the Reserve Components' Military Personnel appropriations to support budget estimates. Fund requirements for these appropriations will be presented using those budget and accounting classifications set forth in paragraph 020302, above.

B. Exhibits in Support of Budget Estimates - The following justification exhibits will be prepared and submitted in support of program and budget review submission for the OSD/OMB program and budget review (usually September 15). These exhibits will be organized by Service military personnel account. Examples of the required exhibits are provided in paragraph 020602 and 020603, below. The required justification material will be organized in a single unclassified volume with the unclassified data displayed in the sequence shown below:

Table of ContentsSection 1 - Summary of Requirements by Budget Program (PB-30A)

Section 2 - Introduction The statement should provide the highlights of the budget submission and a general discussion of the relationship of the resources requested to the proposed military strength program. This should include a discussion of the military strength characteristics in terms of gains and losses and promotion and assignment policies. It also should address strength changes in programmatic terms such as force structure and other matters of an overall nature as considered appropriate by the Service.

Section 3 - Summary Tables (examples provided paragraph 020602/3, below)

- Personnel Summaries (PB-30G, PB-30H, PB-30I, PB-30F)
- Summary of Entitlements by Subactivity (PB-30J)
- Analysis of Appropriation Changes and Supplemental Requirements (PB-30K)
- Summary of Basic Pay and Retired Pay Accrual Costs (Reserve Components Only) (PB-30L)
- Summary of Basic Allowance for Housing (BAH) Costs (Reserve Components Only) (PB-30M)
- Summary of Travel Costs (Reserve Components Only) (PB-30N)
- Schedule of Increases and Decreases (PB-30Q)

Section 4 - Detail of Reserve Personnel Entitlements

Justification materials will be provided in support of entitlements for each of the following applicable Reserve Component activities:

Training - Pay Group A  
Training - Pay Group B  
Training - Pay Group F  
Training - Pay Group P  
Mobilization Training  
School Training  
Special Training  
Administration and Support  
- AGR/TAR Personnel  
- Death and Disability Gratuities



- Reserve Incentives and Bonuses
  - Education Benefits
  - Senior ROTC
  - Scholarship ROTC
  - Platoon Leaders Class
  - Reserve Officer Candidates
  - Branch Officers Basic Course
  - Health Professions Scholarship
  - Junior ROTC
  - Chaplain Candidate Program

Justification material for each activity will contain a purpose and scope section, a schedule of increases and decreases (PB-30P), as well as data in support of the funds requested. Generally, this data will include appropriate narrative comments relative to program/pricing as well as supporting computational data. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for (i.e., statutory change, program enhancements, solving deficiencies, etc.) and should also explain decreases programmatically. Also provide a general explanation for each type of entitlement. Data should be shown for the prior year (PY), current year (CY), and budget years (BY1 and BY2). School, Special, and Mobilization Training data will be grouped by similar types of training and will be fully explained and justified. At the end of each section for School, Special, and Mobilization Training provide a total that summarizes the training categories. Within the Administration and Support subactivity, subtotals are required for AGR/TAR personnel and for total incentives and bonuses. See paragraph 020603, below for format.

Section 5 - Special Analyses (examples provided in paragraph 020602 and 020603, below)

- Reimbursable Programs (PB-30R)
- Reserve Officer Candidates (ROTC Enrollment) (PB-30S)
- Reserve Officer Candidates (ROTC Program) (PB-30T)
- Reserve Officer Candidates (PB-30U)
- Selective Reenlistment Bonuses (PB-30V) Use this form for other applicable bonus programs.
- Full-Time Support Personnel (PB-30W)

C. Justification material for each subactivity will contain a purpose and scope section as well as a justification of funds requested. The requirements for each entitlement under each military personnel category will be justified on a gross basis to include total obligations for both direct and reimbursable personnel. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for, i.e., statutory, program enhancements, solving deficiencies, etc. and should also explain decreases programmatically. Also provide a general explanation for each type of entitlement. The computation for each entitlement will display data for the prior year (PY), current year (CY), and both budget years (BY1 and BY2).

D. The following exhibits will be provided in a separate backup justification book in support of the budget estimate. Examples of these exhibits are provided in paragraph 020603, below:

MPR-1 Initial Active Duty for Training Program

MPR-4 Education Benefits (Title 10 USC, Chapter 106)

MPR-5 Retired Pay Accrual Costs

MPR-6 Active/Guard Reserve (AGR)/Training and Administration of Reserves (TAR) Costs

MPR-7 Pay Raise Data

MPR-8 Defense Health Program Accruals

MPR-9 Occupational Specialties

*MPR-10 Monthly Obligation Phasing Plan*

#### **020304 Congressional Justification/Presentation**

A. Justification books will be organized by Service military personnel account.

B. Justification Book and other exhibit requirements in support of the congressional submission are identical to those shown above in paragraph 020302 and 020303, Program and Budget Review Submission. Exhibits provided to OUSD(C), consistent with paragraph 020303 D. will **not** be provided to Congress but will be provided under separate cover to OUSD(C) at the time of the President's budget submission.

C. M-1 Exhibit. Since FY 1998, appropriations language has required the submission of an M-1 exhibit in support of the President's budget. The Military Departments are required to submit M-1 data through the Military Personnel Programs database consistent with paragraph 010501, above.

**0204 DOD MILITARY PERSONNEL RETIREMENT REQUIREMENTS****020401 Uniform Budget and Fiscal Accounting Classifications**

A. This Section prescribes the budget and fiscal accounting classifications for the Military Retirement Fund for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of 10 U.S.C. 1461-1467.

B. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification which shall be used on a uniform basis for military retired pay throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds under this Trust Fund as required by Volume 4, of this Regulation and DoD Instruction 7720.20, "Status of Funds and Other Data for Retired Pay."

C. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in paragraph E below. Variations in the activity and subactivity classification and titles shall not be made except that additional accounts consistent with this budget and accounting classification may be established in order to meet administrative requirements of the various elements of the Military Departments. The scope of each account is described in later in this section.

D. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and in the same sequence as will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

E. The chart of accounts represents a summary of the accounting and reporting structure under the Military Retirement Fund arranged in the order and in the detail for which reporting in accordance with DoD 7000.14R, Financial Management Regulation, is required.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONS

Budget Activity and Subactivity1. Nondisability

- 1-A - Regular Officers
- 1-B - Regular Enlisted
- 1-C - Nonregular Officers
- 1-D - Nonregular Enlisted

2. Temporary Disability

- 2-A - Regular Officers
- 2-B - Regular Enlisted
- 2-C - Nonregular Officers
- 2-D - Nonregular Enlisted

3. Permanent Disability

- 3-A - Regular Officers
- 3-B - Regular Enlisted
- 3-C - Nonregular Officers
- 3-D - Nonregular Enlisted

4. Fleet Reserve

- 4-A - Regular Enlisted
- 4-B - Nonregular Enlisted

5. Survivors' Benefits

- 5-A - Old Plan, Retired Servicemen's Family Protection Plan (RSFPP)
- 5-B - New Plan, Survivor Benefits Plan (SBP)
- 5-C - Guaranteed Minimum  
Income
- 5-D - Dependence and Indemnity Compensation (DIC) Supplemental  
Payments

**BA/BSA**

- A. Budget Activities. The budget activities are established to present the retirement benefits associated with a particular type of retirement. The following descriptions are for the chart of accounts as listed above.

- 1. Nondisability retirements, under applicable statutes, are given on the following basis:
  - a. Voluntarily on or after completion of the required length of service.
  - b. Involuntarily because of attainment of statutory age or completion of the maximum length of service authorized by law for the several grades.
  - c. Automatically upon completion of 30 years of combined active service and service in the Fleet Reserve.

## CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONS

2. Temporary Disability retirements, under Title IV of the Career Compensation Act of 1949 (10, U.S.C., 1201-1221), are given on the following basis:

Interim classification in cases where there is doubt as to the degree or permanence of disability. Persons on temporary disability rolls are given periodic physical examinations at least once every 18 months and may be:

- 1) Restored to active duty.
- 2) Separated from the service with severance pay.
- 3) Transferred to permanent disability retired list.
- 4) Continued on temporary list for another 18-month period.

B. Final determination is required within 5 years of initial classification and temporary disability retirement.

3. Permanent Disability retirements, under Title IV of the Career Compensation Act of 1949 (10, U.S.C., 1201-1221), are given when:

- a. There is no doubt as to the degree or permanence of the disability at the time of initial retirement.
- b. By periodic examination of temporary disability and Fleet Reserve rolls, it is determined that permanent disability exists.

4. Fleet Reserve status, under Title II of the Naval Reserve Act of 1938, as amended (10, U.S.C., 6330, 6331), is given when:

Enlisted personnel of the Navy and Marine Corps having 20 but less than 30 years' service may be transferred to the inactive Fleet Reserve with retainer pay at rates prescribed by law. They remain in the Fleet Reserve until their status is changed by reason of:

- a. Completion of 30 years' service.
- b. Recall to active duty.
- c. Physical unfitness for further military service.
- d. Death.

5. Survivors' Benefits payments, under the old Retired Serviceman's Family Protection Plan, and the new Survivor Benefit Plan (SBP), are provided on the following basis:

a. Two of the benefits are contributory: the old Serviceman's Family Protection Plan and the new Survivor Benefit Plan (SBP). Under both of the contributory benefits, a member of the uniformed services may elect to receive a reduced amount of any retired pay that may be awarded him/her in order to provide one or more annuities to his/her survivors, as specified by law. The basic options include the choice of annuities to provide for (1) surviving spouse, (2) surviving children, (3) surviving family, including both spouse and children, or (4) other persons with insurable interest (under the new plan only).

b. The other two benefits are noncontributory, both the Guaranteed Minimum Income and the Dependency and Indemnity Compensation (DIC) Supplemental Payments. The Guaranteed Minimum Income has a special provision benefiting women who are now widows of deceased members of the Uniformed Services who were receiving, or were entitled to receive, retired pay. The provision that guarantees these widows annual incomes will not fall below a certain amount. The DIC Supplemental Payments provide supplemental payments to widows

**CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONS**

of retirement-eligible members who die on active duty if DIC payments (by VA) are less than the maximum payments that the widow would have received if the member had been retired. The SBP payments covering the difference between the two will be paid.

B. Budget Subactivities. The budget subactivities are established to show the retirement benefits associated with a particular personnel classification. Subactivities for Regular Officers, Regular Enlisted, Nonregular Officers, and Nonregular Enlisted are used for Budget Activities 1, 2 and 3; Budget Activity 4 has only the two enlisted classifications; and Budget Activity 5 now has four subactivities showing survivors covered under (1) the Old Plan (RSFPP), (2) the New Plan (SBP), (3) Guaranteed Minimum Income (to current widows), and (4) DIC Supplemental Payments (to future widows).

**0205 DOD MILITARY PERSONNEL - CIVIL FUNCTIONS****020501 Purpose**

This Section prescribes the justification material required for the Military Personnel civil function trust fund accounts.

**020502 Military Retirement Fund/Education Benefits Fund/Retiree Health Care Fund**

A. Appropriate exhibits and schedules will be prepared by OUSD(C) P/B, Operations and Personnel Directorate unless specified otherwise in the annual OUSD(C) guidance memorandum.

B. Unless otherwise specified, exhibit requirements will only include the Program and Financing Schedule and a Status of Fund for the Military Retirement Fund, the Education Benefits Fund, *and the Unformed Services Retiree Health Care Fund.*

**0206 MILITARY PERSONNEL APPROPRIATION SUBMISSION FORMATS****020601 Purpose**

The formats provided on the following pages reflect guidance presented in previous sections of this chapter. Unless modified in a submission budget call, these formats should be adhered to.



**020602 Exhibits in Support of Section 0202 - Active Military Personnel Appropriations**

|  |    |
|--|----|
| PB-30A Summary of Requirements by Budget Program (Active).....                       | 49 |
| PB-30B Summary of Military Personnel Strength (Active) .....                         | 50 |
| PB-30C Military Personnel End Strength by Grade (Active).....                        | 51 |
| PB-30D Military Personnel Average Strength by Grade (Active).....                    | 52 |
| PB-30E Active Duty Strengths by Month (Active) .....                                 | 53 |
| PB-30F Gains and Losses by Source and Type (Active).....                             | 54 |
| PB-30J Summary of Entitlements by Subactivity (Active) .....                         | 56 |
| PB-30K Analysis of Appropriation Changes and Supplemental Requirements (Active)..... | 60 |
| PB-30Q Schedule of Increases and Decreases Summary (Active & Reserve) .....          | 64 |
| PB-30P Schedule of Increases and Decreases (Active & Reserve) .....                  | 65 |
| PB-30Q Military Personnel Assigned Outside DoD (End Strength)(Active).....           | 67 |
| PB-30R Reimbursable Program (Active & Reserve) .....                                 | 69 |
| PB-30V Incentive/Bonus Payment Stream (Active & Reserve).....                        | 70 |
| MP-2 Part 1 Dependents, Housing and BAH Estimates .....                              | 73 |
| MP-2 Part 2 Basic Allowance for Housing Outyear Summary .....                        | 75 |
| MP-3 Summary of Outyear Data .....   | 76 |
| MP-4 Military Personnel by Region and Country (End Strength).....                    | 77 |
| MP-6 Education Benefits.....   | 83 |
| MP-7 Aviation Retention Bonus.....   | 85 |
| MP-9 Summary of Basic Pay and Retired Pay Accrual Costs.....                         | 87 |
| MP-12 Pay Raise Data.....  | 89 |
| MP-13 Defense Health Program Accrual .....   | 90 |
| MP-14 Selected Officer Occupation Specialties.....                                   | 93 |
| MP-15 Monthly Obligation Phasing Plan .....  | 97 |

**020603 Exhibits in Support of Section 0203 – Reserve Military Personnel Appropriations**

|  |     |
|--|-----|
| PB-30A Summary of Requirements by Budget Program (Reserves) .....          | 98  |
| PB-30F Schedule of Gains and Losses to Selected Reserve Strength .....     | 99  |
| PB-30G Summary of Personnel (Reserves).....                                | 101 |
| PB-30H Reserve On Active Duty - Strength by Grade (Reserves).....          | 102 |
| PB-30I Strength by Month (Reserves).....                                   | 103 |
| PB-30J Summary of Entitlements by Subactivity (Reserves).....              | 104 |
| PB-30K Analysis of Appropriation Changes (Reserves).....                   | 109 |
| PB-30L Summary of Basic Pay and Retired Pay Accrual Costs (Reserves) ..... | 115 |
| PB-30M Summary of BAH Costs (Reserves).....                                | 117 |
| PB-30N Summary of Travel Costs (Reserves).....                             | 119 |
| PB-30S Reserve Officer Candidates (ROTC) Enrollment (Reserves).....        | 121 |
| PB-30T Reserve Officer Candidates (ROTC) Program (Reserves).....           | 122 |
| PB-30W Full-Time Support Personnel (Reserves).....                         | 123 |
| MPR-1 IADT Program and Prior Service Enlistments.....                      | 124 |
| MPR-4 Education Benefits (Title 10 USC, Chapter 106).....                  | 126 |
| MPR-5 Summary of Basic Pay and Retired Pay Accrual Costs .....             | 127 |
| MPR-6 Active Reserve/Guard (AGR) Personnel Cost .....                      | 128 |
| MPR-7 Pay Raise Data .....   | 129 |
| MPR-8, Summary of Defense Health Program Accrual .....                     | 130 |
| MPR-9 Selected Officer Occupation Specialties .....                        | 133 |
| MPR-10 Monthly Obligation Phasing Plan.....                                | 137 |

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
**(\$ in Thousands)**

|   | FY 20PY       | FY 20CY         | FY 20BY1        | FY 20BY2        |
|---|---------------|-----------------|-----------------|-----------------|
|   | <u>Actual</u> | <u>Estimate</u> | <u>Estimate</u> | <u>Estimate</u> |
| <b>DIRECT PROGRAM</b>                       |               |                 |                 |                 |
| Pay and Allowances of Officers              |               |                 |                 |                 |
| Pay and Allowances of Enlisted Personnel    |               |                 |                 |                 |
| Pay and Allowances of Cadets and Midshipmen |               |                 |                 |                 |
| Subsistence of Enlisted Personnel           |               |                 |                 |                 |
| Permanent Change of Station Travel          |               |                 |                 |                 |
| Other Military Personnel Costs              |               |                 |                 |                 |
| Total Direct Program                        |               |                 |                 |                 |
| <b>REIMBURSABLE PROGRAM</b>                 |               |                 |                 |                 |
| Pay and Allowances of Officers              |               |                 |                 |                 |
| Pay and Allowances of Enlisted Personnel    |               |                 |                 |                 |
| Subsistence of Enlisted Personnel           |               |                 |                 |                 |
| Permanent Change of Station Travel          |               |                 |                 |                 |
| Total Reimbursable Program                  |               |                 |                 |                 |
| <b>TOTAL PROGRAM</b>                        |               |                 |                 |                 |
| Pay and Allowances of Officers              |               |                 |                 |                 |
| Pay and Allowances of Enlisted Personnel    |               |                 |                 |                 |
| Pay and Allowances of Cadets and Midshipmen |               |                 |                 |                 |
| Subsistence of Enlisted Personnel           |               |                 |                 |                 |
| Permanent Change of Station Travel          |               |                 |                 |                 |
| Other Military Personnel Costs              |               |                 |                 |                 |
| Total Direct Program                        |               |                 |                 |                 |

**LEGISLATIVE PROPOSALS:**

The following legislative proposals are included in the above estimate and submitted for FY BY1 and/or FY BY2 consideration:  
(List proposals and funding requested for each fiscal year.)

**Exhibit PB-30A Summary of Requirements by Budget Program (Active)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF MILITARY PERSONNEL STRENGTH**

| <u>FY 20PY Actual</u> |                     | <u>FY 20CY Planned</u> |                     | <u>FY 20BY1 Planned</u> |                     | <u>FY 20BY2 Planned</u> |                     |
|-----------------------|---------------------|------------------------|---------------------|-------------------------|---------------------|-------------------------|---------------------|
| <u>Average</u>        | <u>End Strength</u> | <u>Average</u>         | <u>End Strength</u> | <u>Average</u>          | <u>End Strength</u> | <u>Average</u>          | <u>End Strength</u> |
| <u>Strength</u>       | <u>30 Sep 20PY</u>  | <u>Strength</u>        | <u>30 Sep 20CY</u>  | <u>Strength</u>         | <u>30 Sep 20BY1</u> | <u>Strength</u>         | <u>30 Sep 20BY2</u> |

DIRECT PROGRAM

Officers  
 Enlisted  
 Academy (Cadets/Midshipmen)  
 Total Direct Program

REIMBURSABLE PROGRAM \*

Officers  
 Enlisted  
 Total Reimbursable

TOTAL PROGRAM

Officers  
 Enlisted  
 Academy (Cadets/Midshipmen)  
  
 Total Program

**Exhibit PB-30B Summary of Military Personnel Strength (Active)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**END STRENGTH BY GRADE 1/**  
**TOTAL PROGRAM**

|                              | <u>FY 20PY</u> | <u>FY 20CY</u>            | <u>FY 20BY1</u> | <u>FY 20BY2</u>           |
|------------------------------|----------------|---------------------------|-----------------|---------------------------|
|                              | Reimb          | Reimb                     | Reimb           | Reimb                     |
|                              | <u>Total</u>   | <u>Incl</u> <sup>2/</sup> | <u>Total</u>    | <u>Incl</u> <sup>2/</sup> |
| <u>Commissioned Officers</u> |                |                           |                 |                           |
| 0-10 (enter rank)            |                |                           |                 |                           |
| 0-9 " "                      |                |                           |                 |                           |
| 0-8 " "                      |                |                           |                 |                           |
| 0-7 " "                      |                |                           |                 |                           |
| 0-6 " "                      |                |                           |                 |                           |
| 0-5 " "                      |                |                           |                 |                           |
| 0-4 " "                      |                |                           |                 |                           |
| 0-3 " "                      |                |                           |                 |                           |
| 0-2 " "                      |                |                           |                 |                           |
| 0-1 " "                      |                |                           |                 |                           |
| Total                        |                |                           |                 |                           |

Warrant Officers

|                 |  |  |  |  |
|-----------------|--|--|--|--|
| W-4(enter rank) |  |  |  |  |
| W-3 " "         |  |  |  |  |
| W-2 " "         |  |  |  |  |
| W-1 " "         |  |  |  |  |
| Total           |  |  |  |  |

Total Officers

Enlisted Personnel

|                  |  |  |  |  |
|------------------|--|--|--|--|
| E-9 (enter rank) |  |  |  |  |
| E-8 " "          |  |  |  |  |
| E-7 " "          |  |  |  |  |
| E-6 " "          |  |  |  |  |
| E-5 " "          |  |  |  |  |
| E-4 " "          |  |  |  |  |
| E-3 " "          |  |  |  |  |
| E-2 " "          |  |  |  |  |
| E-1 " "          |  |  |  |  |
| Total Enlisted   |  |  |  |  |

Cadets/Midshipmen

Total End Strength

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard appropriations.

2/ Show the total number of reimbursable end strength included in the total end strength.

**Exhibit PB-30C Military Personnel End Strength by Grade (Active)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**AVERAGE STRENGTH BY GRADE 1/**  
**TOTAL PROGRAM**

|                              |              | <u>FY 20PY</u> |                          | <u>FY 20CY</u> |                          | <u>FY 20BY1</u> |                          | <u>FY 20BY2</u> |                          |
|------------------------------|--------------|----------------|--------------------------|----------------|--------------------------|-----------------|--------------------------|-----------------|--------------------------|
|                              |              | Reimb          |                          | Reimb          |                          | Reimb           |                          | Reimb           |                          |
|                              |              | <u>Total</u>   | <u>Incl<sup>2/</sup></u> | <u>Total</u>   | <u>Incl<sup>2/</sup></u> | <u>Total</u>    | <u>Incl<sup>2/</sup></u> | <u>Total</u>    | <u>Incl<sup>2/</sup></u> |
| <u>Commissioned Officers</u> |              |                |                          |                |                          |                 |                          |                 |                          |
| 0-10                         | (enter rank) |                |                          |                |                          |                 |                          |                 |                          |
| 0-9                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-8                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-7                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-6                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-5                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-4                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-3                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-2                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| 0-1                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| Total                        |              |                |                          |                |                          |                 |                          |                 |                          |
| <u>Warrant Officers</u>      |              |                |                          |                |                          |                 |                          |                 |                          |
| W-4                          | (enter rank) |                |                          |                |                          |                 |                          |                 |                          |
| W-3                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| W-2                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| W-1                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| Total                        |              |                |                          |                |                          |                 |                          |                 |                          |
| Total Officers               |              |                |                          |                |                          |                 |                          |                 |                          |
| <u>Enlisted Personnel</u>    |              |                |                          |                |                          |                 |                          |                 |                          |
| E-9                          | (enter rank) |                |                          |                |                          |                 |                          |                 |                          |
| E-8                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-7                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-6                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-5                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-4                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-3                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-2                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| E-1                          | " "          |                |                          |                |                          |                 |                          |                 |                          |
| Total                        |              |                |                          |                |                          |                 |                          |                 |                          |
| <u>Cadets/Midshipmen</u>     |              |                |                          |                |                          |                 |                          |                 |                          |
| Total Average Strength       |              |                |                          |                |                          |                 |                          |                 |                          |

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard appropriations.

2/ Separately display the total number of average strength included in the total average strength.

**Exhibit PB-30D Military Personnel Average Strength by Grade (Active)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**ACTIVE DUTY STRENGTHS BY MONTHS 1/**

|                          | <u>FY 20PY<sup>2/</sup></u> |            |              |              | <u>FY 20CY<sup>2/</sup></u> |            |              |              | <u>FY 20BY1</u> |            |              |              | <u>FY 20BY2</u> |            |              |              |
|--------------------------|-----------------------------|------------|--------------|--------------|-----------------------------|------------|--------------|--------------|-----------------|------------|--------------|--------------|-----------------|------------|--------------|--------------|
|                          | <u>Off</u>                  | <u>Enl</u> | <u>Cadet</u> | <u>Total</u> | <u>Off</u>                  | <u>Enl</u> | <u>Cadet</u> | <u>Total</u> | <u>Off</u>      | <u>Enl</u> | <u>Cadet</u> | <u>Total</u> | <u>Off</u>      | <u>Enl</u> | <u>Cadet</u> | <u>Total</u> |
| September                |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| October                  |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| November                 |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| December                 |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| January                  |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| February                 |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| March                    |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| April                    |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| May                      |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| June                     |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| July                     |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| August                   |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| September                |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| Average                  |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| Strength                 |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| Active Duty Special Work |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| # of Mandays             |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |
| Dollars in Millions      |                             |            |              |              |                             |            |              |              |                 |            |              |              |                 |            |              |              |

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve, and National Guard Appropriations.

2/ Table must be footnoted to indicate the month through which actual data is contained.

Note: Do not round strength figures

**Exhibit PB-30E Active Duty Strengths by Month (Active)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**GAINS AND LOSSES BY SOURCE AND TYPE**

**OFFICERS**

**FY 20PY      FY 20CY      FY 20BY1      FY 20BY2**

**BEGINNING STRENGTH**

**GAINS**

Service Academies

Reserve Officer's Training Corps

    Senior ROTC

(     )      (     )      (     )      (     )

    Scholarship

(     )      (     )      (     )      (     )

Health Professions Scholarships

Platoon Leaders Class

Reserve Officer Candidates

Other Enlisted Commissioning Programs

Voluntary Active Duty

Direct Appointments

Warrant Officer Programs

Other

Gain Adjustments

**TOTAL GAINS**

**LOSSES**

Expiration of Contract/Obligation

Normal Early Release

    Disability

(     )      (     )      (     )      (     )

    Nondisability

(     )      (     )      (     )      (     )

Voluntary Separations - VSI

Voluntary Separations - SSB

Involuntary Separation - Reserve Officers

Involuntary Separation - Regular Officers

Reduction-in-Force

Attrition

Other

Loss Adjustments

**TOTAL LOSSES**

**END STRENGTH**

**Exhibit PB-30F Gains and Losses by Source and Type (Active)**  
 (Page 1 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**GAINS AND LOSSES BY SOURCE AND TYPE**

**ENLISTED**

|                                  | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|----------------------------------|----------------|----------------|-----------------|-----------------|
| <b>BEGINNING STRENGTH</b>        |                |                |                 |                 |
| <b><u>GAINS</u></b>              |                |                |                 |                 |
| Non-prior Service Enlistments    |                |                |                 |                 |
| Male (        )                  | (        )     | (        )     | (        )      |                 |
| Female (        )                | (        )     | (        )     | (        )      |                 |
| Prior Service Enlistments        |                |                |                 |                 |
| Reenlistments                    |                |                |                 |                 |
| Reserves                         |                |                |                 |                 |
| Navy Reserve (2/3 x 6) Program   |                |                |                 |                 |
| Officer Candidate Programs       |                |                |                 |                 |
| Returned from Dropped from Rolls |                |                |                 |                 |
| Other                            |                |                |                 |                 |
| Gain Adjustments                 |                |                |                 |                 |
| <b>TOTAL GAINS</b>               |                |                |                 |                 |

**LOSSES**

Expiration of Term of Service (ETS)  
Normal Early Release  
Programmed Early Release  
Separations - VSI  
Separations - SSB  
To Commissioned Officer  
To Warrant Officer  
Reenlistment  
Retirement  
Dropped from Rolls (Deserters)  
Attrition (Adverse Causes)  
Attrition (Other)  
Reserve Components  
Other  
    Loss Adjustments  
    **TOTAL LOSSES**

**END STRENGTH**

**CADETS/MIDSHIPMEN**

**BEGINNING STRENGTH**

**GAINS**

    Entering Cadets/Midshipmen

**LOSSES**

    Attrition

    Graduates

**TOTAL LOSSES**

**END STRENGTH**



**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|--|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|  | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| 1. Basic Pay                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Retired Pay Accrual                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2a. Defense Health Program Accrual (over 65) |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Basic Allowance for Housing               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. With Dependents – Domestic                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Without Dependents - Domestic             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Substandard Family Housing - Domestic     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Partial – Domestic                        |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. With Dependents – Overseas                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| f. Without Dependents – Overseas             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. Subsistence                               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Basic Allowance for Subsistence           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Authorized to Mess Separately             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Leave Rations                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Rations-In-Kind not Available             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. Augmentation for Separate Meals           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 5. Partial BAS                               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Subsistence-In-Kind                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Subsistence in Messes                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Special Rations                           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Operational Rations                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. Augmentation Rations                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 5. Other Programs                            |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Family Subsistence Supplemental Allowance |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

The PB-30J data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNaP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site. Basic guidance for input is provided in Chapter 1 paragraph 010901

NOTE: Line items to include both direct and reimbursable costs.

**Exhibit PB-30J Summary of Entitlements by Subactivity (Active)**  
(Page 1 of 4)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|--|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|  | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| 5. Incentive Pay, Hazardous Duty, and Aviation Career          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Flying Duty Pay   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Aviation Career, Officers                                   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Crew Members, Enlisted                                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Noncrew Member  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. Aviation Continuation Pay                                   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 5. Career Enlisted Flyer Pay                                   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Submarine Duty Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Parachute Jumping Pay                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Demolition Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. Other Pays  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 6. Special Pays  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Medical Pay   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Dental Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Optometrists Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Veterinarians Pay   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. Board Certified Pay for Non-Physician Health Care Providers |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| f. Nurses Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| g. Nuclear Officer Incentive Pay                               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| h. Nuclear Accession Bonus                                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| i. Scientific/Engineering Bonus                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| j. Responsibility Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| k. Sea and Foreign Duty, Total                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Sea Duty  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Duty at Certain Places                                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Overseas Extension Pay                                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| l. Diving Duty Pay   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| m. Foreign Language Proficiency Pay                            |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| n. Hostile Fire Pay  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| o. Hardship Duty Pay   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| p. Judge Advocate Continuation Pay                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| q. Special Warfare Officer Pay (extend period of active duty)  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| r. Surface Warfare Officer Continuation Pay                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Active)**  
 (Page 2 of 4)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|--|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|  | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| s. Reenlistment Bonus                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Regular   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Selective   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| t. Special Duty Assignment Pay                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| u. Enlistment Bonus                                  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| v. Other Special Pay                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 7. Allowances  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Uniform or Clothing Allowances                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Initial Issue                                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Military  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Civilian  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Additional  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Basic Maintenance                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. Standard Maintenance                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 5. Supplementary                                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 6. Civilian Clothing Maintenance                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Station Allowance Overseas                        |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. Cost-of-Living                                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. Temporary Lodging                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Family Separation Allowance                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 1. On PCS, No Government Quarters                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 2. On PCS, Dependents Not Authorized                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 3. Afloat  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 4. On TDY  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Personal Money Allowance, General & Flag Officers |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. CONUS COLA  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Active)**  
(Page 3 of 4)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|---|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|   | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| 8. Separation Payments                                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Terminal Leave Pay                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Lump-Sum Readjustment Pay                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Donations  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Severance Pay, Disability                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. Severance Pay, Nonpromotion                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| f. Severance Pay, Invol Half (5%)                           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| g. Severance Pay, Invol Full (10%)                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| h. Severance Pay, VSI                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| i. Severance Pay, SSB                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| j. 15-Year Temporary Early Retirement                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| k. \$30,000 Lump Sum Bonus                                  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 9. Social Security Tax Payment                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 10. Permanent Change of Station Travel                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 11. Other Military Personnel Costs                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| a. Apprehension of Deserters                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| b. Interest on Uniformed Services<br>Savings Deposits (MIA) |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| c. Death Gratuities   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| d. Unemployment Compensation                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| e. Survivor Benefits  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| f. Education Benefits                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| g. Adoption Expenses  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| h. <i>Mass Transportation</i>                               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| i. Partial Dislocation Allowance                            |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 12. Cadets/Midshipmen                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b>Military Personnel Appropriation Total</b>               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| 13. Less Reimbursables: Retired Pay Accrual                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Other   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Military Personnel Appropriation Total, Direct**

**Exhibit PB-30J Summary of Entitlements by Subactivity (Active)**  
(Page 4 of 4)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 20CY**  
**(\$ in Thousands)**

|   | FY 20CY<br>PRESIDENT'S<br><u>BUDGET</u> | CONGRES-<br>SIONAL<br><u>ACTION</u> | APPRO-<br>PRIATION<br><u>PRIATION</u> | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING<br><u>REPROGRAMMING</u> | <u>SUBTOTAL</u> | PROPOSED<br>DD 1415<br><u>ACTIONS</u> | FY 20CY COLUMN<br>FY 20BY1/BY2 PRES.<br><u>BUDGET</u> |
|---|---|-------------------------------------|---------------------------------------|---|-----------------|---------------------------------------|---|
| <u>PAY AND ALLOWANCES OF OFFICERS</u>           |   |                                     |                                       |   |                 |                                       |   |
| Basic Pay                                       |   |                                     |                                       |   |                 |                                       |   |
| Retired Pay Accrual                             |   |                                     |                                       |   |                 |                                       |   |
| Defense Health Program Accrual                  |   |                                     |                                       |   |                 |                                       |   |
| Incentive Pay                                   |   |                                     |                                       |   |                 |                                       |   |
| Special Pay                                     |   |                                     |                                       |   |                 |                                       |   |
| Basic Allowance for Housing                     |   |                                     |                                       |   |                 |                                       |   |
| Basic Allowance for Subsistence                 |   |                                     |                                       |   |                 |                                       |   |
| Station Allowances Overseas                     |   |                                     |                                       |   |                 |                                       |   |
| CONUS Cost of Living Allowances                 |   |                                     |                                       |   |                 |                                       |   |
| Uniform Allowances                              |   |                                     |                                       |   |                 |                                       |   |
| Family Separation Allowances                    |   |                                     |                                       |   |                 |                                       |   |
| Separation Payments                             |   |                                     |                                       |   |                 |                                       |   |
| Social Security Tax-Employer's<br>Contribution  |   |                                     |                                       |   |                 |                                       |   |
| <i>Reimbursables</i>                            |   |                                     |                                       |   |                 |                                       |   |
| Total Obligations                               |   |                                     |                                       |   |                 |                                       |   |
| Less Reimbursements                             |   |                                     |                                       |   |                 |                                       |   |
| Total Direct Obligations                        |   |                                     |                                       |   |                 |                                       |   |
| <u>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</u> |   |                                     |                                       |   |                 |                                       |   |
| Basic Pay                                       |   |                                     |                                       |   |                 |                                       |   |
| Retired Pay Accrual                             |   |                                     |                                       |   |                 |                                       |   |
| Incentive Pay                                   |   |                                     |                                       |   |                 |                                       |   |
| Special Pay                                     |   |                                     |                                       |   |                 |                                       |   |
| Special Duty Assignment Pay                     |   |                                     |                                       |   |                 |                                       |   |
| Reenlistment Bonus                              |   |                                     |                                       |   |                 |                                       |   |
| Enlistment Bonus                                |   |                                     |                                       |   |                 |                                       |   |
| Basic Allowance for Housing                     |   |                                     |                                       |   |                 |                                       |   |

*Note: Budget Subactivity values reflect **direct** dollars only.*

**MILITARY PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS (Continued)**  
**FY 20CY**  
**(\$ in Thousands)**

|  | FY 20CY<br>PRESIDENT'S<br><u>BUDGET</u> | CONGRES-<br>SIONAL<br><u>ACTION</u> | APPRO-<br>PRIATION<br><u>PRIATION</u> | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING<br><u>REPROGRAMMING</u> | <u>SUBTOTAL</u> | PROPOSED<br>DD 1415<br><u>ACTIONS</u> | FY 20CY COLUMN<br>FY 20BY1/BY2 PRES.<br><u>BUDGET</u> |
|--|---|-------------------------------------|---------------------------------------|---|-----------------|---------------------------------------|---|
| Station Allowances Overseas                    |   |                                     |                                       |   |                 |                                       |   |
| CONUS Cost of Living Allowances                |   |                                     |                                       |   |                 |                                       |   |
| Clothing Allowances                            |   |                                     |                                       |   |                 |                                       |   |
| Family Separation Allowances                   |   |                                     |                                       |   |                 |                                       |   |
| Separation Payments                            |   |                                     |                                       |   |                 |                                       |   |
| Social Security Tax-Employer's<br>Contribution |   |                                     |                                       |   |                 |                                       |   |
| <i>Reimbursables</i>                           |   |                                     |                                       |   |                 |                                       |   |
| Total Obligations                              |   |                                     |                                       |   |                 |                                       |   |
| Less Reimbursements                            |   |                                     |                                       |   |                 |                                       |   |
| Total Direct Obligations                       |   |                                     |                                       |   |                 |                                       |   |

*Note: Budget Subactivity values reflect **direct** dollars only.*

**PAY AND ALLOWANCES OF CADETS**

Academy Cadets

**SUBSISTENCE OF ENLISTED PERSONNEL**

Basic Allowance for Subsistence  
Subsistence-In-Kind  
Family Subsistence Supplemental Allowance  
*Reimbursables*

Total Obligations  
Less Reimbursements  
Total Direct Obligations

**PERMANENT CHANGE OF STATION TRAVEL**

Accession Travel  
Training Travel  
Operating Travel  
Rotational Travel  
Separation Travel

**MILITARY PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS (Continued)**  
**FY 20CY**  
**(\$ in Thousands)**

|                           | FY 20CY<br>PRESIDENT'S<br><u>BUDGET</u> | CONGRES-<br>SIONAL<br><u>ACTION</u> | APPRO-<br>PRIATION<br><u>PRIATION</u> | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING<br><u>REPROGRAMMING</u> | SUBTOTAL<br><u>SUBTOTAL</u> | PROPOSED<br>DD 1415<br><u>ACTIONS</u> | FY 20CY COLUMN<br>FY 20BY1/BY2 PRES.<br><u>BUDGET</u> |
|---------------------------|---|-------------------------------------|---------------------------------------|---|-----------------------------|---------------------------------------|---|
| Travel of Organized Units |   |                                     |                                       |   |                             |                                       |   |
| Nontemporary Storage      |   |                                     |                                       |   |                             |                                       |   |
| Temporary Lodging Expense |   |                                     |                                       |   |                             |                                       |   |
| <i>Reimbursables</i>      |   |                                     |                                       |   |                             |                                       |   |
| <br>Total Obligations     |   |                                     |                                       |   |                             |                                       |   |
| Less Reimbursements       |   |                                     |                                       |   |                             |                                       |   |
| Total Direct Obligation   |   |                                     |                                       |   |                             |                                       |   |

*Note: Budget Subactivity values reflect **direct** dollars only.*

**OTHER MILITARY PERSONNEL COSTS**

Apprehension of Military Deserters,  
 Absentees and Escaped Military Prisoners  
 Interest on Uniform Svcs Savings (MIA)  
 Death Gratuities  
 Unemployment Compensation  
 Survivor Benefits  
 Education Benefits  
 Adoption Expenses  
*Mass Transportation*  
 Partial Dislocation Allowance  
*Reimbursables*

Total Obligations  
 Less Reimbursements  
 Total Direct Obligations

Total Direct Obligations  
 Amounts Available to Finance  
 Increased Costs  
 Supplemental Request(s)/Transfers

**INSTRUCTIONS FOR COMPLETION OF EXHIBIT  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**

FY 20CY President's Budget - Show costs as included in the original FY 20CY President's Budget request. The total of all such costs should equal the FY 20CY appropriation request.

Congressional Action - Show the delta(s) associated with final congressional action on the FY 20CY appropriations request.

Appropriation – Show the final funding level appropriated by Congress for the FYCY. This value should tie explicitly by budget activity and total to the values reported on the DD 1414 Base for Reprogramming.

Internal Realignment/Reprogramming - Include those adjustments which are necessary to align the amounts shown in the appropriation column of this exhibit with the FY 20CY column of the FY 20BY1/BY2 President's budget exclusive of other price/program changes described below.

Subtotal – Should include the appropriated amount plus or minus internal realignments/reprogrammings.

Proposed DD 1415 Actions - Amounts shown in this column would include approved reprogrammings/transfers.

FY 20CY Column of FY 20BY1/BY2 President's Budget - Show amounts as included in the FY 20BY1/BY2 President's Budget request. These amounts should be equal to the sum of the amounts shown in the preceding two columns.

NOTE: An explanation should be provided for each adjustment in excess of \$1 million included in the column showing realignments and reprogramming. Such explanation should not be included as part of this exhibit, but rather should be submitted separately to the OUSD(C) (P/B) Operations and Personnel Directorate, Room 3D868, Pentagon.



**MILITARY PERSONNEL, \_\_\_\_\_**  
**SCHEDULE OF INCREASES AND DECREASES - SUMMARY**  
**(\$ in Thousands)**

Amount

\$

**FY 20CY Direct Program <sup>1/</sup> <sup>2/</sup>**

**Increases:**

**Pricing Increases (List separately):**

Annualization of CY Pay Raise (Identify rate and effective date)  
BY Pay Raise (Identify rate and effective date)  
Inflation Rate (Identify rate)  
BAH Rates (Identify rate)  
FICA Rates (Identify ceiling and rate changes)  
Other Pricing Increases (List separately)  
**Total Pricing Increases**

**Program Increases (List separately):**

Strength Related  
New or Projected Increases to Programs/Compensation  
Other (List separately, include grade structure and longevity, if significant)  
**Total Program Increases**

**Total Increases**

**Decreases:**

**Pricing Decreases (List separately):**

Retired Pay Accrual (Percentage change)  
Other Pricing Decreases (List separately)  
**Total Pricing Decreases**

**Program Decreases (List separately):**

Strength Related  
Other (List separately)  
**Total Program Decreases**

**Total Decreases**

**FY 20BY1 Direct Program**

NOTE: This schedule will address principal pricing and program changes as well as other actions resulting in increases or decreases between the current year and budget year funds in the applicable categories shown above. Show increases and decreases at the Total Direct Program (appropriation) level. Each increase and decrease should be followed by a narrative statement explaining the change.

<sup>1/</sup> The funding shown for the FY 20CY Direct Program is the amount included in the FY 20CY column of the FY 20BY1/FY20 BY2 President's budget submission.

<sup>2/</sup> A separate exhibit should also be prepared showing increases and decreases from FY 20BY1 to FY 20BY2.

**Exhibit PB-30Q Schedule of Increases and Decreases Summary (Active & Reserve)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SCHEDULE OF INCREASES AND DECREASES**  
**Pay and Allowances 1/**  
**(\$ in Thousands)**

**Amount**  
\$

**FY 20CY Direct Program <sup>2/ 3/</sup>**

**Increases:**

**Pricing Increases (List separately):**

- Annualization of CY Pay Raise (Identify rate and effective date)
- BY Pay Raise (Identify rate and effective date)
- Inflation Rate (Identify rate)
- BAH Rates (Identify rate)
- FICA Rates (Identify ceiling and rate changes)
- Other Pricing Increases (List separately)

**Total Pricing Increases**

**Program Increases (List separately):**

- Strength Related
- New or Projected Increases to Programs/Compensation
- Other (List separately, include grade structure and longevity, if significant)

**Total Program Increases**

**Total Increases**

**Decreases:**

**Pricing Decreases (List separately):**

- Retired Pay Accrual (Percentage change)
- Other Pricing Decreases (List separately)

**Total Pricing Decreases**

**Program Decreases (List separately):**

- Strength Related
- Other (List separately)

**Total Program Decreases**

**Total Decreases**

**FY 20BY1 Direct Program**

1/ Include full budget activity or subactivity title, e.g., Pay and Allowances of Officers, Pay and Allowances of Enlisted, Permanent Change of Station Travel, Pay Group A, Pay Group F, School Training, etc.

NOTE: This schedule will address principal pricing and program changes as well as other actions resulting in increases or decreases between the current year and the budget year funds in the applicable categories shown above. A separate schedule should be provided for each of the six military personnel budget activities and each subactivity of the Reserve Components. Each increase and decrease should be followed by a narrative statement explaining the change.

2/ The funding shown for the FY 20CY Direct Program is the amount included in the FY 20CY column of the FY 20BY1/FY20 BY2 President's budget submission.

3/ A separate exhibit should also be prepared showing increases and decreases from FY 20BY1 to FY 20BY2.

**Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)**



**MILITARY PERSONNEL, \_\_\_\_\_**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**

(End Strength)

|   | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|---|----------------|----------------|-----------------|-----------------|
| <b>Assigned Outside DoD</b>                   |                |                |                 |                 |
| <u>Nonreimbursable Personnel</u>              |                |                |                 |                 |
| Executive Office of the President             |                |                |                 |                 |
| Vice President's Office                       |                |                |                 |                 |
| State Department                              |                |                |                 |                 |
| State Department (U.N. Truce Supervision)     |                |                |                 |                 |
| Transportation Department                     |                |                |                 |                 |
| Commerce Department (NOAA)                    |                |                |                 |                 |
| Justice Department                            |                |                |                 |                 |
| Interior Department                           |                |                |                 |                 |
| Labor Department                              |                |                |                 |                 |
| Environmental Protection Agency               |                |                |                 |                 |
| Energy Department                             |                |                |                 |                 |
| Federal Emergency Management Agency           |                |                |                 |                 |
| National Aeronautics & Space Administration   |                |                |                 |                 |
| National Oceanic & Atmospheric Administration |                |                |                 |                 |
| National Foreign Intelligence Board           |                |                |                 |                 |
| National Science Council                      |                |                |                 |                 |
| National Narcotics Border Interdiction        |                |                |                 |                 |
| Radio Technical Committee on Aeronautics      |                |                |                 |                 |
| Classified Activities                         |                |                |                 |                 |
| <b>Subtotal - Nonreimbursable Program</b>     |                |                |                 |                 |
| <u>Reimbursable Personnel</u>                 |                |                |                 |                 |
| Executive Office of the President (OMB)       |                |                |                 |                 |
| Agency for International Development          |                |                |                 |                 |
| State Department                              |                |                |                 |                 |
| U.S. Arms Control & Disarmament Agency        |                |                |                 |                 |
| Transportation Department                     |                |                |                 |                 |
| Commerce Department                           |                |                |                 |                 |
| Interior Department                           |                |                |                 |                 |
| Energy Department                             |                |                |                 |                 |
| Federal Emergency Management Agency           |                |                |                 |                 |
| Justice Department                            |                |                |                 |                 |
| National Aeronautics & Space Administration   |                |                |                 |                 |
| Canal Zone Government                         |                |                |                 |                 |
| Selective Service System                      |                |                |                 |                 |
| American Battle Monuments Commission          |                |                |                 |                 |
| U.S. Soldiers' & Airmen's Home                |                |                |                 |                 |
| Environmental Protection Agency               |                |                |                 |                 |
| Office of the Attending Physician to          |                |                |                 |                 |
| Congress                                      |                |                |                 |                 |
| Classified Activities                         |                |                |                 |                 |
| <b>Subtotal - Reimbursable Personnel</b>      |                |                |                 |                 |
| <b>Total Outside DoD</b>                      |                |                |                 |                 |

**Exhibit PB-30Q Military Personnel Assigned Outside DoD (End Strength)(Active)**  
 (Page 1 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (Continued)**  
(End Strength)

FY 20PY

FY 20CY

FY 20BY1

FY 20BY2

**Assigned Outside DoD Activities in Support of  
Non-DoD Functions**

Nonreimbursable Personnel

State Department  
(Embassy Security Guards)

**Subtotal Nonreimbursable Non-DoD Functions**

Reimbursable Personnel

State Department  
(Construction Battalions)  
Justice Department (LEAA)  
National Science Foundation  
(Antarctic Program)  
Memorial Affairs  
(Cemeterial Expense, Army)  
General Services Administration (FEDSIM)  
Foreign Military Sales  
Military Assistance Program

**Subtotal Reimbursable Non-DoD Functions**

**Total Assigned Outside DoD Activities in Support of Non-DoD Functions**

**Assigned to DoD Activities in Support of Non-DoD Functions (Reimbursable)**

NASA  
Foreign Military Sales

**Subtotal Assigned to DoD Activities in Support of Non-DoD Functions**

**Assigned to DoD Activities in Support of DoD Functions (Reimbursable)**

Working Capital Funds (WCF)  
Information Services Activity Group (ISAG)  
HQ US Transportation Command (TRANSCOM)  
Military Traffic Management Command (MTMC)  
Defense Courier Service (DCS)  
Defense Commissary Agency (DeCA)  
Defense Finance & Accounting Service (DFAS)  
Defense Information Systems Agency (DISA)  
Defense Logistics Agency (DLA)  
Depot Maintenance Activity Group (DMAG)  
Joint Logistics Systems Center (JLSC)  
Supply Management Activity Group (SMAG)

**Subtotal Assigned to DoD Activities in Support of DoD Functions**

**Grand Total Reimbursable**

**Grand Total Nonreimbursable**

**Grand Total**

**Exhibit PB-30Q Military Personnel Assigned Outside DoD (End Strength)(Active)**  
(Page 2 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**REIMBURSABLE PROGRAM**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|---|----------------|----------------|-----------------|-----------------|
| <u>SUBSISTENCE</u><br>(Specify source-Reserves, individual, etc.) |                |                |                 |                 |
| <u>MEDICAL</u>  |                |                |                 |                 |
| <u>FOREIGN MILITARY SALES</u>                                     |                |                |                 |                 |
| <u>OTHER NON-STRENGTH</u>   |                |                |                 |                 |
| *(Specify source-surcharge, clothing, etc.)                       |                |                |                 |                 |
| <u>STRENGTH RELATED</u>   |                |                |                 |                 |
| Officer    Basic Pay  |                |                |                 |                 |
| Other Pays and Allowances   |                |                |                 |                 |
| Enlisted   Basic Pay  |                |                |                 |                 |
| Other Pays and Allowances   |                |                |                 |                 |
| Retired Pay Accrual (Officer and Enlisted)                        |                |                |                 |                 |
| PCS Travel  |                |                |                 |                 |
| SUBTOTAL  |                |                |                 |                 |

**TOTAL PROGRAM**

- \* Include reimbursements from administrative surcharge, training cases, etc. Exclude Technical Assistance Field Teams (TAFTS) or other programs for which end strength is specifically programmed. These should be included in the strength-related entry.

**Exhibit PB-30R Reimbursable Program (Active & Reserve)**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SELECTED REENLISTMENT BONUS (SRB)**  
**(\$ in Millions)**

|                               | <u>FY 20PY</u> |               | <u>FY 20CY</u> |               | <u>FY 20BY1</u> |               | <u>FY 20BY2</u> |               | <u>FY 20BY2+*</u> |               |
|-------------------------------|----------------|---------------|----------------|---------------|-----------------|---------------|-----------------|---------------|-------------------|---------------|
|                               | <u>Number</u>  | <u>Amount</u> | <u>Number</u>  | <u>Amount</u> | <u>Number</u>   | <u>Amount</u> | <u>Number</u>   | <u>Amount</u> | <u>Number</u>     | <u>Amount</u> |
| <u>Prior Obligations</u>      | xxx            | 300.0         | xxx            | 300.0         | xxx             | 250.0         | xxx             | 250.0         | -                 | -             |
| <u>Accelerated Payments</u>   |                | 5.0           |                | 5.0           |                 | 5.0           |                 | -             |                   | -             |
| <u>Prior Year</u>             |                |               |                |               |                 |               |                 |               |                   |               |
| Initial Payments              | xxx            | 40.0          | -              | -             | -               | -             | -               | -             | -                 | -             |
| Anniversary Payments          | -              | -             | xxx            | 10.0          | xxx             | 10.0          | xxx             | 10.0          | xxx               | 10.0          |
| <u>Current Year</u>           |                |               |                |               |                 |               |                 |               |                   |               |
| Initial Payments              | -              | -             | xxx            | 40.0          | -               | -             | -               | -             | -                 | -             |
| Anniversary Payment           | -              | -             | -              | -             | xxx             | 10.0          | xxx             | 10.0          | xxx               | 10.0          |
| <u>Biennial Budget Year 1</u> |                |               |                |               |                 |               |                 |               |                   |               |
| Initial Payments              | -              | -             | -              | -             | xxx             | 60.0          | -               | -             | -                 | -             |
| Anniversary Payments          | -              | -             | -              | -             | -               | -             | xxx             | 20.0          | xxx               | 20.0          |
| <u>Biennial Budget Year 2</u> |                |               |                |               |                 |               |                 |               |                   |               |
| Initial Payments              | -              | -             | -              | -             | -               | -             | xxx             | 60.0          | -                 | -             |
| Anniversary Payments          | -              | -             | -              | -             | -               | -             | -               | -             | xxx               | 20.0          |
| <u>Total</u>                  |                |               |                |               |                 |               |                 |               |                   |               |
| Initial Payments              | xxx            | 40.0          | xxx            | 40.0          | xxx             | 60.0          | xxx             | 60.0          | -                 | -             |
| Anniversary Payments          | xxx            | <u>305.0</u>  | xxx            | <u>315.0</u>  | xxx             | <u>275.0</u>  | xxx             | <u>290.0</u>  | xxx               | <u>60.0</u>   |
| Total SRB                     |                | 345.0         |                | 355.0         |                 | 335.0         |                 | 350.0         |                   | 60.0          |

- A similar exhibit must be prepared for enlistment bonuses and other incentive/bonuses not covered by other formats (i.e., Active bonuses exceeding \$5,000 and Reserve component incentives and bonuses addressed in the Administration and Support subactivity).
- This exhibit should be incorporated into the detailed justification material within the appropriate subactivity detail (i.e., Active within BA 2, Pay and Allowances of Enlisted, and Reserve Component within BA 2, Administration and Support subactivity).
- \* **Additional columns must show FY 20BY2+1 thru FY 20BY2+4 so that the outyear payment stream of bonus contracts granted in FY 20PY thru FY 20BY2 is shown.**

**Exhibit PB-30V Incentive/Bonus Payment Stream (Active & Reserve)**  
(Page 1 of 2)

- NOTE:
1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
  2. Number of bonus recipients (initial or anniversary payments) must be entered in any year funds are entered.
  3. Add additional BY columns as required for the total bonus contract period.
  4. Initial payments are not to be shown in the outyears.
  5. Accelerated payments are the remainder of entitlements due to enlisted personnel when separating early (not due to voluntary reasons or misconduct) and for advance payments related to financial hardship.

**Exhibit PB-30V Incentive/Bonus Payment Stream (Active & Reserve)**  
(Page 2 of 2)



**MILITARY PERSONNEL, \_\_\_\_\_**  
**Performance Measures and Evaluation Summary**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

|                                | <u>PY Actual</u> | <u>CY Planned</u> | <u>BY-1 Planned</u> | <u>BY-2 Planned</u> |
|--------------------------------|------------------|-------------------|---------------------|---------------------|
| <b>Average Strength</b>        | xxx,xxx          | xxx,xxx           | xxx,xxx             | xxx,xxx             |
| <b>End Strength</b>            | xxx,xxx          | xxx,xxx           | xxx,xxx             | xxx,xxx             |
| <b>Authorized End Strength</b> | xxx,xxx          |                   |                     |                     |

Include a narrative section after each measure to provide any important information concerning the data reflected, explanations for variances from targets, and a subjective assessment of the program's performance and outlook. The narrative should also explain any differences in how the Services define these items. Include a statement referencing that this display provides the information to meet the Office of Management and Budget requirement for PART - Program Assessment Rating Tool.

**Recruiting**

|                  |        |        |        |        |
|------------------|--------|--------|--------|--------|
| 1. Numeric goals | xx,xxx | xx,xxx | xx,xxx | xx,xxx |
| Actual           | xx,xxx |        |        |        |

- Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

|                                       |     |     |     |     |
|---------------------------------------|-----|-----|-----|-----|
| 2. Quality goals                      |     |     |     |     |
| a. HSDG percent                       | xx% | xx% | xx% | xx% |
| Actual                                | xx% |     |     |     |
| b. Test Score Category I-IIIa percent | xx% | xx% | xx% | xx% |
| Actual                                | xx% |     |     |     |

- a. The percent Tier 1 High School Degree Graduate (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 HSDG non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. ( DoD target is 90% )
- b. The percent CAT I-IIIa is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (CAT I-IIIa) is compared to total number of non-prior service accessions + DEP for the fiscal year. ( DoD target is 60%. CAT I-IIIa - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). CAT IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

The narrative for recruiting should explain that the numeric goals will change between budget and fiscal year completion and why Services resource to quality levels while the DoD benchmarks are lower.

**Exhibit PB-30Y Performance Measures and Evaluation Summary**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**DEPENDENTS, HOUSING AND BASIC ALLOWANCE FOR HOUSING ESTIMATES**  
**FY 20 \_\_\_\_**

| <u>Pay Grade</u><br>(1) | <u>Average<br/>Number</u><br>(1) | <u>With<br/>Dependents</u><br>(1) | <u>Percent      Number with Dependents</u> |                 |                   | <u>Number of Dependents</u> |                    |              |
|-------------------------|----------------------------------|-----------------------------------|--|-----------------|-------------------|-----------------------------|--------------------|--------------|
|                         |                                  |                                   | <u>Occupying Housing Units</u>             |                 |                   | <u>Receiving</u>            | <u>Average</u>     | <u>Total</u> |
|                         |                                  |                                   | <u>Total</u>                               | <u>Adequate</u> | <u>Inadequate</u> | <u>BAH</u>                  | <u>Per Sponsor</u> |              |
|                         |                                  |                                   | (1)  | (1)             | (1)               | (1)                         | (1)                | (1)          |
|                         |                                  |                                   |  |                 |                   | (2)                         |                    |              |
| Total                   | _____                            | _____                             | _____                                      | _____           | _____             | _____                       | _____              | _____        |

Average Strength

|  |             |
|--|-------------|
| Personnel occupying adequate and inadequate quarters | (3)         |
| Personnel occupying other Services' quarters         | -(4)        |
| Controlled units occupied by others                  | +(5)        |
| Inactive Units                                       | +(6)        |
| Average Unoccupied Units                             | <u>+(7)</u> |
| Total Owned and Controlled Units                     | (8)         |

**Exhibit MP-2, Part 1 Dependents, Housing and BAH Estimates**  
(Page 1 of 3)

**INSTRUCTIONS FOR COMPLETION OF EXHIBIT MP-2, Part 1**

1. Data should be provided for each officer and enlisted grade. Appropriate subtotals should be shown for officers and enlisted.
2. Exclude from "receiving BAH" those personnel occupying inadequate quarters and receiving BAH at the reduced rate.
3. Enter the total number of personnel with dependents occupying adequate and inadequate quarters.
4. Enter the number of personnel with dependents occupying units of other Service or agencies.
5. Enter the number of personnel, military and civilian, occupying family housing units who are members of another Service or agency.
6. Enter the number of inactive family housing units.
7. Enter the number of unoccupied family housing units.
8. Enter the total number of owned, leased, and contracted units. This should be equal to the sum of (6) through (10) and agree with family housing data provided in support of the Family Housing account.

NOTE: This exhibit should be provided for the prior year (PY), the current year (CY), and both biennial budget years (BY1 and BY2).

The MP-2 exhibit, Part 2, outyear data, must be provided for the BES and the President's Budget Submission. It is not to be provided to Congress as is not included in the justification books. It is to be provided separately.

**MILITARY PERSONNEL, \_\_\_\_\_**  
**BASIC ALLOWANCE FOR HOUSING ESTIMATES**  
**OUTYEAR SUMMARY**

(\$ in Thousands)

BY2

BY2+1

BY2+2

BY2+3

BY2+4

**Basic Allowance for Housing Officers**

Domestic

Overseas

Total Officer

**Basic Allowance for Housing Enlisted**

Domestic

Overseas

Total Enlisted

**Basic Allowance for Housing Total**

Total Domestic

Total Overseas

Grand Total

**Exhibit MP-2, Part 2 Basic Allowance for Housing Outyear Summary**  
 (Page 3 of 3)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF OUTYEAR DATA**

|  | <u>BY1</u> | <u>BY2</u> | <u>BY2+1</u> | <u>BY2+2</u> | <u>BY2+3</u> | <u>BY2+4</u> |
|--|------------|------------|--------------|--------------|--------------|--------------|
| <b><u>End Strength</u></b>   |            |            |              |              |              |              |
| Officer  |            |            |              |              |              |              |
| Enlisted   |            |            |              |              |              |              |
| Cadets/Midshipmen  |            |            |              |              |              |              |
| Total  |            |            |              |              |              |              |
| <b>Note: <u>“Do not round strength numbers”</u>. Strength numbers should agree with request in the applicable budget submission.</b> |            |            |              |              |              |              |
| <b><u>Average Strength</u></b>   |            |            |              |              |              |              |
| Officer  |            |            |              |              |              |              |
| Enlisted   |            |            |              |              |              |              |
| Cadets/Midshipmen  |            |            |              |              |              |              |
| Total.   |            |            |              |              |              |              |
| <b><u>Gains</u></b>  |            |            |              |              |              |              |
| <b>Officer</b>   |            |            |              |              |              |              |
| Academy  |            |            |              |              |              |              |
| ROTC   |            |            |              |              |              |              |
| OCS/OTS.   |            |            |              |              |              |              |
| HPSP   |            |            |              |              |              |              |
| Other  |            |            |              |              |              |              |
| Total Officer Gains  |            |            |              |              |              |              |
| <b>Enlisted</b>  |            |            |              |              |              |              |
| Non Prior Service  |            |            |              |              |              |              |
| Prior Service  |            |            |              |              |              |              |
| Other  |            |            |              |              |              |              |
| Total Enlisted Gains   |            |            |              |              |              |              |
| <b>Total Officer and Enlisted Gains</b>  |            |            |              |              |              |              |
| <b><u>Losses</u></b>   |            |            |              |              |              |              |
| <b>Officer</b>   |            |            |              |              |              |              |
| Voluntary Separation   |            |            |              |              |              |              |
| Retirement   |            |            |              |              |              |              |
| Other  |            |            |              |              |              |              |
| Total Officer Losses   |            |            |              |              |              |              |
| <b>Enlisted</b>  |            |            |              |              |              |              |
| ETS  |            |            |              |              |              |              |
| Retirement   |            |            |              |              |              |              |
| Attrition  |            |            |              |              |              |              |
| Other  |            |            |              |              |              |              |
| Total Enlisted Losses  |            |            |              |              |              |              |
| <b>Total Officer and Enlisted Losses</b>   |            |            |              |              |              |              |
| <b><u>Obligations</u> (\$ in Thousands) (Provide by Budget Activity and in total)</b>  |            |            |              |              |              |              |
| Direct   |            |            |              |              |              |              |
| Reimbursable   |            |            |              |              |              |              |
| Total  |            |            |              |              |              |              |

**Exhibit MP-3 Summary of Outyear Data**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|  | <u>FY 20PY</u> |            |              | <u>FY 20CY Est</u> |            |              | <u>FY 20BY1 Est</u> |            |              | <u>FY 20BY2 Est</u> |            |              |
|--|----------------|------------|--------------|--------------------|------------|--------------|---------------------|------------|--------------|---------------------|------------|--------------|
|  | <u>Off</u>     | <u>Enl</u> | <u>Total</u> | <u>Off</u>         | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> |
| <u>Western &amp; Southern Europe</u>       |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Austria                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Belgium                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Cyprus                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Denmark                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Finland                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| France                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Germany (including Berlin)                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Gibraltar                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Greece (including Crete)                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Greenland                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Iceland                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Ireland                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Italy                                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Luxemburg                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Malta                                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Netherlands                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Norway                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Portugal (including Azores)                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Spain                                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Sweden                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Switzerland                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Turkey                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| United Kingdom (excluding Ireland)         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Afloat                                     |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Total                                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| <u>Africa, Near East, &amp; South Asia</u> |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Afghanistan                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Algeria                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Bahrain                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Bangladesh                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Botswana                                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Burundi                                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| British Indian Ocean Territory             |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| (Includes Diego Garcia)                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Cameroon                                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
 (Page 1 of 6)

**MILITARY PERSONNEL,  
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|  | <u>FY 20PY</u> |            |              | <u>FY 20CY Est</u> |            |              | <u>FY 20BY1 Est</u> |            |              | <u>FY 20BY2 Est</u> |            |              |
|--|----------------|------------|--------------|--------------------|------------|--------------|---------------------|------------|--------------|---------------------|------------|--------------|
|  | <u>Off</u>     | <u>Enl</u> | <u>Total</u> | <u>Off</u>         | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> |
| Chad                                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Congo                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Djibouti                               |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Egypt                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Eritrea                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Ethiopia                               |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Gabon                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Ghana                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Guinea                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| India                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Israel                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Ivory Coast                            |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Jordan                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Kenya                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Kuwait                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Lebanon                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Liberia                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Madagascar                             |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Malawi                                 |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Mali                                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Mauritius                              |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Morocco                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Mozambique                             |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Nepal                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Niger                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Nigeria                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Oman                                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Pakistan                               |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Qatar                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| St. Helena (Includes Ascension Island) |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Saudi Arabia                           |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Senegal                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Seychelles                             |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Somalia                                |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| South Africa                           |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Sri Lanka                              |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Sudan                                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
(Page 2 of 6)

**MILITARY PERSONNEL,  
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|                                | <u>FY 20PY</u> |            |              | <u>FY 20CY Est</u> |            |              | <u>FY 20BY1 Est</u> |            |              | <u>FY 20BY2 Est</u> |            |              |
|--------------------------------|----------------|------------|--------------|--------------------|------------|--------------|---------------------|------------|--------------|---------------------|------------|--------------|
|                                | <u>Off</u>     | <u>Enl</u> | <u>Total</u> | <u>Off</u>         | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> | <u>Off</u>          | <u>Enl</u> | <u>Total</u> |
| Syria                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Tanzania, United Republic of   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Togo                           |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Tunisia                        |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Uganda                         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| United Arab (Emirates)         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Burkina Faso                   |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Yemen (Sanaa)                  |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Zaire                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Zambia                         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Zimbabwe                       |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Afloat                         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Total                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| <u>East Asia &amp; Pacific</u> |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Australia                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Burma                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Cambodia                       |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| China                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Fiji                           |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Hong Kong                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Indonesia                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Japan (Including Okinawa)      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Laos                           |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Malaysia                       |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| New Zealand                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Philippines                    |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Republic of Korea              |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Singapore                      |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Thailand                       |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Tonga                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Vietnam                        |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Afloat                         |                |            |              |                    |            |              |                     |            |              |                     |            |              |
| Total                          |                |            |              |                    |            |              |                     |            |              |                     |            |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
(Page 3 of 6)



**MILITARY PERSONNEL,  
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|                                | <u>Off</u> | <u>FY 20PY</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20CY Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY1 Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY2 Est</u><br><u>Enl</u> | <u>Total</u> |
|--------------------------------|------------|------------------------------|--------------|------------|----------------------------------|--------------|------------|-----------------------------------|--------------|------------|-----------------------------------|--------------|
| <u>Western Hemisphere</u>      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Antigua                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Argentina                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Bahamas, The                   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Barbados                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Belize                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Bermuda                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Bolivia                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Brazil                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Canada                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Chile                          |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Colombia                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Costa Rica                     |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Cuba (Guantanamo)              |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Dominican Republic             |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Ecuador                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| El Salvador                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Grenada                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Guatemala                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Guyana                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Haiti                          |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Honduras                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Jamaica                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Mexico                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Nicaragua                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Panama                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Paraguay                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Peru                           |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| St. Christopher-Nevis-Anguilla |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Suriname                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Uruguay                        |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Venezuela                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Afloat                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Total                          |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
(Page 4 of 6)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|                            | <u>Off</u> | <u>FY 20PY</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20CY Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY1 Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY2 Est</u><br><u>Enl</u> | <u>Total</u> |
|----------------------------|------------|------------------------------|--------------|------------|----------------------------------|--------------|------------|-----------------------------------|--------------|------------|-----------------------------------|--------------|
| <u>Antarctica</u>          |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| <u>Eastern Europe</u>      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Albania                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Bosnia and Herzegovina     |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Bulgaria                   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Croatia                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Czech Republic             |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Estonia                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| German Democratic Republic |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Hungary                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Lithuania                  |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Macedonia                  |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Poland                     |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Romania                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Serbia (includes Kosovo)   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Slovenia                   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Total                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| <u>Former Soviet Union</u> |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Armenia                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Azerbaijan                 |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Belarus                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Georgia                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Kazakhstan                 |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Kyrgyzstan                 |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Moldova                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Russia                     |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Tajikistan                 |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Turkmenistan               |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Ukraine                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Uzbekistan                 |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Total                      |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
(Page 5 of 6)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)**

|  | <u>Off</u> | <u>FY 20PY</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20CY Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY1 Est</u><br><u>Enl</u> | <u>Total</u> | <u>Off</u> | <u>FY 20BY2 Est</u><br><u>Enl</u> | <u>Total</u> |
|--|------------|------------------------------|--------------|------------|----------------------------------|--------------|------------|-----------------------------------|--------------|------------|-----------------------------------|--------------|
| <u>U. S. Territory and Special Locations</u> |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Continental United States (CONUS)            |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Alaska                                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Hawaii                                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| American Samoa                               |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Guam   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Johnston Atoll                               |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Midway Islands                               |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Puerto Rico                                  |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Trust Territory of the Pacific Islands       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Virgin Islands of the U.S.                   |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Wake Island                                  |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Transients, Patients                         |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Prisoners                                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Afloat                                       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| Total  |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| <u>Total End Strength</u>                    |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |
| (to include reimbursable end strength)       |            |                              |              |            |                                  |              |            |                                   |              |            |                                   |              |

**Exhibit MP-4 Military Personnel by Region and Country (End Strength)**  
 (Page 6 of 6)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**EDUCATION BENEFITS**  
**(Title 38 USC, Chapter 30)**  
**(\$ in Thousands)**

|                            | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> | <u>FY 20BY2+1</u> | <u>FY 20BY2+2</u> | <u>FY 20BY2+3</u> | <u>FY 20BY2+4</u> |
|----------------------------|----------------|----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| COLLEGE FUND               |                |                |                 |                 |                   |                   |                   |                   |
| 4-Year Enlistments - \$30K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 3-Year Enlistments - \$30K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 2-Year Enlistments - \$30K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 4-Year Enlistments - \$40K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 3-Year Enlistments - \$40K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 2-Year Enlistments - \$40K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 4-Year Enlistments - \$50K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 3-Year Enlistments - \$50K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| 2-Year Enlistments - \$50K |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate            |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)             |                |                |                 |                 |                   |                   |                   |                   |
| Total Enlistments          |                |                |                 |                 |                   |                   |                   |                   |
| Total Amount (\$000)       |                |                |                 |                 |                   |                   |                   |                   |

**NOTE:** Per capita cost rates will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in PB Exhibits including justification for Budget Activity 2 and Budget Activity 6, Education Benefits. Format may be altered to account for categories not listed.

**Exhibit MP-6 Education Benefits**  
(Page 1 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**EDUCATION BENEFITS**  
**(Title 38 USC, Chapter 30)**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> | <u>FY 20BY2+1</u> | <u>FY 20BY2+2</u> | <u>FY 20BY2+3</u> | <u>FY 20BY2+4</u> |
|--|----------------|----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|
|--|----------------|----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|

AMORTIZATION PAYMENT – UNFUNDED LIABILITY  
Amount (\$000)

AMORTIZATION PAYMENT – INVOLUNTARY SEPARATEES  
Amount (\$000)

**Total (\$000)** (Total of College Fund, Unfunded Liability and Involuntary Separatees)

**Exhibit MP-6 Education Benefits**  
(Page 2 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**AVIATION RETENTION BONUS (ARB)**  
**(\$ in Thousands)**

|                      | <u>FY 20PY (Actual)</u> |               | <u>FY 20CY (Est.)</u> |               | <u>FY 20BY1 (Est.)</u> |               | <u>FY 20BY2 (Est.)</u> |               | <u>FY 20BY2+1 thru +4</u> |               |
|----------------------|-------------------------|---------------|-----------------------|---------------|------------------------|---------------|------------------------|---------------|---------------------------|---------------|
| <u>FY 20PY</u>       | <u>Number</u>           | <u>Amount</u> | <u>Number</u>         | <u>Amount</u> | <u>Number</u>          | <u>Amount</u> | <u>Number</u>          | <u>Amount</u> | <u>7/Number</u>           | <u>Amount</u> |
| 2-Year Contract      | *xxx                    | *             | xxx                   | xxx           | -                      | -             | -                      | -             | -                         | -             |
| 3-Year Contract      | *xxx                    | *             | xxx                   | xxx           | xxx                    | xxx           | -                      | -             | -                         | -             |
| 4-Year Contract      | *xxx                    | *             | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | -                         | -             |
| 5-Year Contract      | *xxx                    | *             | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| 6-Year Contract      | *xxx                    | *             | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| 7-Year Contract      | *xxx                    | *             | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| <u>FY 20CY</u>       |                         |               |                       |               |                        |               |                        |               |                           |               |
| 2-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | -                      | -             | -                         | -             |
| 3-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | xxx                    | xxx           | -                         | -             |
| 4-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| 5-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| 6-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| 7-Year Contract      | -                       | -             | *xxx                  | *             | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| <u>FY 20BY1</u>      |                         |               |                       |               |                        |               |                        |               |                           |               |
| 2-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | -                         | -             |
| 3-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | xxx                       | xxx           |
| 4-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | xxx                       | xxx           |
| 5-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | xxx                       | xxx           |
| 6-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | xxx                       | xxx           |
| 7-Year Contract      | -                       | -             | -                     | -             | *xxx                   | *             | xxx                    | xxx           | xxx                       | xxx           |
| <u>FY 20BY2</u>      |                         |               |                       |               |                        |               |                        |               |                           |               |
| 2-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| 3-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| 4-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| 5-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| 6-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| 7-Year Contract      | -                       | -             | -                     | -             | -                      | -             | *xxx                   | *             | xxx                       | xxx           |
| <u>Total</u>         |                         |               |                       |               |                        |               |                        |               |                           |               |
| Initial Payments     | xxx                     | xxx           | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| Anniversary Payments | xxx                     | —             | xxx                   | xxx           | xxx                    | xxx           | xxx                    | xxx           | xxx                       | xxx           |
| Total ARB            |                         |               |                       |               |                        |               |                        |               |                           |               |

\* Initial payments.

**MILITARY PERSONNEL, \_\_\_\_\_**  
**AVIATION RETENTION BONUS**  
**(\$ in Thousands)**

| FY 20PY (Actual) | FY 20CY (Est.) | FY 20BY1 (Est.) | FY 20BY2 (Est.) | FY 20BY2+1 thru +4 |
|------------------|----------------|-----------------|-----------------|--------------------|
| <u>Number</u>    | <u>Number</u>  | <u>Number</u>   | <u>Number</u>   | <u>Number 5/</u>   |

Peacetime Requirements

1/ 2/

Total

Projected Inventory

2/

Total

Projected New Bonus Eligibles

2/ 3/

Total

Projected Bonus Acceptance

2/ 4/

Total

**Page 1 NOTES:**

1. Anniversary payments should reflect contracts entered into during preceding years.
2. Number of bonus recipients (initial or anniversary payments) must be entered in any year that funds are entered.
3. Add additional BY columns as required for the total bonus contract period.
4. Initial payments are not to be shown in the outyears.
5. Exhibit to be included in budget submission to support Aviation Retention Bonus (ARB).
6. Navy should submit a separate MP-7 for pilot and non-flying officer (NFO) requirements.
7. Identify data for FY 20BY2+1 thru FY 20BY+4 in separate columns

**Page 2 NOTES:**

1. Provide explanation as to the content of numbers. For example: total requirements including funded and unfunded manpower authorizations, funded manpower authorizations, etc.
2. In support of Aviation Retention Bonus, Navy should provide break by pilot and NFO totals.
3. Projected to be newly eligible in fiscal year.
4. To reflect the numbers of individuals accepting bonuses during the fiscal year.
5. Identify data for FY 20BY2+1 thru FY 20BY+4 in separate columns

**Exhibit MP-7 Aviation Retention Bonus**  
 (Page 2 of 2)

**MILITARY PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
**(\$ in Thousands)**

|                            | <u>FY 20CY</u>      |                       | <u>FY 20BY</u>      |                       | <u>FY 20BY1</u>     |                       | <u>FY 20BY2</u>     |                       |
|----------------------------|---------------------|-----------------------|---------------------|-----------------------|---------------------|-----------------------|---------------------|-----------------------|
|                            | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> |
| Total Direct Program       |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |
| Total Reimbursable Program |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |
| Total Program              |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |
|                            | <u>FY 20BY2+1</u>   |                       | <u>FY 20BY2+2</u>   |                       | <u>FY 20BY2+3</u>   |                       | <u>FY 20BY2+4</u>   |                       |
|                            | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> | Basic<br><u>Pay</u> | Retired<br><u>Pay</u> |
| Direct Program             |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |
| Total Reimbursable Program |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |
| Total Program              |                     |                       |                     |                       |                     |                       |                     |                       |
| Officer                    |                     |                       |                     |                       |                     |                       |                     |                       |
| Enlisted                   |                     |                       |                     |                       |                     |                       |                     |                       |

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance.

**Exhibit MP-9 Summary of Basic Pay and Retired Pay Accrual Costs**



**MILITARY PERSONNEL, \_\_\_\_\_**  
**GAINS PHASED BY MONTH**  
 (End Strength)

| <u>FY 20PY</u>   | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|--|----------------|-----------------|-----------------|
| <u>OFFICER GAINS PHASED BY MONTH</u>                                   |                |                 |                 |
| September  |                |                 |                 |
| October  |                |                 |                 |
| November   |                |                 |                 |
| December   |                |                 |                 |
| January  |                |                 |                 |
| February   |                |                 |                 |
| March  |                |                 |                 |
| April  |                |                 |                 |
| May  |                |                 |                 |
| June   |                |                 |                 |
| July   |                |                 |                 |
| August   |                |                 |                 |
| September  |                |                 |                 |
| Total  |                |                 |                 |
| <br><u>ENLISTED NON-PRIOR SERVICE (NPS) ACCESSIONS PHASED BY MONTH</u> |                |                 |                 |
| September  |                |                 |                 |
| October  |                |                 |                 |
| November   |                |                 |                 |
| December   |                |                 |                 |
| January  |                |                 |                 |
| February   |                |                 |                 |
| March  |                |                 |                 |
| April  |                |                 |                 |
| May  |                |                 |                 |
| June   |                |                 |                 |
| July   |                |                 |                 |
| August   |                |                 |                 |
| September  |                |                 |                 |
| Total  |                |                 |                 |

**Exhibit MP-11 Gains Phased by Month**

**MILITARY PERSONNEL, \_\_\_\_\_**  
**PAY RAISE DATA**  
**(\$ in Thousands)**

|   | <u><b>FY 20PY</b></u> | <u><b>FY 20CY</b></u> | <u><b>FY 20BY1</b></u> | <u><b>FY 20BY2</b></u> |
|---|-----------------------|-----------------------|------------------------|------------------------|
| <u><b>DIRECT AND REIMBURSABLE</b></u>               |                       |                       |                        |                        |
| Basic Pay (including Cadets/Midshipmen)             |                       |                       |                        |                        |
| Retired Pay Accrual                                 |                       |                       |                        |                        |
| FICA  |                       |                       |                        |                        |
| Separation Pay Minus VSI & \$30K Bonuses            |                       |                       |                        |                        |
| <b>SRB – New Payments Only</b>                      |                       |                       |                        |                        |
| Station Allowances –COLA                            |                       |                       |                        |                        |
| PCS – Dislocation Allowance                         |                       |                       |                        |                        |
| TOTAL   |                       |                       |                        |                        |
| <u><b>DIRECT</b></u>                                |                       |                       |                        |                        |
| Basic Pay (including Cadets/Midshipmen)             |                       |                       |                        |                        |
| Retired Pay Accrual                                 |                       |                       |                        |                        |
| FICA  |                       |                       |                        |                        |
| Separation Pay <b>Minus VSI &amp; \$30K Bonuses</b> |                       |                       |                        |                        |
| <b>SRB – New Payments Only</b>                      |                       |                       |                        |                        |
| Station Allowances –COLA                            |                       |                       |                        |                        |
| PCS – Dislocation Allowance                         |                       |                       |                        |                        |
| TOTAL   |                       |                       |                        |                        |
| <u><b>REIMBURSABLE</b></u>                          |                       |                       |                        |                        |
| Basic Pay   |                       |                       |                        |                        |
| Retired Pay Accrual                                 |                       |                       |                        |                        |
| FICA  |                       |                       |                        |                        |
| Separation Pay <b>Minus VSI &amp; \$30K Bonuses</b> |                       |                       |                        |                        |
| <b>SRB – New Payments Only</b>                      |                       |                       |                        |                        |
| Station Allowances –COLA                            |                       |                       |                        |                        |
| PCS – Dislocation Allowance                         |                       |                       |                        |                        |
| TOTAL   |                       |                       |                        |                        |

**NOTE: This exhibit should reflect only the amounts budgeted that are affected by the pay raise. The numbers in this exhibit will be used to develop pay raise estimates. The total should not add to the total appropriation amount.**

**Exhibit MP-12 Pay Raise Data**

**COMPONENT NAME**  
**Appropriation:** \_\_\_\_\_

**ACTIVE DUTY FORMAT**

Defense Health Program Accrual – Officer/Enlisted

**PART I – PURPOSE AND SCOPE**

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

**PART II –JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

(In Thousands of Dollars)

| FY 20PY Actual |                  |               | FY 20CY Estimate |                  |               | FY 20BY Estimate |                  |               |
|----------------|------------------|---------------|------------------|------------------|---------------|------------------|------------------|---------------|
| <u>Number</u>  | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> |

INCLUDE IN THE OFFICER AND ENLISTED SECTIONS OF SECTION IV OF THE JUSTIFICATION BOOK AFTER THE RETIRED PAY ACCRUAL PAGE. FUNDING FOR THE CADET DHP ACCRUAL SHOULD BE INCLUDED IN THE ENLISTED ESTIMATES.

IN ADDITION TO THIS DETAIL, ADD A LINE ITEM TITLED “DEFENSE HEALTH PROGRAM ACCRUAL (over 65)” AND A SEPARATE LINE TITLED “DEFENSE HEALTH CARE ACCRUAL (under 65)” TO THE SUMMARY OF ENTITLEMENTS AFTER THE RETIRED PAY ACCRUAL LINE.

NOTE: NUMBER SHOULD REFLECT TOTAL AVERAGE STRENGTH MINUS AVERAGE STRENGTH FOR THE MANDAY/ADSW/TTAD PROGRAM.

**MP-13, Defense Health Program Accrual**  
(Page 1 of 3)

**COMPONENT NAME**  
**Appropriation: \_\_\_\_\_**

**RESERVE COMPONENT FORMAT**

Defense Health Program Accrual

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

(In Thousands of Dollars)

| FY 20PY Actual |                  |               | FY 20CY Estimate |                  |               | FY 20BY Estimate |                  |               |
|----------------|------------------|---------------|------------------|------------------|---------------|------------------|------------------|---------------|
| <u>Number</u>  | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> |
| Officer        |                  |               |                  |                  |               |                  |                  |               |
| Enlisted       |                  |               |                  |                  |               |                  |                  |               |
| Total          |                  |               |                  |                  |               |                  |                  |               |

INCLUDE AS THE LAST CATEGORY IN SECTION IV – DETAIL OF MILITARY PERSONNEL ENTITLEMENTS FOR EACH PAY GROUP (PAY GROUP A, PAY GROUP B, PAY GROUP F AND FULL TIME SUPPORT)

IN ADDITION TO THIS DETAIL, ADD A LINE ITEM TITLED “DEFENSE HEALTH PROGRAM ACCRUAL” TO THE SUMMARY OF ENTITLEMENTS AS THE LAST ENTRY FOR EACH PAY GROUP.

NOTE: NUMBER SHOULD REFLECT AVERAGE STRENGTH.

**MP-13, Defense Health Program Accrual**  
 (Page 2 of 3)

**ACTIVE DUTY FORMAT FOR BACK-UP MP EXHIBIT  
(NOT INCLUDED IN JUSTIFICATION BOOK TO CONGRESS)**

(In Thousands of Dollars)

| FY 20PY Actual  |                  |               | FY 20CY Estimate |                  |               | FY 20BY Estimate |                  |               |
|---|------------------|---------------|------------------|------------------|---------------|------------------|------------------|---------------|
| <u>Number</u>   | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>    | <u>Avg. Rate</u> | <u>Amount</u> |
| <u>Show Officer/Enlisted/Cadets/Total Separately for Under-65 and for Over-65 Retiree Contributions</u> |                  |               |                  |                  |               |                  |                  |               |

Officer  
Enlisted  
Cadets  
Subtotal

| FY 20BY1 Estimate   |                  |               | FY 20BY2 Estimate |                  |               | FY 20BY3 Estimate |                  |               |
|---|------------------|---------------|-------------------|------------------|---------------|-------------------|------------------|---------------|
| <u>Number</u>   | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>     | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>     | <u>Avg. Rate</u> | <u>Amount</u> |
| <u>Show Officer/Enlisted/Cadets/Total Separately for Under-65 and for Over-65 Retiree Contributions</u> |                  |               |                   |                  |               |                   |                  |               |

Officer  
Enlisted  
Cadets  
Total

| FY 20BY4 Estimate   |                  |               | FY 20BY5 Estimate |                  |               |
|---|------------------|---------------|-------------------|------------------|---------------|
| <u>Number</u>   | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u>     | <u>Avg. Rate</u> | <u>Amount</u> |
| <u>Show Officer/Enlisted/Cadets/Total Separately for Under-65 and for Over-65 Retiree Contributions</u> |                  |               |                   |                  |               |

Officer  
Enlisted  
Cadets  
Total

NOTE: NUMBER SHOULD REFLECT TOTAL AVERAGE STRENGTH MINUS AVERAGE STRENGTH FOR THE MANDAY/ADSW/TTAD PROGRAM.

**MP-13, Defense Health Program Accrual**  
(Page 3 of 3)

**Selected Officer Occupation Specialties  
SNAP DATA REQUIREMENT**

| Component | Specialty                                   | Grade  | PY-1 | PY | CY | BY1 | BY2 | BY2+1 | BY2+2 | BY2+3 | BY2+4 |
|-----------|---|--------|------|----|----|-----|-----|-------|-------|-------|-------|
| Active    | Pilot                                       | CWO    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
| Guard     | All other Aviation Pay Eligible             | O-1    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
| Reserve   | Medical Corps                               | O-2    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Dental Corps                                | O-3    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Nurse Corps                                 | O-4    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Medical Service Corps                       | O-5    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Army Medical Specialist Corps               | O-6    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | USAF Biomedical Service Corps               | O-7/10 | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Veterinary Corps                            |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Non-Medical Officers in the Medical Program |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Judge Advocate General/Legal Officers       |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Nuclear Qualified                           |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Chaplains                                   |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Musicians                                   |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Other Combat/ Combat Arms Officers          |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Other Non-Combat                            |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |

**Instructions for Completing the Officer Selected Specialties**

- 1) Each Component should report the end-strength associated with the selected specialties for the designated grades.  
Report all officer personnel including those programmed by the Defense Health Program, joint commands, and other non-service entities
- 2) Provide narrative stating the rationale for significant increases and decreases in the end-strength in listed specialty relative to overall officer end-strength.
- 3) Flight Surgeons should be included in the Medical Corps category only to preclude double counting.

**MP-14, Selected Officer Occupation Specialties**  
(Page 1 of 4)

## Selected Officer Occupation Specialties SNAP DATA REQUIREMENT

### **Definitions**

Organization: The Military Departments, all components: Active, Guard, Reserve

Specialty: Occupational areas of interest designated above

Grade: Report occupational specialties by rank of officer

### **Business Rules**

N/A

**Subject Matter Experts:** Substance Questions regarding this data requirement should be directed to Robert Daigle 703-692-8046

**Technical Issues:** If you are having Difficulty with the data collection system—SNAP, contact the SNAP administrators via the email link at the web site.

The MP-14 data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNAP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

**MP-14, Selected Officer Occupation Specialties**  
(Page 2 of 4)

**Selected Officer Occupation Specialties**  
**ADDITIONAL EXHIBIT DISPLAY**

Selected Officer Occupation Specialties --Military  
 Air Force

PY-1 PY CY BY1 BY2 BY2+1 BY2+2 BY2+3 BY2+4

Active  
 Pilot  
 All other Aviation Pay Eligible  
 Medical Corps  
 Dental Corps  
 Nurse Corps  
 Medical Service Corps  
 Army Medical Specialist Corps  
 USAF Biomedical Service Corps  
 Veterinary Corps  
 Non-Medical Officers in the Medical Progra  
 Judge Advocate General/Legal Officers  
 Nuclear Qualified  
 Chaplains  
 Musicians  
 Other Combat/ Combat Arms Officers  
 Other Non-Combat  
 Total Active Officers by Selected Specialty

Numbers will reflect all grades summed and displayed by specialty.

**MP-14, Selected Officer Occupation Specialties**  
 (Page 3 of 4)



**Selected Officer Occupation Specialties  
ADDITIONAL EXHIBIT DISPLAY**

**Instructions for creating the display**

**1) Display the Organization**

**2) For each component display specialty summed for grade, total for component, create grand total for organization by specialty**

Crystal Reports Sort Order: Organization, Program, Category, Activity and Detail

Data Center: Manpower and Personnel, Program/Budget

Data Source: SNaP

**Display Variations for Warehouse: No additional Requirements**

Database Requirement: One XLS of all data for all organizations as provided-- no calculations

**Business Rules:**

Subject Matter data Reviewer: Robert Daigle 703-692-8046

**MP-14, Selected Officer Occupation Specialties**  
(Page 4 of 4)

**MONTHLY OBLIGATION PHASING PLAN**  
**Appropriation: \_\_\_\_\_**

**Total Direct Obligation Authority**  
**(Dollars in Thousands)**

| <u>Budget Activity</u> | <u>Description</u>                       | <u>Budget Subactivity (Example)</u>   |            | <u>OCT</u> | <u>NOV</u> | <u>DEC</u> | <u>JAN</u> | <u>FEB</u> | <u>MAR</u> | <u>APR</u> | <u>MAY</u> | <u>JUN</u> | <u>JUL</u> | <u>AUG</u> | <u>SEP</u> |
|------------------------|--|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 01                     | Pay and Allowances of Officers           | <b>Basic Pay</b>                      | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |  | <b>Retired Pay Accrual</b>            | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |  | <b>Defense Health Program Accrual</b> | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |  | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| 02                     | Pay and Allowances of Enlisted           | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| 03                     | Pay and Allowances of Cadets/ Midshipmen | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| 04                     | Subsistence of Enlisted Personnel        | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| 05                     | Permanent Change of Station              | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| 06                     | Other Military Personnel Costs           | <b>Total</b>                          | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total</b>           | <b>Direct Program</b>                    |                                       | Month Cum. | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      |
| <b>Total</b>           | <b>Reimbursable Program</b>              |                                       | Month Cum. |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total</b>           | <b>Gross Program</b>                     |                                       | Month Cum. | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      |

Directions:

For each military personnel appropriation, provide estimated monthly **direct** obligations for the current year **by each budget subactivity**.

Include lines for both incremental monthly obligations and cumulative (Cum.) obligations year-to-date for each budget subactivity.

Include a monthly phasing of reimbursable obligations and a total gross program at the bottom of the phasing.

Budget activity totals must match the current year (CY) amounts reflected in the Comptroller Information System (CIS).

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u><br><u>Actual</u> | <u>FY 20CY</u><br><u>Estimate</u> | <u>FY 20BY1</u><br><u>Estimate</u> | <u>FY 20BY2</u><br><u>Estimate</u> |
|--|---------------------------------|-----------------------------------|------------------------------------|------------------------------------|
|--|---------------------------------|-----------------------------------|------------------------------------|------------------------------------|

DIRECT PROGRAM

Unit and Individual Training  
Other Training and Support

Direct Program

REIMBURSABLE PROGRAM

Unit and Individual Training  
Other Training and Support

Reimbursable Program

TOTAL PROGRAM

Unit and Individual Training  
Other Training and Support

Obligations

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY BY1 and/or FY BY2 consideration:  
(List proposals and funding requested for each fiscal year.)

**Exhibit PB-30A Summary of Requirements by Budget Program (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH**

**OFFICERS**

|                           | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|---------------------------|----------------|----------------|-----------------|-----------------|
| <b>BEGINNING STRENGTH</b> |                |                |                 |                 |

**GAINS**

- Non-prior Service Personnel
  - Male
  - Female
- Prior Service Personnel
  - Civilian Life
  - Active Component
  - Enlisted Commissioning Programs
  - Pay Group B (IMA)
  - Other Reserve Status/Component
  - All Other
  - Full-Time Active Duty
- TOTAL GAINS**

**LOSSES**

- Civilian Life
- Active Component
- Retired Reserves
- Pay Group B (IMA)
- Other Reserve Status/Component
- All Other
- Full-Time Active Duty
- TOTAL LOSSES**

Accounting Adjustment

**END STRENGTH**

NOTE: This exhibit should include both part-time and full-time personnel.

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS**

**ENLISTED**

|                           | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|---------------------------|----------------|----------------|-----------------|-----------------|
| <b>BEGINNING STRENGTH</b> |                |                |                 |                 |

**GAINS**

- Non-prior Service Personnel
  - Male
  - Female
- Prior Service Personnel
  - Civilian Life
  - Active Component
  - Reenlistments/Extensions
  - Pay Group B (IMA)
  - Other Reserve Status/Component
  - All Other
- Full-Time Active Duty
- TOTAL GAINS**

**LOSSES**

- Expiration of Selected Reserve Service
- Active Component
  - To Officer Status
- Retired Reserves
- Reenlistments/Extensions
- Attrition
- Pay Group B (IMA)
- Other Reserve Status/Component
- All Other
- Full-Time Active Duty
- TOTAL LOSSES**

Accounting Adjustment

**END STRENGTH**

NOTE: This exhibit should include both part-time and full-time personnel.

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF PERSONNEL**

|  | No. of<br>Drills | No. of<br>A/D Days<br>Training | (Strength) |         |     |         |         |     |          |         |     |          |         |     |
|--|------------------|--------------------------------|------------|---------|-----|---------|---------|-----|----------|---------|-----|----------|---------|-----|
|  |                  |                                | FY 20PY    |         |     | FY 20CY |         |     | FY 20BY1 |         |     | FY 20BY2 |         |     |
|  |                  |                                | Begin      | Average | End | Begin   | Average | End | Begin    | Average | End | Begin    | Average | End |
| <b><u>Paid Drill/Individual Training</u></b>                   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group A - Officers   | 48               | 1/                             |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group A - Enlisted   | 48               | 1/                             |            |         |     |         |         |     |          |         |     |          |         |     |
| Subtotal Pay Group A   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group B - Officers   | 2/               | 1/                             |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group B - Enlisted   | 2/               | 1/                             |            |         |     |         |         |     |          |         |     |          |         |     |
| Subtotal Pay Group B   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group F - Enlisted   | --               | 1/                             |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group P - Enlisted- Paid                                   | 3/               | =                              |            |         |     |         |         |     |          |         |     |          |         |     |
| Pay Group P - Enlisted- Non Paid                               |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Subtotal Pay Group F/P   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Subtotal Paid Drill/Ind Tng                                    |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| <b><u>Full-time Active Duty</u></b>                            |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Officers   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Enlisted   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Subtotal Full-time   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| <b><u>Total Selected Reserve</u></b>                           |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Officers   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Enlisted   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Total  |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| <b><u>Individual Ready Reserve/Inactive National Guard</u></b> |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Officers   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Enlisted   |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |
| Total  |                  |                                |            |         |     |         |         |     |          |         |     |          |         |     |

GRAND TOTAL

1/ Show average length of training for the budget years (BY1 and BY2).

2/ Combine all IMAs into training category B. Components should reflect weighted average of drills performed by all IMAs under "No. of Drills" that support the funds requested.

3/ Show average number of drills for the budget years (BY1 and BY2).

NOTE: Data should reflect total direct and reimbursable funded end strength. **End strength data must agree with the end strength data submitted to support the Future Years Defense Plan (FYDP).** Averages are computed as follows: (((Sep PY + Sep CY)/2)+(Oct CY thru Aug CY))/12

**Exhibit PB-30G Summary of Personnel (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY**  
**STRENGTH BY GRADE**

|                              |              | <u>FY 20PY</u> |            | <u>FY 20CY</u> |            | <u>FY 20BY1</u> |            | <u>FY 20BY2</u> |            |
|------------------------------|--------------|----------------|------------|----------------|------------|-----------------|------------|-----------------|------------|
|                              |              | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u>  | <u>End</u> | <u>Average</u>  | <u>End</u> |
| <u>Commissioned Officers</u> |              |                |            |                |            |                 |            |                 |            |
| 0-8                          | (enter rank) |                |            |                |            |                 |            |                 |            |
| 0-7                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-6                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-5                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-4                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-3                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-2                          | " "          |                |            |                |            |                 |            |                 |            |
| 0-1                          | " "          |                |            |                |            |                 |            |                 |            |
| Total                        |              |                |            |                |            |                 |            |                 |            |
| <u>Warrant Officers</u>      |              |                |            |                |            |                 |            |                 |            |
| W-4                          | (enter rank) |                |            |                |            |                 |            |                 |            |
| W-3                          | " "          |                |            |                |            |                 |            |                 |            |
| W-2                          | " "          |                |            |                |            |                 |            |                 |            |
| W-1                          | " "          |                |            |                |            |                 |            |                 |            |
| Total                        |              |                |            |                |            |                 |            |                 |            |
| Total Officers               |              |                |            |                |            |                 |            |                 |            |
| <u>Enlisted Personnel</u>    |              |                |            |                |            |                 |            |                 |            |
| E-9                          | (enter rank) |                |            |                |            |                 |            |                 |            |
| E-8                          | " "          |                |            |                |            |                 |            |                 |            |
| E-7                          | " "          |                |            |                |            |                 |            |                 |            |
| E-6                          | " "          |                |            |                |            |                 |            |                 |            |
| E-5                          | " "          |                |            |                |            |                 |            |                 |            |
| E-4                          | " "          |                |            |                |            |                 |            |                 |            |
| E-3                          | " "          |                |            |                |            |                 |            |                 |            |
| E-2                          | " "          |                |            |                |            |                 |            |                 |            |
| E-1                          | " "          |                |            |                |            |                 |            |                 |            |
| Total Enlisted               |              |                |            |                |            |                 |            |                 |            |
| Total Personnel              |              |                |            |                |            |                 |            |                 |            |
| on Active Duty               |              |                |            |                |            |                 |            |                 |            |

**Exhibit PB-30H Reserve On Active Duty - Strength by Grade (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**FY 20\_\_ STRENGTH**

|                    | <u>Pay Group A</u> |                 |              | <u>Pay Group B (IMA)</u> |                 |              | <u>Pay<br/>Group F</u> | <u>Pay Group P</u> |                | <u>Total<br/>Drill</u> | <u>Full-Time</u> |                 |              | <u>Total<br/>Selected<br/>Reserve</u> |
|--------------------|--------------------|-----------------|--------------|--------------------------|-----------------|--------------|------------------------|--------------------|----------------|------------------------|------------------|-----------------|--------------|---------------------------------------|
|                    | <u>Officer</u>     | <u>Enlisted</u> | <u>Total</u> | <u>Officer</u>           | <u>Enlisted</u> | <u>Total</u> |                        | <u>Paid</u>        | <u>NonPaid</u> |                        | <u>Officer</u>   | <u>Enlisted</u> | <u>Total</u> |                                       |
| September 30, 20__ |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| October            |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| November           |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| December           |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| January            |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| February           |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| March              |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| April              |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| May                |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| June               |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| July               |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| August             |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| September 30, 20__ |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |
| Average            |                    |                 |              |                          |                 |              |                        |                    |                |                        |                  |                 |              |                                       |

**Note:** A separate Exhibit will be prepared for the prior year, current year, and both budget years (BY1 and BY 2). The Exhibit displaying current data will be footnoted to indicate the month through which actual date is reflected.

**Exhibit PB-30I Strength by Month (Reserves)**



**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

| FY 20PY  | FY 20CY  | FY 20BY1 | FY 20BY2 |
|----------|----------|----------|----------|
| Officers | Enlisted | Total    | Total    |

**UNIT AND INDIVIDUAL TRAINING**

**PAY GROUP A**

Active Duty Training  
Inactive Duty Training  
    Unit Training Assemblies  
    Flight Training  
    Training Preparation  
    Military Funeral Honors  
    Civil Disturbance  
    Jump Proficiency

Clothing  
Subsistence of Enlisted Personnel  
Travel

TOTAL DIRECT OBLIGATIONS

**PAY GROUP B**

Active Duty Training  
Inactive Duty Training  
Clothing  
Subsistence of Enlisted Personnel  
Travel

TOTAL DIRECT OBLIGATIONS

**PAY GROUP F**

Active Duty Training  
Clothing  
Subsistence of Enlisted Personnel  
Travel

TOTAL DIRECT OBLIGATIONS

**PAY GROUP P**

Inactive Duty Training  
Clothing  
Subsistence of Enlisted Personnel

TOTAL DIRECT OBLIGATIONS

**TOTAL UNIT AND INDIVIDUAL TRAINING**

The PB-30J data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNaP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

**Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)**  
(Page 1 of 5)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

|  | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|--|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|  | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| <b><u>OTHER TRAINING AND SUPPORT</u></b> |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b><u>MOBILIZATION TRAINING</u></b>      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| IRR Muster/Screening                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| IRR Mission Support                      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| IRR Readiness Training                   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Merchant Marine Training                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b><u>SCHOOL TRAINING</u></b>            |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Career Development Training              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Initial Skill Acquisition Training       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Officer Candidate/Training School        |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Refresher and Proficiency Training       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Undergraduate Pilot/Navigator Training   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Unit Conversion Training                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b><u>SPECIAL TRAINING</u></b>           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Competitive Events                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Command/Staff Supervision                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Drug Interdiction Activity               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Exercises                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Management Support                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Operational Training                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Recruiting/Retention                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Service Mission/Mission Support          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Unit Conversion Training                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Special Work (ADSW)          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Special Training (ADST)      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)**  
(Page 2 of 5)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|---|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|   | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| <u>ADMINISTRATION AND SUPPORT</u>       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Full Time Pay and Allowances            |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Clothing                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel/PCS                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Death Gratuities                        |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Disability and Hospitalization Benefits |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Reserve Incentive Programs              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Transition Benefits                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Adoption Expenses                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| \$30,000 Lump Sum Bonus                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <br><u>EDUCATION BENEFITS</u>           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Basic Benefit                           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Kicker Program                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Amortization Payment                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <br><u>SENIOR ROTC</u>                  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence Allowance (Stipend)         |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniforms                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Commutation                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Issue-In-Kind                           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Summer Camp Training                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence-in-Kind                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel                                  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)**  
(Page 3 of 5)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|---|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|   | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| <u>SCHOLARSHIP ROTC</u>                                     |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence Allowance (Stipend)                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniforms  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Commutation   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Issue-In-Kind   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Summer Camp Training  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence-in-Kind   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>PLATOON LEADERS' CLASS OR RESERVE OFFICER CANDIDATES</u> |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence Allowance (Stipend)                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniforms  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Commutation   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Issue-In-Kind   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Summer Camp Training  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence-in-Kind   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Tuition Assistance Program                                  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>BRANCH OFFICER BASIC COURSE -RESERVE COMPONENTS</u>      |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Training  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniform Allowance   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>               |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Stipend   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniform Allowance   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Training  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                                    |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)**  
(Page 4 of 5)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u>  |                 |              | <u>FY 20CY</u>  |                 |              | <u>FY 20BY1</u> |                 |              | <u>FY 20BY2</u> |                 |              |
|---|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|-----------------|-----------------|--------------|
|   | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> | <u>Officers</u> | <u>Enlisted</u> | <u>Total</u> |
| <u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u> |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Stipend   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Financial Assistance Grant                        |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniform Allowance                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Training                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>NURSE CANDIDATE BONUS PROGRAM</u>              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Nurse Candidate Bonus                             |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Accession Bonus                                   |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>JUNIOR ROTC</u>                                |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniforms, Issue-In-Kind                           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Subsistence                                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <u>CHAPLAIN CANDIDATE PROGRAM</u>                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Active Duty Training                              |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Uniform Allowance                                 |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| Travel  |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| TOTAL DIRECT OBLIGATIONS                          |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b>TOTAL OTHER TRAINING AND SUPPORT</b>           |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |
| <b>TOTAL DIRECT PROGRAM</b>                       |                 |                 |              |                 |                 |              |                 |                 |              |                 |                 |              |

**Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)**  
 (Page 5 of 5)

**RESERVE PERSONNEL,  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 20CY (\$ in Thousands)**

|  | FY 20CY<br>PRESIDENT'S<br><u>BUDGET</u> | CONGRES-<br>SIONAL<br><u>ACTION</u> | APPROPRI-<br>ATION<br><u>ATION</u> | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUB<br><u>TOTAL</u> | PROPOSED<br>DD 1415<br><u>ACTIONS</u> | FY 20CY COL.<br>FY 20BY1/BY2 PRES.<br><u>BUDGET</u> |
|--|---|-------------------------------------|------------------------------------|---|---------------------|---------------------------------------|---|
| <b><u>UNIT AND INDIVIDUAL TRAINING</u></b> |   |                                     |                                    |   |                     |                                       |   |
| <b><u>PAY GROUP A</u></b>                  |   |                                     |                                    |   |                     |                                       |   |
| Active Duty Training                       |   |                                     |                                    |   |                     |                                       |   |
| Inactive Duty Training                     |   |                                     |                                    |   |                     |                                       |   |
| Unit Training Assemblies                   |   |                                     |                                    |   |                     |                                       |   |
| Flight Training                            |   |                                     |                                    |   |                     |                                       |   |
| Training Preparation                       |   |                                     |                                    |   |                     |                                       |   |
| Military Funeral Honors                    |   |                                     |                                    |   |                     |                                       |   |
| Civil Disturbance                          |   |                                     |                                    |   |                     |                                       |   |
| Jump Proficiency                           |   |                                     |                                    |   |                     |                                       |   |
| Clothing                                   |   |                                     |                                    |   |                     |                                       |   |
| Subsistence of Enlisted Personnel          |   |                                     |                                    |   |                     |                                       |   |
| Travel                                     |   |                                     |                                    |   |                     |                                       |   |
| TOTAL DIRECT OBLIGATIONS                   |   |                                     |                                    |   |                     |                                       |   |
| <b><u>PAY GROUP B</u></b>                  |   |                                     |                                    |   |                     |                                       |   |
| Active Duty Training                       |   |                                     |                                    |   |                     |                                       |   |
| Inactive Duty Training                     |   |                                     |                                    |   |                     |                                       |   |
| Clothing                                   |   |                                     |                                    |   |                     |                                       |   |
| Subsistence of Enlisted Personnel          |   |                                     |                                    |   |                     |                                       |   |
| Travel                                     |   |                                     |                                    |   |                     |                                       |   |
| TOTAL DIRECT OBLIGATIONS                   |   |                                     |                                    |   |                     |                                       |   |
| <b><u>PAY GROUP F</u></b>                  |   |                                     |                                    |   |                     |                                       |   |
| Active Duty Training                       |   |                                     |                                    |   |                     |                                       |   |
| Clothing                                   |   |                                     |                                    |   |                     |                                       |   |
| Subsistence of Enlisted Personnel          |   |                                     |                                    |   |                     |                                       |   |
| Travel                                     |   |                                     |                                    |   |                     |                                       |   |
| TOTAL DIRECT OBLIGATIONS                   |   |                                     |                                    |   |                     |                                       |   |
| <b><u>PAY GROUP P</u></b>                  |   |                                     |                                    |   |                     |                                       |   |
| Inactive Duty Training                     |   |                                     |                                    |   |                     |                                       |   |
| Clothing                                   |   |                                     |                                    |   |                     |                                       |   |
| Subsistence of Enlisted Personnel          |   |                                     |                                    |   |                     |                                       |   |
| TOTAL DIRECT OBLIGATIONS                   |   |                                     |                                    |   |                     |                                       |   |
| <b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>  |   |                                     |                                    |   |                     |                                       |   |

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**  
(Page 1 of 6)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 20CY (\$ in Thousands)**

|  | FY 20CY<br>PRESIDENT'S<br>BUDGET | CONGRES-<br>SIONAL<br>ACTION | APPROPRI-<br>ATION | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUB<br>TOTAL | PROPOSED<br>DD 1415<br>ACTIONS | FY 20CY COL.<br>FY 20BY1/BY2 PRES.<br>BUDGET |
|--|----------------------------------|------------------------------|--------------------|---|--------------|--------------------------------|--|
| <b><u>OTHER TRAINING AND SUPPORT</u></b> |                                  |                              |                    |   |              |                                |  |
| <b><u>MOBILIZATION TRAINING</u></b>      |                                  |                              |                    |   |              |                                |  |
| IRR Muster/Screening                     |                                  |                              |                    |   |              |                                |  |
| IRR Mission Support                      |                                  |                              |                    |   |              |                                |  |
| IRR Readiness Training                   |                                  |                              |                    |   |              |                                |  |
| Merchant Marine Training                 |                                  |                              |                    |   |              |                                |  |
| TOTAL DIRECT OBLIGATIONS                 |                                  |                              |                    |   |              |                                |  |
| <b><u>SCHOOL TRAINING</u></b>            |                                  |                              |                    |   |              |                                |  |
| Career Development Training              |                                  |                              |                    |   |              |                                |  |
| Initial Skill Acquisition Training       |                                  |                              |                    |   |              |                                |  |
| Officer Candidate/Training School        |                                  |                              |                    |   |              |                                |  |
| Refresher and Proficiency Training       |                                  |                              |                    |   |              |                                |  |
| Undergraduate Pilot/Navigator Training   |                                  |                              |                    |   |              |                                |  |
| Unit Conversion Training                 |                                  |                              |                    |   |              |                                |  |
| TOTAL DIRECT OBLIGATIONS                 |                                  |                              |                    |   |              |                                |  |
| <b><u>SPECIAL TRAINING</u></b>           |                                  |                              |                    |   |              |                                |  |
| Competitive Events                       |                                  |                              |                    |   |              |                                |  |
| Command/Staff Supervision                |                                  |                              |                    |   |              |                                |  |
| Drug Interdiction Activity               |                                  |                              |                    |   |              |                                |  |
| Exercises                                |                                  |                              |                    |   |              |                                |  |
| Management Support                       |                                  |                              |                    |   |              |                                |  |
| Operational Training                     |                                  |                              |                    |   |              |                                |  |
| Recruiting/Retention                     |                                  |                              |                    |   |              |                                |  |
| Service Mission/Mission Support          |                                  |                              |                    |   |              |                                |  |
| Unit Conversion Training                 |                                  |                              |                    |   |              |                                |  |
| Active Duty Special Work (ADSW)          |                                  |                              |                    |   |              |                                |  |
| Active Duty Special Training (ADST)      |                                  |                              |                    |   |              |                                |  |
| TOTAL DIRECT OBLIGATIONS                 |                                  |                              |                    |   |              |                                |  |

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**  
(Page 2 of 6)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 20CY (\$ in Thousands)**

|   | <u>FY 20CY<br/>PRESIDENT'S<br/>BUDGET</u> | <u>CONGRES-<br/>SIONAL<br/>ACTION</u> | <u>APPROPRI-<br/>ATION</u> | <u>INTERNAL<br/>REALIGNMENT/<br/>REPROGRAMMING</u> | <u>SUB<br/>TOTAL</u> | <u>PROPOSED<br/>DD 1415<br/>ACTIONS</u> | <u>FY 20CY COL.<br/>FY 20BY1/BY2 PRES.<br/>BUDGET</u> |
|---|---|---------------------------------------|----------------------------|--|----------------------|---|---|
| <u>ADMINISTRATION AND SUPPORT</u>       |   |                                       |                            |  |                      |   |   |
| Full Time Pay and Allowances            |   |                                       |                            |  |                      |   |   |
| Clothing                                |   |                                       |                            |  |                      |   |   |
| Subsistence                             |   |                                       |                            |  |                      |   |   |
| Travel/PCS                              |   |                                       |                            |  |                      |   |   |
| Death Gratuities                        |   |                                       |                            |  |                      |   |   |
| Disability and Hospitalization Benefits |   |                                       |                            |  |                      |   |   |
| Reserve Incentive Programs              |   |                                       |                            |  |                      |   |   |
| Transition Benefits                     |   |                                       |                            |  |                      |   |   |
| Adoption Expenses                       |   |                                       |                            |  |                      |   |   |
| \$30,000 Lump Sum Bonus                 |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                |   |                                       |                            |  |                      |   |   |
| <u>EDUCATION BENEFITS</u>               |   |                                       |                            |  |                      |   |   |
| Basic Benefit                           |   |                                       |                            |  |                      |   |   |
| Kicker Program                          |   |                                       |                            |  |                      |   |   |
| Amortization Payment                    |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                |   |                                       |                            |  |                      |   |   |
| <u>SENIOR ROTC</u>                      |   |                                       |                            |  |                      |   |   |
| Subsistence Allowance (Stipend)         |   |                                       |                            |  |                      |   |   |
| Uniforms                                |   |                                       |                            |  |                      |   |   |
| Commutation                             |   |                                       |                            |  |                      |   |   |
| Issue-In-Kind                           |   |                                       |                            |  |                      |   |   |
| Summer Camp Training                    |   |                                       |                            |  |                      |   |   |
| Subsistence-in-Kind                     |   |                                       |                            |  |                      |   |   |
| Travel                                  |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                |   |                                       |                            |  |                      |   |   |

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**  
 (Page 3 of 6)



**RESERVE PERSONNEL, \_\_\_\_\_**  
**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**FY 20CY (\$ in Thousands)**

| FY 20CY<br>PRESIDENT'S<br><u>BUDGET</u>                     | CONGRES-<br>SIONAL<br><u>ACTION</u> | APPROPRI-<br>ATION<br><u>ATION</u> | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING<br><u>REPROGRAMMING</u> | <u>SUB</u><br><u>TOTAL</u> | PROPOSED<br>DD 1415<br><u>ACTIONS</u> | FY 20CY COL.<br>FY 20BY1/BY2 PRES.<br><u>BUDGET</u> |
|---|-------------------------------------|------------------------------------|---|----------------------------|---------------------------------------|---|
| <u>SCHOLARSHIP ROTC</u>                                     |                                     |                                    |   |                            |                                       |   |
| Subsistence Allowance (Stipend)                             |                                     |                                    |   |                            |                                       |   |
| Uniforms  |                                     |                                    |   |                            |                                       |   |
| Commutation   |                                     |                                    |   |                            |                                       |   |
| Issue-In-Kind   |                                     |                                    |   |                            |                                       |   |
| Summer Camp Training  |                                     |                                    |   |                            |                                       |   |
| Subsistence-in-Kind   |                                     |                                    |   |                            |                                       |   |
| Travel  |                                     |                                    |   |                            |                                       |   |
| TOTAL DIRECT OBLIGATIONS                                    |                                     |                                    |   |                            |                                       |   |
| <u>PLATOON LEADERS' CLASS OR RESERVE OFFICER CANDIDATES</u> |                                     |                                    |   |                            |                                       |   |
| Subsistence Allowance (Stipend)                             |                                     |                                    |   |                            |                                       |   |
| Uniforms  |                                     |                                    |   |                            |                                       |   |
| Commutation   |                                     |                                    |   |                            |                                       |   |
| Issue-In-Kind   |                                     |                                    |   |                            |                                       |   |
| Summer Camp Training  |                                     |                                    |   |                            |                                       |   |
| Subsistence-in-Kind   |                                     |                                    |   |                            |                                       |   |
| Travel  |                                     |                                    |   |                            |                                       |   |
| Tuition Assistance Program                                  |                                     |                                    |   |                            |                                       |   |
| TOTAL DIRECT OBLIGATIONS                                    |                                     |                                    |   |                            |                                       |   |
| <u>BRANCH OFFICER BASIC COURSE -RESERVE COMPONENTS</u>      |                                     |                                    |   |                            |                                       |   |
| Active Duty Training  |                                     |                                    |   |                            |                                       |   |
| Uniform Allowance   |                                     |                                    |   |                            |                                       |   |
| Travel  |                                     |                                    |   |                            |                                       |   |
| TOTAL DIRECT OBLIGATIONS                                    |                                     |                                    |   |                            |                                       |   |
| <u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>               |                                     |                                    |   |                            |                                       |   |
| Stipend   |                                     |                                    |   |                            |                                       |   |
| Uniform Allowance   |                                     |                                    |   |                            |                                       |   |
| Active Duty Training  |                                     |                                    |   |                            |                                       |   |
| Travel  |                                     |                                    |   |                            |                                       |   |
| TOTAL DIRECT OBLIGATIONS                                    |                                     |                                    |   |                            |                                       |   |

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**  
(Page 4 of 6)

**RESERVE PERSONNEL,  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
FY 20CY (\$ in Thousands)**

|   | <u>FY 20CY<br/>PRESIDENT'S<br/>BUDGET</u> | <u>CONGRES-<br/>SIONAL<br/>ACTION</u> | <u>APPROPRI-<br/>ATION</u> | <u>INTERNAL<br/>REALIGNMENT/<br/>REPROGRAMMING</u> | <u>SUB<br/>TOTAL</u> | <u>PROPOSED<br/>DD 1415<br/>ACTIONS</u> | <u>FY 20CY COL.<br/>FY 20BY1/BY2 PRES.<br/>BUDGET</u> |
|---|---|---------------------------------------|----------------------------|--|----------------------|---|---|
| <u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u> |   |                                       |                            |  |                      |   |   |
| Stipend   |   |                                       |                            |  |                      |   |   |
| Financial Assistance Grant                        |   |                                       |                            |  |                      |   |   |
| Uniform Allowance                                 |   |                                       |                            |  |                      |   |   |
| Active Duty Training                              |   |                                       |                            |  |                      |   |   |
| Travel  |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                          |   |                                       |                            |  |                      |   |   |
| <u>NURSE CANDIDATE BONUS PROGRAM</u>              |   |                                       |                            |  |                      |   |   |
| Nurse Candidate Bonus                             |   |                                       |                            |  |                      |   |   |
| Accession Bonus                                   |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                          |   |                                       |                            |  |                      |   |   |
| <u>JUNIOR ROTC</u>                                |   |                                       |                            |  |                      |   |   |
| Uniforms, Issue-In-Kind                           |   |                                       |                            |  |                      |   |   |
| Subsistence                                       |   |                                       |                            |  |                      |   |   |
| Travel  |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                          |   |                                       |                            |  |                      |   |   |
| <u>CHAPLAIN CANDIDATE PROGRAM</u>                 |   |                                       |                            |  |                      |   |   |
| Active Duty Training                              |   |                                       |                            |  |                      |   |   |
| Uniform Allowance                                 |   |                                       |                            |  |                      |   |   |
| Travel  |   |                                       |                            |  |                      |   |   |
| TOTAL DIRECT OBLIGATIONS                          |   |                                       |                            |  |                      |   |   |
| <b>TOTAL OTHER TRAINING AND<br/>SUPPORT</b>       |   |                                       |                            |  |                      |   |   |
| <b>TOTAL DIRECT PROGRAM</b>                       |   |                                       |                            |  |                      |   |   |

**Exhibit PB-30K Analysis of Appropriation Changes (Reserves)**  
(Page 5 of 6)

**INSTRUCTIONS FOR COMPLETION OF EXHIBIT  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**

FY 20CY President's Budget - Show costs as included in the original FY 20CY President's Budget request. The total of all such costs should equal the FY 20CY appropriation request.

Congressional Action - Show the delta(s) associated with final congressional action on the FY 20CY appropriations request.

Appropriation – Show the final funding level appropriated by Congress for the FYCY. This value should tie explicitly by budget activity and total to the values reported on the DD 1414 Base for Reprogramming.

Internal Realignment/Reprogramming - Include those adjustments which are necessary to align the amounts shown in the appropriation column of this exhibit with the FY 20CY column of the FY 20BY1/BY2 President's budget exclusive of other price/program changes described below.

Subtotal – Should include the appropriated amount plus or minus internal realignments/reprogrammings.

Proposed DD 1415 Actions - Amounts shown in this column would include approved reprogrammings/transfers.

FY 20CY Column of FY 20BY1/BY2 President's Budget - Show amounts as included in the FY 20BY1/BY2 President's Budget request. These amounts should be equal to the sum of the amounts shown in the preceding two columns.

NOTE: An explanation should be provided for each adjustment in excess of \$1 million included in the column showing realignments and reprogramming. Such explanation should not be included as part of this exhibit, but rather should be submitted separately to the OUSD(C) (P/B) Operations and Personnel Directorate, Room 3D868, Pentagon.

**RESERVE PERSONNEL,  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ in Thousands)**

|                                   | <u>FY 20PY</u> |            | <u>FY 20CY</u> |            | <u>FY 20BY1</u> |            | <u>FY 20BY2</u> |            |
|-----------------------------------|----------------|------------|----------------|------------|-----------------|------------|-----------------|------------|
|                                   | Basic          | Retired    | Basic          | Retired    | Basic           | Retired    | Basic           | Retired    |
|                                   | <u>Pay</u>     | <u>Pay</u> | <u>Pay</u>     | <u>Pay</u> | <u>Pay</u>      | <u>Pay</u> | <u>Pay</u>      | <u>Pay</u> |
| <u>Pay Group A</u>                |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>Pay Group B</u>                |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>Pay Group F</u>                |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>Pay Group P</u>                |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| <u>Mobilization Training</u>      |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>School Training</u>            |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>Special Training</u>           |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |
| <u>Administration and Support</u> |                |            |                |            |                 |            |                 |            |
| Officers                          |                |            |                |            |                 |            |                 |            |
| Enlisted                          |                |            |                |            |                 |            |                 |            |
| Subtotal                          |                |            |                |            |                 |            |                 |            |

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance.

Retired and Basic pay on this exhibit should match the amounts on the MPR-5.

**Exhibit PB-30L Summary of Basic Pay and Retired Pay Accrual Costs (Reserves)**  
(Page 1 of 2)

**RESERVE PERSONNEL,  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (Continued)**  
(\$ in Thousands)

|  | Basic | <u>FY 20PY</u><br>Retired<br><u>Pay</u> <u>Pay</u> | Basic | <u>FY 20CY</u><br>Retired<br><u>Pay</u> <u>Pay</u> | Basic | <u>FY 20BY1</u><br>Retired<br><u>Pay</u> <u>Pay</u> | Basic | <u>FY 20BY2</u><br>Retired<br><u>Pay</u> <u>Pay</u> |
|--|-------|--|-------|--|-------|---|-------|---|
| <u>Full-time Support (Non-Add)</u>       |       |  |       |  |       |   |       |   |
| (Officer)                                |       |  |       |  |       |   |       |   |
| (Enlisted)                               |       |  |       |  |       |   |       |   |
| Subtotal                                 |       |  |       |  |       |   |       |   |
| <u>Other</u>                             |       |  |       |  |       |   |       |   |
| Platoon Leaders Class (Enlisted)         |       |  |       |  |       |   |       |   |
| Branch Officers Basic Course (Officer)   |       |  |       |  |       |   |       |   |
| Health Professions Scholarship (Officer) |       |  |       |  |       |   |       |   |
| Financial Assistance Program (Officer)   |       |  |       |  |       |   |       |   |
| Chaplain Candidate Program (Officer)     |       |  |       |  |       |   |       |   |
| Subtotal                                 |       |  |       |  |       |   |       |   |
| <u>Total Direct Program</u>              |       |  |       |  |       |   |       |   |
| Officers                                 |       |  |       |  |       |   |       |   |
| Enlisted                                 |       |  |       |  |       |   |       |   |
| Total                                    |       |  |       |  |       |   |       |   |
| <u>Total Reimbursable Program</u>        |       |  |       |  |       |   |       |   |
| Officers                                 |       |  |       |  |       |   |       |   |
| Enlisted                                 |       |  |       |  |       |   |       |   |
| Total                                    |       |  |       |  |       |   |       |   |
| <u>Total Program</u>                     |       |  |       |  |       |   |       |   |
| Officers                                 |       |  |       |  |       |   |       |   |
| Enlisted                                 |       |  |       |  |       |   |       |   |
| Total                                    |       |  |       |  |       |   |       |   |

NOTE: Accrual costs as a percent of basic pay to be used for each year will be provided separately.

NOTE: For development of Military Service Wage Credit costs, basic pay costs for Reserve and Guard active duty for training should be shown parenthetically under each pay group and subtotal separately for officers and enlisted.

**Exhibit PB-30L Summary of Basic Pay and Retired Pay Accrual Costs (Reserves)**  
(Page 2 of 2)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)**  
**(\$ in Thousands)**

|                                   | FY 20PY<br><u>BAH</u> | FY 20CY<br><u>BAH</u> | FY 20BY1<br><u>BAH</u> | FY 20BY2<br><u>BAH</u> |
|-----------------------------------|-----------------------|-----------------------|------------------------|------------------------|
| <u>Pay Group A</u>                |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>Pay Group B</u>                |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>Pay Group F</u>                |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>Pay Group P</u>                |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| <u>Mobilization Training</u>      |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>School Training</u>            |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>Special Training</u>           |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |
| <u>Administration and Support</u> |                       |                       |                        |                        |
| Officers                          |                       |                       |                        |                        |
| Enlisted                          |                       |                       |                        |                        |
| Subtotal                          |                       |                       |                        |                        |

**Exhibit PB-30M Summary of BAH Costs (Reserves)**  
 (Page 1 of 2)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) (Continued)**  
**(\$ in Thousands)**

|                                | FY 20PY<br><u>BAH</u> | FY 20CY<br><u>BAH</u> | FY 20BY1<br><u>BAH</u> | FY 20BY2<br><u>BAH</u> |
|--------------------------------|-----------------------|-----------------------|------------------------|------------------------|
| <u>ROTC/Other</u>              |                       |                       |                        |                        |
| Senior ROTC                    |                       |                       |                        |                        |
| Scholarship ROTC               |                       |                       |                        |                        |
| Branch Officers Basic Course   |                       |                       |                        |                        |
| Health Professions Scholarship |                       |                       |                        |                        |
| Financial Assistance Program   |                       |                       |                        |                        |
| Chaplain Candidate Program     |                       |                       |                        |                        |
| Subtotal                       |                       |                       |                        |                        |
| <br><u>Total Program</u>       |                       |                       |                        |                        |
| Officers                       |                       |                       |                        |                        |
| Enlisted                       |                       |                       |                        |                        |
| ROTC/Other                     |                       |                       |                        |                        |
| Total                          |                       |                       |                        |                        |

**Exhibit PB-30M Summary of BAH Costs (Reserves)**  
 (Page 2 of 2)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**SUMMARY OF TRAVEL COSTS**  
**(\$ in Thousands)**

|                              | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|------------------------------|----------------|----------------|-----------------|-----------------|
| <u>Pay Group A</u>           |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |
| <u>Pay Group B</u>           |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |
| <u>Pay Group F</u>           |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |
| <u>Pay Group P</u>           |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| <u>Mobilization Training</u> |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |
| <u>School Training</u>       |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |
| <u>Special Training</u>      |                |                |                 |                 |
| Officers                     |                |                |                 |                 |
| Enlisted                     |                |                |                 |                 |
| Subtotal                     |                |                |                 |                 |

**Exhibit PB-30N Summary of Travel Costs (Reserves)**  
 (Page 1 of 2)



**RESERVE PERSONNEL,  
SUMMARY OF TRAVEL COSTS (Continued)  
(\$ in Thousands)**

|                                   | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY</u> | <u>FY 19BY2</u> |
|-----------------------------------|----------------|-----------------|----------------|-----------------|
| <u>Administration and Support</u> |                |                 |                |                 |
| Officers                          |                |                 |                |                 |
| Enlisted                          |                |                 |                |                 |
| Subtotal                          |                |                 |                |                 |
| <u>ROTC/Other</u>                 |                |                 |                |                 |
| Senior ROTC                       |                |                 |                |                 |
| Scholarship ROTC                  |                |                 |                |                 |
| Branch Officers Basic Course      |                |                 |                |                 |
| Health Professions Scholarship    |                |                 |                |                 |
| Financial Assistance Program      |                |                 |                |                 |
| Chaplain Candidate Program        |                |                 |                |                 |
| Subtotal                          |                |                 |                |                 |
| <br><u>Total Travel</u>           |                |                 |                |                 |
| Officers                          |                |                 |                |                 |
| Enlisted                          |                |                 |                |                 |
| ROTC/Other                        |                |                 |                |                 |
| Total                             |                |                 |                |                 |

**Exhibit PB-30N Summary of Travel Costs (Reserves)**  
(Page 2 of 2)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT**

|  | <u>FY 20PY Actual</u> |                |            | <u>FY 20CY Estimate</u> |                |            | <u>FY 20BY1 Estimate</u> |                |            | <u>FY 20BY2 Estimate</u> |                |            |
|--|-----------------------|----------------|------------|-------------------------|----------------|------------|--------------------------|----------------|------------|--------------------------|----------------|------------|
|  | <u>Begin</u>          | <u>Average</u> | <u>End</u> | <u>Begin</u>            | <u>Average</u> | <u>End</u> | <u>Begin</u>             | <u>Average</u> | <u>End</u> | <u>Begin</u>             | <u>Average</u> | <u>End</u> |
| <u>Senior ROTC (Excluding Scholarship Program)</u> |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| First Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Second Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Basic ROTC                                   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Third Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Fourth Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Advanced ROTC                                |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Senior ROTC Enrollment                       |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| <u>Scholarship Program</u>                         |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| First Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Second Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Basic ROTC                                   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Third Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Fourth Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Advanced ROTC                                |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Scholarship Enrollment                       |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| <u>Total Enrollment</u>                            |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| First Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Second Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Basic ROTC                                   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Third Year   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Fourth Year  |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total Advanced ROTC                                |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Total ROTC Enrollment                              |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Completed ROTC and Commissioned:                   |                       |                |            |                         |                |            |                          |                |            |                          |                |            |
| Completed ROTC Commission Deferred:                |                       |                |            |                         |                |            |                          |                |            |                          |                |            |

**Exhibit PB-30S Reserve Officer Candidates (ROTC) Enrollment (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_  
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

|                                   | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> |
|-----------------------------------|----------------|----------------|-----------------|-----------------|
| Schools                           |                |                |                 |                 |
| Civilian Personnel (End Strength) |                |                |                 |                 |
| Military Personnel (End Strength) |                |                |                 |                 |

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations

**Exhibit PB-30T Reserve Officer Candidates (ROTC) Program (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**FULL-TIME SUPPORT PERSONNEL**  
**(End Strength)**

FY \_\_\_\_\_

| <u>ASSIGNMENT</u>        | <u>AGR/TAR<br/>OFFICERS</u> | <u>AGR/TAR<br/>ENLISTED</u> | <u>AGR/TAR<br/>TOTAL</u> | <u>MILITARY<br/>TECHNICIANS*</u> | <u>MILITARY</u> | <u>CIVILIAN</u> | <u>TOTAL</u> |
|--------------------------|-----------------------------|-----------------------------|--------------------------|----------------------------------|-----------------|-----------------|--------------|
| Individuals              |                             |                             |                          |                                  |                 |                 |              |
| Pay/Personnel Centers    |                             |                             |                          |                                  |                 |                 |              |
| Recruiting/Retention     |                             |                             |                          |                                  |                 |                 |              |
| <u>Units:</u>            |                             |                             |                          |                                  |                 |                 |              |
| Units                    |                             |                             |                          |                                  |                 |                 |              |
| RC Unique Mgmt Hqs       |                             |                             |                          |                                  |                 |                 |              |
| Unit Spt-Navy RC         |                             |                             |                          |                                  |                 |                 |              |
| Maint Act (non-unit)     |                             |                             |                          |                                  |                 |                 |              |
| Subtotal                 |                             |                             |                          |                                  |                 |                 |              |
| <u>Training:</u>         |                             |                             |                          |                                  |                 |                 |              |
| RC Non-unit Institutions |                             |                             |                          |                                  |                 |                 |              |
| RC Schools               |                             |                             |                          |                                  |                 |                 |              |
| ROTC                     |                             |                             |                          |                                  |                 |                 |              |
| Subtotal                 |                             |                             |                          |                                  |                 |                 |              |
| <u>Headquarters:</u>     |                             |                             |                          |                                  |                 |                 |              |
| Service Hqs              |                             |                             |                          |                                  |                 |                 |              |
| AC Hqs                   |                             |                             |                          |                                  |                 |                 |              |
| AC Instal/Activities     |                             |                             |                          |                                  |                 |                 |              |
| RC Chiefs Staff          |                             |                             |                          |                                  |                 |                 |              |
| Others                   |                             |                             |                          |                                  |                 |                 |              |
| Subtotal                 |                             |                             |                          |                                  |                 |                 |              |
| Other                    |                             |                             |                          |                                  |                 |                 |              |
| TOTAL                    |                             |                             |                          |                                  |                 |                 |              |

\*Excludes military technicians assigned to USSOCOM who are associated with the Special Operations Forces.

Notes: Exhibit should be provided for each Reserve Component justification book. Data must be provided for prior year (PY), current year (CY), and budget years (BY1 and BY2). Civilian end strength should exclude military technicians.

**Exhibit PB-30W Full-Time Support Personnel (Reserves)**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM**  
**AND PRIOR SERVICE ENLISTMENTS**

**FY 19 \_\_\_\_\_**

|                | Nonprior<br>Service<br><u>Enlistments</u> * | Losses<br>Prior to<br><u>IADT</u> | Awaiting<br>IADT<br><u>"L"</u> <u>"P"</u> <u>Total</u> |  | Enter<br><u>IADT</u> | Losses<br>During<br><u>IADT</u> | Completed<br><u>IADT</u> | In IADT<br><u>End Month</u> | Prior<br>Service<br><u>Enlistments</u> |
|----------------|---|-----------------------------------|--|--|----------------------|---------------------------------|--------------------------|-----------------------------|--|
| Begin Strength |   |                                   |  |  |                      |                                 |                          |                             |  |
| October        |   |                                   |  |  |                      |                                 |                          |                             |  |
| November       |   |                                   |  |  |                      |                                 |                          |                             |  |
| December       |   |                                   |  |  |                      |                                 |                          |                             |  |
| January        |   |                                   |  |  |                      |                                 |                          |                             |  |
| February       |   |                                   |  |  |                      |                                 |                          |                             |  |
| March          |   |                                   |  |  |                      |                                 |                          |                             |  |
| April          |   |                                   |  |  |                      |                                 |                          |                             |  |
| May            |   |                                   |  |  |                      |                                 |                          |                             |  |
| June           |   |                                   |  |  |                      |                                 |                          |                             |  |
| July           |   |                                   |  |  |                      |                                 |                          |                             |  |
| August         |   |                                   |  |  |                      |                                 |                          |                             |  |
| September      |   |                                   |  |  |                      |                                 |                          |                             |  |
| Total          |   |                                   |  |  |                      |                                 |                          |                             |  |

Average Strength \_\_\_\_\_ Average Length of IADT \_\_\_\_\_ in days    Average Number of Trainees \_\_\_\_\_

NOTE:    For ease in reading, a blank space of one or more lines should be left between each line where data is shown on a monthly basis.

\* Include only initial enlistments.

### **Instructions for the Completion of Exhibit MPR-1**

1. Separate exhibits should be prepared for the Prior Year (PY), Current Year (CY), Biennial Year 1 (BY1), and Biennial Year 2 (BY2).
2. Prior Year or Current Year Exhibits, as appropriate, should be footnoted to indicate the month through which actual data is shown.
3. If separate exhibits are prepared for male, female, etc. for any year, an additional exhibit which summarizes and combines the data from these separate exhibits will also be prepared for that year.
4. Accounting adjustments necessary to allow begin strength plus gains less losses to equal end strength for those months where actual data is shown should be included in the loss column(s). The exhibit should be footnoted to indicate that such an adjustment is included in the loss column and the amount of the adjustment for that fiscal year.
5. Monthly strength shown for personnel "awaiting IADT" in a "P" status and "in IADT End of Month ("F" status) will agree with monthly strength for Training Categories/Pay Groups "P" and "F", respectively, as shown in the Services' justification book.
6. Average number of trainees will be determined by dividing the average strength by the result of the average length of IADT in days divided by 360 days, i.e.:

#### **Average Strength**

---

$$\frac{\text{Average Length of IADT in days}}{360 \text{ days}}$$

**Exhibit MPR-1 IADT Program and Prior Service Enlistments,**  
(Page 2 of 2)

**RESERVE PERSONNEL, \_\_\_\_\_**  
**EDUCATION BENEFITS**  
**(Title 10 USC, Chapter 106)**  
**(\$ in Thousands)**

|   | <u>FY 20PY</u> | <u>FY 20CY</u> | <u>FY 20BY1</u> | <u>FY 20BY2</u> | <u>FY 20BY2+1</u> | <u>FY 20BY2+2</u> | <u>FY 20BY2+3</u> | <u>FY 20BY2+4</u> |
|---|----------------|----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| BASIC BENEFIT   |                |                |                 |                 |                   |                   |                   |                   |
| Enlistments (6-Year Contracts)  |                |                |                 |                 |                   |                   |                   |                   |
| Reenlistments (6-Year Contracts)  |                |                |                 |                 |                   |                   |                   |                   |
| Extensions (6-Year Contracts)   |                |                |                 |                 |                   |                   |                   |                   |
| Total Six Year Commitments  |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate (\$)  |                |                |                 |                 |                   |                   |                   |                   |
| Total Per Capita Amount (\$000)   |                |                |                 |                 |                   |                   |                   |                   |
| CRITICAL SKILL OR CRITICAL UNIT BENEFIT   |                |                |                 |                 |                   |                   |                   |                   |
| Participants (\$100 Kicker)   |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate   |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)  |                |                |                 |                 |                   |                   |                   |                   |
| Participants (\$200 Kicker)   |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate   |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)  |                |                |                 |                 |                   |                   |                   |                   |
| Participants (\$350 Kicker)   |                |                |                 |                 |                   |                   |                   |                   |
| Per Capita Rate   |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)  |                |                |                 |                 |                   |                   |                   |                   |
| Participants (Total)  |                |                |                 |                 |                   |                   |                   |                   |
| Amount (Total)  |                |                |                 |                 |                   |                   |                   |                   |
| AMORTIZATION PAYMENT  |                |                |                 |                 |                   |                   |                   |                   |
| Amount (\$000)  |                |                |                 |                 |                   |                   |                   |                   |
| <b>Total Participants</b> (Total Basic Benefit and Critical Skill/Critical Unit Benefit participants)           |                |                |                 |                 |                   |                   |                   |                   |
| <b>Total (\$000)</b> (Total of Basic Benefit, Critical Skill or Critical Unit Benefit and Amortization Payment) |                |                |                 |                 |                   |                   |                   |                   |

**NOTE:** Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit and the amortization payment amount will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in PB Exhibits including justification for Budget Activity 2U, Education Benefits.

**Exhibit MPR-4 Education Benefits (Title 10 USC, Chapter 106)**

**RESERVE PERSONNEL,  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(\$ in Thousands)**

|                                   | FY 20PY    |     |       |             |     |       | FY 20CY    |     |       |             |     |       | FY 20BY1   |     |       |             |     |       | FY 20BY2   |     |       |             |     |       |
|-----------------------------------|------------|-----|-------|-------------|-----|-------|------------|-----|-------|-------------|-----|-------|------------|-----|-------|-------------|-----|-------|------------|-----|-------|-------------|-----|-------|
|                                   | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       |
|                                   | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total |
| <u>Total Direct Program</u>       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| <u>Total Reimbursable Program</u> |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| <u>Total Program</u>              |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
|                                   | FY 20BY2+1 |     |       |             |     |       | FY 20BY2+2 |     |       |             |     |       | FY 20BY2+3 |     |       |             |     |       | FY 20BY2+4 |     |       |             |     |       |
|                                   | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       | Basic Pay  |     |       | Retired Pay |     |       |
|                                   | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total | Off        | Enl | Total | Off         | Enl | Total |
| <u>Total Direct Program</u>       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| <u>Total Reimbursable Program</u> |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| <u>Total Program</u>              |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Full-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Part-time                         |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |
| Total                             |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |            |     |       |             |     |       |

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance.

**Exhibit MPR-5 Summary of Basic Pay and Retired Pay Accrual Costs**



**RESERVE PERSONNEL, \_\_\_\_\_ 1/  
ACTIVE RESERVE/GUARD (AGR) PERSONNEL COSTS  
(\$ in Thousands)  
OFFICERS**

|  | <u>PY Actual</u> |             |               | <u>CY Estimate</u> |             |               | <u>BY1 Estimate</u> |             |               | <u>BY2 Estimate</u> |             |               |
|--|------------------|-------------|---------------|--------------------|-------------|---------------|---------------------|-------------|---------------|---------------------|-------------|---------------|
|  | <u>Average</u>   |             |               | <u>Average</u>     |             |               | <u>Average</u>      |             |               | <u>Average</u>      |             |               |
|  | <u>Strength</u>  | <u>Rate</u> | <u>Amount</u> | <u>Strength</u>    | <u>Rate</u> | <u>Amount</u> | <u>Strength</u>     | <u>Rate</u> | <u>Amount</u> | <u>Strength</u>     | <u>Rate</u> | <u>Amount</u> |
| <b><u>Basic Pay By Grade</u></b>         |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| 0-8                                      |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| 0-7                                      |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| 0-6                                      |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| etc.                                     |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| Subtotal                                 |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| <b><u>Retired Pay 2/</u></b>             |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| <b><u>Special/Incentive</u></b>          |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| Pay 2/                                   |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| Clothing Allowances 2/                   |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| BAS 2/                                   |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| BAH 2/                                   |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| FICA 2/                                  |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| Other (Specify by listing separately) 2/ |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| Subtotal                                 |                  |             |               |                    |             |               |                     |             |               |                     |             |               |
| <b>TOTAL 3/</b>                          |                  |             |               |                    |             |               |                     |             |               |                     |             |               |

**ENLISTED** (Same format as for Officers)

1/ Required for Reserve and Guard personnel appropriations.

2/ Composite total. By grade data not required except for basic pay.

3/ Total must be consistent with total Pay and Allowances included in Administration and Support section of justification book.

**Exhibit MPR-6 Active Reserve/Guard (AGR) Personnel Cost**

**RESERVE PERSONNEL, \_\_\_\_\_**  
**PAY RAISE DATA**  
**(\$ in Thousands)**

|   | <b><u>FY 20PY</u></b> | <b><u>FY 20CY</u></b> | <b><u>FY 20BY1</u></b> | <b><u>FY 20BY2</u></b> |
|---|-----------------------|-----------------------|------------------------|------------------------|
| <b><u>DIRECT AND REIMBURSABLE</u></b>   |                       |                       |                        |                        |
| Basic Pay   |                       |                       |                        |                        |
| Retired Pay Accrual   |                       |                       |                        |                        |
| FICA  |                       |                       |                        |                        |
| Separation Pay  |                       |                       |                        |                        |
| SRB – New Payments  |                       |                       |                        |                        |
| Station Allowances –COLA  |                       |                       |                        |                        |
| PCS – Dislocation Allowance   |                       |                       |                        |                        |
| Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant |                       |                       |                        |                        |
| TOTAL   |                       |                       |                        |                        |

|   |  |
|---|--|
| <b><u>DIRECT</u></b>  |  |
| Basic Pay   |  |
| Retired Pay Accrual   |  |
| FICA  |  |
| Separation Pay  |  |
| SRB – New Payments  |  |
| Station Allowances –COLA  |  |
| PCS – Dislocation Allowance   |  |
| Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant |  |
| TOTAL   |  |

**NOTE: This exhibit should reflect only the amounts budgeted that are affected by the pay raise.  
The numbers in this exhibit will be used to develop pay raise estimates. The total should not add to  
the total appropriation amount.**

|   |  |
|---|--|
| <b><u>REIMBURSABLE</u></b>  |  |
| Basic Pay   |  |
| Retired Pay Accrual   |  |
| FICA  |  |
| Separation Pay  |  |
| SRB – New Payments  |  |
| Station Allowances –COLA  |  |
| PCS – Dislocation Allowance   |  |
| Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant |  |
| TOTAL   |  |

**Exhibit MPR-7 Pay Raise Data**

**RESERVE COMPONENT FORMAT FOR BACK-UP MPR EXHIBIT  
(NOT INCLUDED IN JUSTIFICATION BOOK TO CONGRESS)**

(In Thousands of Dollars)

|               | FY 20PY Actual  |               |               | FY 20CY Estimate |               |               | FY 20BY Estimate |               |  |
|---------------|---|---------------|---------------|------------------|---------------|---------------|------------------|---------------|--|
| <u>Number</u> | <u>Avg. Rate</u>  | <u>Amount</u> | <u>Number</u> | <u>Avg. Rate</u> | <u>Amount</u> | <u>Number</u> | <u>Avg. Rate</u> | <u>Amount</u> |  |
|               | <u>Show Details Separately for Under-65 and for Over-65 Retiree Contributions</u> |               |               |                  |               |               |                  |               |  |

Pay Group A

Officer  
Enlisted  
Total

Pay Group B

Officer  
Enlisted  
Total

Pay Group F

Officer  
Enlisted  
Total

Full-Time

Officer  
Enlisted  
Total

Total

Officer  
Enlisted  
Total

**MPR-8, Summary of Defense Health Program Accrual**  
(Page 1 of 3)

**RESERVE COMPONENT FORMAT FOR BACK-UP MPR EXHIBIT  
(NOT INCLUDED IN JUSTIFICATION BOOK TO CONGRESS)**

(In Thousands of Dollars)

| <u>Number</u>   | <u>FY 20BY1 Actual</u> | <u>Amount</u> | <u>Number</u> | <u>FY 20BY2 Estimate</u> | <u>Amount</u> | <u>Number</u> | <u>FY 20BY3 Estimate</u> | <u>Amount</u> |
|---|------------------------|---------------|---------------|--------------------------|---------------|---------------|--------------------------|---------------|
|   | <u>Avg. Rate</u>       |               |               | <u>Avg. Rate</u>         |               |               | <u>Avg. Rate</u>         |               |
| <u>Show Details Separately for Under-65 and for Over-65 Retiree Contributions</u> |                        |               |               |                          |               |               |                          |               |

Pay Group A

Officer  
Enlisted  
Total

Pay Group B

Officer  
Enlisted  
Total

Pay Group F

Officer  
Enlisted  
Total

Full-Time

Officer  
Enlisted  
Total

Total

Officer  
Enlisted  
Total

**MPR-8, Summary of Defense Health Program Accrual**  
(Page 2 of 3)

**RESERVE COMPONENT FORMAT FOR BACK-UP MPR EXHIBIT  
(NOT INCLUDED IN JUSTIFICATION BOOK TO CONGRESS)**

(In Thousands of Dollars)

|               | FY 20BY4 Estimate |               | FY 20BY5 Estimate |                  |               |
|---------------|-------------------|---------------|-------------------|------------------|---------------|
| <u>Number</u> | <u>Avg. Rate</u>  | <u>Amount</u> | <u>Number</u>     | <u>Avg. Rate</u> | <u>Amount</u> |
|               |                   |               |                   |                  |               |
|               |                   |               |                   |                  |               |

Show Details Separately for Under-65 and for Over-65 Retiree Contributions

Pay Group A

Officer  
Enlisted  
Total

Pay Group B

Officer  
Enlisted  
Total

Pay Group F

Officer  
Enlisted  
Total

Full-Time

Officer  
Enlisted  
Total

Total

Officer  
Enlisted  
Total

**MPR-8, Summary of Defense Health Program Accrual**  
(Page 3 of 3)

**Selected Officer Occupation Specialties  
SNAP DATA REQUIREMENT**

| Component | Specialty                                   | Grade  | PY-1 | PY | CY | BY1 | BY2 | BY2+1 | BY2+2 | BY2+3 | BY2+4 |
|-----------|---|--------|------|----|----|-----|-----|-------|-------|-------|-------|
| Active    | Pilot                                       | CWO    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
| Guard     | All other Aviation Pay Eligible             | O-1    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
| Reserve   | Medical Corps                               | O-2    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Dental Corps                                | O-3    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Nurse Corps                                 | O-4    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Medical Service Corps                       | O-5    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Army Medical Specialist Corps               | O-6    | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | USAF Biomedical Service Corps               | O-7/10 | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Veterinary Corps                            |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Non-Medical Officers in the Medical Program |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Judge Advocate General/Legal Officers       |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Nuclear Qualified                           |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Chaplains                                   |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Musicians                                   |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Other Combat/ Combat Arms Officers          |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |
|           | Other Non-Combat                            |        | #    | #  | #  | #   | #   | #     | #     | #     | #     |

**Instructions for Completing the Officer Selected Specialties**

- 1) Each Component should report the end-strength associated with the selected specialties for the designated grades.  
Report all officer personnel including those programmed by the Defense Health Program, joint commands, and other non-service entities
- 2) Provide narrative stating the rationale for significant increases and decreases in the end-strength in listed specialty relative to overall officer end-strength.
- 3) Flight Surgeons should be included in the Medical Corps category only to preclude double counting.

**MPR-9, Selected Officer Occupation Specialties**  
(Page 1 of 4)

## Selected Officer Occupation Specialties SNAP DATA REQUIREMENT

### **Definitions**

Organization: The Military Departments, all components: Active, Guard, Reserve

Specialty: occupational areas of interest designated above

Grade: Report occupational specialties by rank of officer

### **Business Rules**

N/A

**Subject Matter Experts:** Substance Questions regarding this data requirement should be directed to Robert Daigle 703-692-8046

**Technical Issues:** If you are having Difficulty with the data collection system—SNAP, contact the SNAP administrators via the email link at the web site.

The MPR-9 data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNAP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

MPR-9, Selected Officer Occupation Specialties  
(Page 2 of 4)

**Selected Officer Occupation Specialties**  
**ADDITIONAL EXHIBIT DISPLAY**

Selected Officer Occupation Specialties --Military  
 Air Force Reserve

PY-1 PY CY BY1 BY2 BY2+1 BY2+2 BY2+3 BY2+4

Guard or Reserve  
 Pilot  
 All other Aviation Pay Eligible  
 Medical Corps  
 Dental Corps  
 Nurse Corps  
 Medical Service Corps  
 Army Medical Specialist Corps  
 USAF Biomedical Service Corps  
 Veterinary Corps  
 Non-Medical Officers in the Medical Progra  
 Judge Advocate General/Legal Officers  
 Nuclear Qualified  
 Chaplains  
 Musicians  
 Other Combat/ Combat Arms Officers  
 Other Non-Combat  
 Total Active Officers by Selected Specialty

Numbers will reflect all grades summed and displayed by specialty.

**MPR-9, Selected Officer Occupation Specialties**  
**(Page 3 of 4)**



**Selected Officer Occupation Specialties  
ADDITIONAL EXHIBIT DISPLAY**

**Instructions for creating the display**

**1) Display the Organization**

**2) For each component display specialty summed for grade, total for component, create grand total for organization by specialty**

Crystal Reports Sort Order: Organization, Program, Category, Activity and Detail

Data Center: Manpower and Personnel, Program/Budget

Data Source: SNaP

**Display Variations for Warehouse: No additional Requirements**

Database Requirement: One XLS of all data for all organizations as provided-- no calculations

**Business Rules:**

Subject Matter data Reviewer: Robert Daigle 703-692-8046

**MPR-9, Selected Officer Occupation Specialties  
(Page 4 of 4)**

**MONTHLY OBLIGATION PHASING PLAN**

**Appropriation:** \_\_\_\_\_

**Total Direct Obligation Authority  
(Dollars in Thousands)**

| <u>Budget Activity</u> | <u>Description</u>           | <u>Budget Subactivity (Example)</u> |       | <u>OCT</u> | <u>NOV</u> | <u>DEC</u> | <u>JAN</u> | <u>FEB</u> | <u>MAR</u> | <u>APR</u> | <u>MAY</u> | <u>JUN</u> | <u>JUL</u> | <u>AUG</u> | <u>SEP</u> |
|------------------------|------------------------------|-------------------------------------|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 01                     | Unit and Individual Training | <b>Pay Group A</b>                  | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Pay Group B</b>                  | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Pay Group F</b>                  | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Total</b>                        | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
| 02                     | Administration and Support   | <b>Mob. Trainings</b>               | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>School Training</b>              | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Special Training</b>             | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Admin and Support</b>            | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              | <b>Total</b>                        | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total</b>           | <b>Direct Program</b>        |                                     | Month | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total</b>           | <b>Reimbursable Program</b>  |                                     | Month |            |            |            |            |            |            |            |            |            |            |            |            |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |
| <b>Total</b>           | <b>Gross Program</b>         |                                     | Month | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      | _____      |
|                        |                              |                                     | Cum.  |            |            |            |            |            |            |            |            |            |            |            |            |

Directions:

For each military personnel appropriation, provide estimated monthly **direct** obligations for the current year **by each budget subactivity**.

Include lines for both incremental monthly obligations and cumulative (Cum.) obligations year-to-date for each budget subactivity.

Include a monthly phasing of reimbursable obligations and a total gross program at the bottom of the phasing.

Budget activity totals must match the current year (CY) amounts reflected in the Comptroller Information System (CIS).

*Exhibit MPR-10 Monthly Obligation Phasing **Plan***